



The City Bridge Trust Committee

Date: THURSDAY, 28 JANUARY 2016
Time: 1.45 pm
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members: Jeremy Mayhew (Chairman)
Alderman Alison Gowman (Deputy Chairman)
Deputy Billy Dove
Karina Dostalova
Simon Duckworth
Stuart Fraser
Marianne Fredericks
Deputy Stanley Ginsburg
Deputy the Revd Stephen Haines
Alderman Vincent Keaveny
Vivienne Littlechild
Edward Lord
Wendy Mead
Ian Seaton
The Rt Hon the Lord Mayor, The Lord Mountevans (Ex-Officio Member)

Enquiries: Philippa Sewell
tel. no.: 020 7332 1426
philippa.sewell@cityoflondon.gov.uk

Lunch will be served in the Guildhall Club at 1pm
NB: Part of this meeting could be the subject of audio or video recording

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the minutes and non-public summary of the meeting held on 26 November 2015.

For Decision
(Pages 1 - 8)
4. **OUTSTANDING ACTIONS**
Report of the Town Clerk.

For Information
(Pages 9 - 10)
5. **ANNUAL REVIEW OF THE COMMITTEE'S TERMS OF REFERENCE**
Report of the Town Clerk.

For Decision
(Pages 11 - 12)
6. **INVESTING IN LONDONERS - STATISTICAL REPORT - SEPTEMBER 2013 TO AUGUST 2015**
Report of the Chief Grants Officer.

For Decision
(Pages 13 - 34)
7. **PROGRESS REPORT**
Report of the Chief Grants Officer.

For Information
(Pages 35 - 48)
8. **GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS**
To consider the Chief Grants Officer's reports on grant recommendations as follows:-

For Decision
(Pages 49 - 50)

 - a) Strategic Initiative - City Leaders (London Youth) (Pages 51 - 60)
 - b) Blackfriars Settlement (Pages 61 - 62)
 - c) The Renewal Programme (Pages 63 - 64)
 - d) The Garden Classroom (Pages 65 - 68)
 - e) Camden Arts Centre (Pages 69 - 70)
 - f) Havering Road Methodist Church (Pages 71 - 72)

- g) London's Air Ambulance Limited (Pages 73 - 76)
- h) St John's Church, Waterloo (Pages 77 - 78)
- i) Tricycle Theatre Company (Pages 79 - 82)
- j) Yarrow Housing Ltd (Pages 83 - 84)
- k) Refuge (Pages 85 - 86)
- l) Harrow Association of Somali Voluntary Organisations (Pages 87 - 88)
- m) Neighbours in Poplar (Pages 89 - 90)
- n) Race on the Agenda (Pages 91 - 94)
- o) Volunteer Centre Greenwich (Pages 95 - 98)

9. TO CONSIDER REPORTS OF THE CHIEF GRANTS OFFICER AS FOLLOWS:-

- a) Applications recommended for rejection (Pages 99 - 110)
- b) Unsuccessful Stepping Stones applications (Pages 111 - 116)
- c) Grants/expenditure considered under Delegated Authority (Pages 117 - 120)
- d) Withdrawn and Lapsed Applications (Pages 121 - 124)
- e) Variations to grants awarded (Pages 125 - 126)
- f) Events Attended (Pages 127 - 132)

10. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

11. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT

12. EXCLUSION OF THE PUBLIC

MOTION – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Part 2 - Non-Public Agenda

13. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 26 November 2015.

For Decision
(Pages 133 - 134)

14. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

15. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

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THE CITY BRIDGE TRUST COMMITTEE

Thursday, 26 November 2015

Minutes of the meeting of The City Bridge Trust Committee held at Guildhall, EC2 on Thursday, 26 November 2015 at 1.45 pm

Present

Members:

Jeremy Mayhew (Chairman)
Alderman Alison Gowman (Deputy Chairman)
Deputy Billy Dove
Stuart Fraser
Marianne Fredericks
Deputy Stanley Ginsburg
Deputy the Revd Stephen Haines
Alderman Vincent Keaveny
Vivienne Littlechild
Edward Lord
Ian Seaton

Officers:

Simon Latham	- Town Clerk's Department
Philippa Sewell	- Town Clerk's Department
Steven Reynolds	- Chamberlain's Department
Anne Pietsch	- Comptroller and City Solicitor's Department
David Farnsworth	- Chief Grants Officer
Jenny Field	- The City Bridge Trust
Becky Green	- The City Bridge Trust
Jemma Grieve Combes	- The City Bridge Trust
Martin Hall	- The City Bridge Trust
Sandra Jones	- The City Bridge Trust
Joan Millbank	- The City Bridge Trust
Julia Mirkin	- The City Bridge Trust
Ciaran Rafferty	- The City Bridge Trust
Tim Wilson	- The City Bridge Trust

In Attendance:

- Debbie Leach from Thames 21
- Blind in Business Charitable Trust
- Open Spaces Department
- Barbican Centre

1. LONDON'S NATURAL ENVIRONMENT

The Committee received a presentation from Debbie Leach, Chief Executive of Thames 21, after which Members had the opportunity to ask questions.

Ms Leach advised the Committee that Thames 21 was one of the country's leading waterway charities, working with communities across Greater London to improve London's rivers, canals, ponds and lakes for people and wildlife. She reported that the strategic grant from the City Bridge Trust had enabled the charity to maximise the activities and support they offered, and to create a development programme to reach more people and increase the level of impact on individuals and communities. Ms Leach advised that Thames 21 were seeking to ensure the sustainability of involvement, and increase the number of volunteering opportunities; engagement with the rivers offered a wide-range of benefits to wellbeing, as well as fostering community spirit and enabling people to take responsibility for the environment in which they lived.

In response to Members' questions, Ms Leach reported that the environmental sector was seeing a positive level of engagement, with a growing awareness of green spaces and their benefits. Although monitoring of the benefits to people's wellbeing had previously been poor, Members noted that Thames 21 had anecdotal evidence and were keen to improve the quality of available data. Ms Leach advised that it was crucial to reinforce the need to preserve green spaces, particularly as pressure on land for development was increasing.

With regard to educational programmes, Ms Leach agreed that it was important that children had the opportunity to engage with the environment in a safe and supervised way, and advised that Thames 21 were looking to expand what they currently offered young people. Members discussed restoration projects and access to waterways, noting the success in opening up the Quaggy in Lewisham. Ms Leach informed the Committee that the Catchment Partnerships in London Group (CPiL), of which Thames 21 was a member, was actively working to involve communities and other stakeholders in restoring local rivers and improving access to rivers. With regard to the high levels of houseboats, she advised that Thames 21 tried to foster communication between parties in order to find a solution.

The Chairman thanked Ms Leach for her presentation.

2. **APOLOGIES**

Apologies were received from the Right Hon. the Lord Mayor Alderman the Lord Mountevans, Karina Dostalova and Wendy Mead.

3. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

By virtue of their appointment on the Barbican Centre Board, Vivienne Littlechild and the Chairman, Jeremy Mayhew, undertook to leave the room during the discussion and decision regarding item 10a.

By virtue of their appointments on Epping Forest & Commons Committee or Hampstead Heath, Highgate Wood and Queen's Park Committee; Edward Lord and Deputy Stanley Ginsburg undertook to leave the room during the discussion and decision regarding item 10b.

Alderman Alison Gowman and Edward Lord declared a non-pecuniary interest in Trust for London by virtue of being Corporation representatives.

4. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 23 September 2015 be agreed as an accurate record.

5. **OUTSTANDING ACTIONS**

RESOLVED – That the Outstanding Actions update be noted.

6. **TERMS OF REFERENCE AND FREQUENCY OF MEETINGS OF THE CITY BRIDGE TRUST COMMITTEE**

Members received a report of the Town Clerk.

RESOLVED – That the Committee approves the Terms of Reference of the City Bridge Trust Committee for submission to the Court of Common Council, and agrees that meetings should remain scheduled at the same frequency.

7. **PROPOSED REVENUE BUDGETS - 2016/17**

The Committee considered a joint report of the Chamberlain and Chief Grants Officer regarding the proposed budget for 2016/17.

Overall, the budgeted net expenditure for 2016/17 was estimated to be £21.406m, an increase of £458,000 compared with the budget for 2015/16. Members noted the main reasons for this net increase, which were detailed in the report, and agreed that it was vital that any expanded role for the City Bridge Trust team, as a result of the wider Grants Review, would not diminish officer support for City Bridge Trust grant-giving, and should be funded from outside Bridge House Estates monies.

RESOLVED – that:

- (a) the provisional 2016/17 revenue budget be approved for submission to the Finance Committee; and
- (b) the Chamberlain be authorised to revise these budgets to allow for any necessary realignment of funds resulting from corporate projects.

8. **PROGRESS REPORT**

The Committee received the regular progress report of the Chief Grants Officer and discussed the updates given, including the definition of “affordable” homes. Members noted, in particular, that the East London Bond monies did not originate from the main grants budget and were, therefore, not available for further grant-making. Officers advised that the Stepping Stones Fund had received 36 applications, 23 of which had been shortlisted to submit detailed proposals. As agreed by the Committee at their meeting in January 2015, authority was delegated to the Chief Grants Officer, in consultation with the Chairman and Deputy Chairman, to inform unsuccessful stage one applicants for the Stepping Stones Fund. Members noted that prospective partners, including Livery companies, were being engaged regarding possible future collaboration.

RESOLVED – That the report be noted.

9. **PROACTIVE GRANTS FOR STRATEGIC INITIATIVES**

The Committee considered a report of the Chief Grants Officer, which followed on from the Committee's strategic away half-day held on 30th October 2015, during which the need to set more transparent criteria and a more structured process for the Trust's pro-active grants and strategic initiatives was discussed.

Members discussed the report, noting that, with the increased budget agreed by the Court of Common Council, the proposed increase in the budget for strategic grants would not affect the monies available for the regular grants programme, nor the allocation to the Princes' Trust. The Chairman emphasised that strategic grants were unlikely to be recurring, and Members agreed that a greater level of awareness needed to be achieved regarding the context of grants to enable the Committee to prioritise between potential strategic grants; to help organisations to be linked up, wherever possible; and to ensure that work was not being duplicated.

RESOLVED – That:

- (a) the improvements, filters and prioritisation guidance for proactive grants, as set out, in the report be agreed;
- (b) up to 20% of the City Bridge Trust Committee's total annual grants budget be committed through proactive grant-making (not including the £1m strategic grant to the Princes' Trust); and
- (c) up to one-quarter of this 20% (i.e. 5% of the annual pro-active grants budget) be ring-fenced for the consideration of grant proposals that fall outside of the grants criteria, but which are informed by the broader evidence of need.

10. **GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS**

10a **Strategic Initiative: Barbican Centre Trust**

Vivienne Littlechild and Chairman Jeremy Mayhew left the room for the consideration of this item. Deputy Chairman Alderman Alison Gowman took the Chair.

As discussed previously in the meeting, Members noted that this was subject to the comment that there was to be no extension of these time-limited grants.

APPROVED - a grant of £400,000 over three years (£150,000; £130,000; £120,000) to the Barbican Centre Trust toward creative learning projects, which the Barbican Centre's Creative Learning Team delivers in East London in conjunction with the Guildhall School of Music and Drama.

10b **Strategic Initiative: Hampstead Heath**

Edward Lord and Deputy Stanley Ginsburg left the room for the consideration of this item.

As discussed previously in the meeting, Members noted that this was subject to the comment that there was to be no extension of these time-limited grants.

APPROVED - a grant of £400,000 over three years (£220,000; £130,000; £50,000) towards an environmental learning programme (under the Improving London's environment strand of the Trust's policy), designed to improve London's engagement and sense of wellbeing with respect to green spaces; as well as a sector-specific evaluation toolkit.

10c **Strategic Initiative: Human Trafficking Foundation**

APPROVED - a grant of £225,000 over three years (3 x £75,000) towards the core costs of the Human Trafficking Foundation.

10e **Shpresa Programme**

APPROVED - £71,200 (£23,200; £23,600; £24,400) for the employment of a part-time (21 hours per week) Development Worker, plus project running costs, to provide ESOL classes for isolated and vulnerable Albanian-speaking women.

10f **Froglife Trust**

APPROVED - £54,000 over two years (2x £27,000) for the salary of a part-time (3 days per week) Project Assistant and related costs of the Dragon Finder project for London. The grant is subject to receipt of satisfactory, audited, accounts for 2014/15.

10g **Derman**

APPROVED - £95,950 over three years (£31,900; £31,860; £32,190) to pay the salary of a part-time (25hours per week) bi-lingual Counsellor and project running costs of a counselling service for Kurdish and Turkish-speaking Londoners.

10h **Waterloo Community Counselling**

APPROVED - £102,000 over three years (£33,000; £34,000; £35,000) for the costs of Waterloo Community Counselling's Project Manager and freelance fees for counsellors working with refugees and asylum seekers experiencing trauma, grief or loss.

10i **Blind in Business Charitable Trust**

APPROVED - £98,700 over three years (3 x £32,900), towards 70% of the inclusive salary costs of a full-time Employment Manager (£27,900) and 11% of the inclusive salary costs of a full-time Life Coach Manager (£5,000).

10j **DeafPLUS**

APPROVED - £135,000 over three years (£44,000, £45,000, £46,000) for a part-time LWHL (Living with Hearing Loss) Project Trainer (25 hours per week), and part-time LWHL Project Officer (10 hours per week) and associated running costs.

10k **Face Front Inclusive Theatre Ltd**

APPROVED - £99,000 over three years (£35,000; £32,000; £32,000) towards the salary of a full-time Artistic Director and associated running costs, in order

to provide multi-accessible theatre and workshops for young disabled people in transition and to develop the skills of disabled artists.

10l **L'Arche London**

The Chairman raised a query regarding applications with an identified dependency on a single contract or local authority grant, and was reassured that vulnerability was already carefully assessed in these cases and reported to the Committee by exception.

APPROVED - £100,000 towards the access improvements of the hub site at Norwood High Street, as part of Phase 2 of the development project.

10m **Pursuing Independent Paths**

APPROVED - £97,300 over three years (£32,900; £32,000; £32,400) towards salaries and related costs of delivering the Performing Arts Project for young adults with learning disabilities.

10n **Body and Soul**

APPROVED - £86,500 over three years (£28,000; £28,800; £29,700) for a full-time Head of Casework and Advocacy, overseeing the delivery of Body & Soul's Practical Support programme. The award is conditional on confirmation that the charity has achieved the Advice Quality Standard.

10o **Latin American Disabled People's Project**

APPROVED - £70,300 over three years (£22,600; £23,850; £23,850) for a part time (0.8 full-time equivalent) Community Skills for Work and Welfare Officer plus running costs. The offer is made conditional on receipt of satisfactory quarterly management accounts.

10p **Staying First**

APPROVED - £153,000 over 3 years (£50,000, £51,000, £52,000) for a full-time Advice Caseworker and associated costs to promote and deliver debt and welfare benefit advice and provide specialist casework to indebted Hounslow residents.

10q **Pecan**

APPROVED - £75,000 over three years (3 x £25,000) to contribute towards revenue costs of supporting London women under 25 leaving custody to desist from re-offending.

10r **Interlink Foundation**

APPROVED - £80,000 over two years (2 x £40,000) towards the salary and related running costs of a project supporting partnership and collaboration amongst Charedi organisations in North London.

10s **LandAid Charitable Trust**

The Chairman asked officers to look into linking this organisation with contacts of the City Surveyor's Department.

APPROVED - £58,500 over three years (£19,000; £19,500; £20,000) to cover half the costs of LandAid's full-time Pro Bono Manager.

11. TO CONSIDER REPORTS OF THE CHIEF GRANTS OFFICER AS FOLLOWS:-

11a Applications Recommended for Rejection

The Committee considered a report of the Chief Grants Officer, which recommended that eleven grant applications be rejected for the reasons identified in the schedule attached to the report.

RESOLVED – That eleven grant applications detailed in the schedule attached to the report be rejected.

11b Grants/expenditure considered under Delegated Authority

The Committee received a report of the Chief Grants Officer which advised Members of eight expenditure items, totalling £65,223, which had been presented for approval under delegated authority to the Chief Grants Officer in consultation with the Chairman and Deputy Chairman.

RESOLVED – That the report be noted.

11c Withdrawn or Lapsed Applications

The Committee received a report of the Chief Grants Officer which provided details of three applications which had been withdrawn or had lapsed.

RESOLVED – That the report be noted.

11d Variations to grants awarded

The Committee received a report of the Chief Grants Officer which advised Members of a variation to two grants agreed by the Chief Grants Officer since the last meeting.

RESOLVED – That the report be noted.

11e Reports on Monitoring Visits

The Committee received a report of the Chief Grants Officer about two visits that had taken place. Members requested that a circulation be sent quarterly in order to give members the opportunity to express interest in particular visits and to influence scheduling; and a monthly "heads up" of which visits are already scheduled also be circulated.

RESOLVED – That the report be received.

11f Events Attended

The Committee noted a report of the Chief Grants Officer regarding the key meetings and events attended by Members and officers since the last meeting. At a request from Members, it was agreed that visits to CBT grantees undertaken through a Livery Company should be listed on this table for future meetings.

RESOLVED – That the report be noted.

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

13. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT**

There was no other business.

14. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

Item No.	Exempt Paragraphs
15 - 18	3
19 – 20	-

15. **NON-PUBLIC MINUTES**

RESOLVED – That the non-public minutes of the meeting held on 23 September 2015 be agreed as an accurate record.

16. **STRATEGIC INITIATIVE - PRAXIS**

Members considered a report of the Chief Grants Officer.

17. **PIPELINE OF PRO-ACTIVE STRATEGIC GRANTS**

Members considered a report of the Chief Grants Officer.

18. **20 GRANTS TO THE CITY BRIDGE TRUST'S FIRST 20 GRANTEES**

Members considered a report of the Chief Grants Officer.

19. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

20. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

The meeting ended at 3.20 pm

Chairman

Contact Officer: Philippa Sewell
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philippa.sewell@cityoflondon.gov.uk

The City Bridge Trust Committee – Outstanding Actions

Item	Date	Action	Officer responsible	To be completed/ progressed to next stage	Progress Update
1.	26 Nov 2015	<p>Monitoring Visits A circulation be sent quarterly in order to give members the opportunity to express interest in particular visits and to influence scheduling; and a monthly "heads up" of which visits are already scheduled also be circulated.</p>	Chief Grants Officer	Ongoing	First list for 2016 visits to be produced by January Committee

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Agenda Item 5

Committee	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Annual Review of the Committee's Terms of Reference	Public
Report of: Town Clerk	For Decision
Report author: Philippa Sewell	

Summary

As part of the post-implementation review of the changes made to the governance arrangements in 2011, it was agreed that all committees should review their terms of reference annually. This will enable any proposed changes to be considered in time for the reappointment of committees by the Court of Common Council.

The Terms of Reference of the City Bridge Trust Committee are attached as an appendix to this report for your consideration.

Recommendation

That, subject to any comments and agreement, the Committee approves the Terms of Reference of the City Bridge Trust Committee for submission to the Court, as set out in appendix 1.

Main Report

Appendices

- Appendix 1 – The City Bridge Trust Committee Terms of Reference

Contact:

Philippa Sewell
Committee and Members' Services Officer

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Email: philippa.sewell@cityoflondon.gov.uk

THE CITY BRIDGE TRUST COMMITTEE

Constitution

A Non-Ward Committee consisting of,

- two Aldermen nominated by the Court of Aldermen
- 12 Commoners elected by the Court of Common Council, at least one of whom shall have fewer than five years' service on the Court at the time of their appointment
- the Right Honourable the Lord Mayor (ex-officio)

Quorum

The quorum consists of any five Members.

Terms of Reference

- (a) To determine all applications for grants pursuant to the Cy Pres Scheme for the administration of the Charity known as the Bridge House Estates, made by the Charity Commissioners on 9 February 1995 and brought into effect by the Charities (The Bridge House Estates) Order 1995, as respects the following purposes:-
- (i) in or towards the provision of transport and access to it for elderly or disabled people in the Greater London area; and,
 - (ii) for other charitable purposes for the general benefit of the inhabitants of Greater London;
- other than grants above a sum of £500,000 which decisions are reserved to the Court of Common Council upon this Committee's recommendation.
- (b) Subject to the terms of the Cy Pres Scheme and criteria as to the eligibility and treatment of applications specified from time to time by the Court of Common Council:-
- (i) to review the criteria referred to above and to make recommendations to the Court of Common Council for changes thereto;
 - (ii) to determine conditions and other requirements to be imposed in connection with grants that are approved;
 - (iii) in considering the application of surplus income in accordance with clause 2 of the said Scheme, the Trustee¹ shall consult with such person, bodies corporate, local authorities, government departments and agencies, charities, voluntary organisations and other bodies as the Trustee may think appropriate from time to time; and,
 - (iv) to review, as necessary, the amounts, nature and spread of grants approved or refused, and the operation of administrative arrangements for the Scheme.
- c) To be involved in the process for the appointment of the Chief Grants Officer, as appropriate.

¹ The City of London Corporation, acting through the Court of Common Council, is the sole Trustee of Bridge House Estates ('the Trustee').

Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Investing in Londoners - statistical report – September 2013 to August 2015	Public
Report of: Chief Grants Officer	For Decision

Summary

This paper provides a statistical analysis of grant applications received in the first two years of your Investing in Londoners grants programme (September 2013 to August 2015). In this period 649 grant applications were received and 299 grants awarded for a total amount of £23,170,028. The report analyses application numbers and success rates; awards by individual grant programmes; awards by London borough; and beneficiary numbers (including equalities data).

The main report concentrates on applications and awards made under the Investing in Londoners programmes which are open to all eligible organisations through your standard application process. Programmes with a bespoke application process (Arts Apprenticeships, London Youth Quality Mark, Hardship Fund and the Stepping Stones Fund) as well as grants awarded through Strategic Initiatives are considered separately in Appendix B.

This report is produced on a bi-annual basis. Your first statistical report of 2016/17 will be due at your May committee meeting and the second at your November committee meeting.

Recommendations

Members are asked to:

- I. Note the report.
- II. Agree that the next bi-annual statistical report (and subsequently the first of each financial year), analyses the work delivered and impact of grants made instead of the profile of applications received. The profile of applications received will continue to be analysed in the second of your bi-annual statistical reports.

Main Report

Introduction

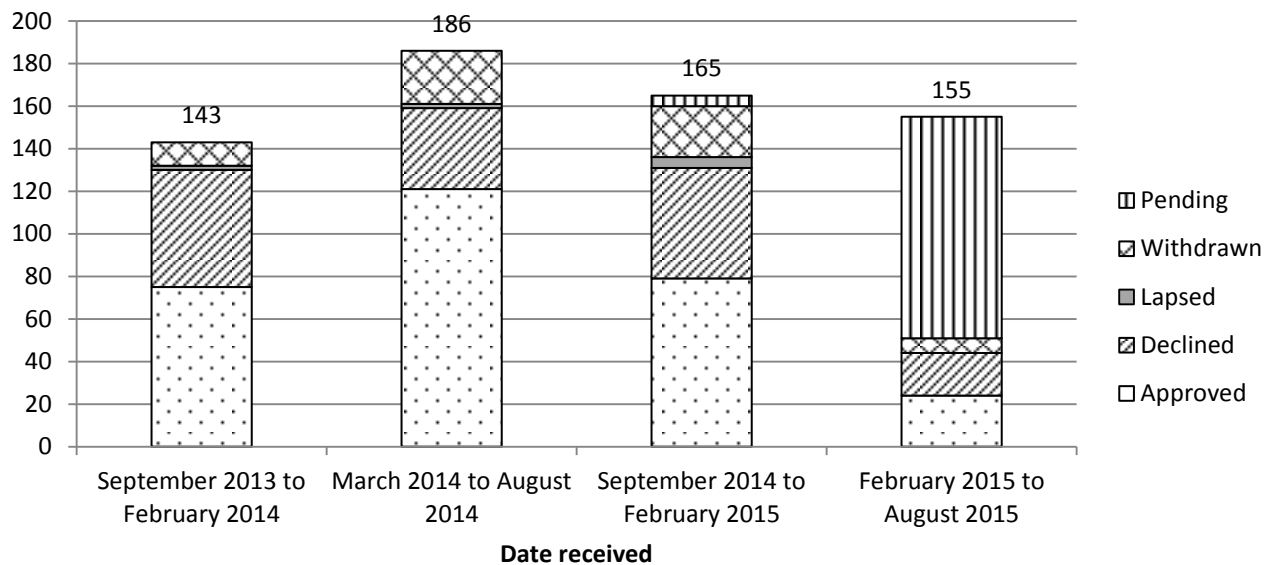
1. The Investing in Londoners programmes were launched in September 2013 and the first awards made in January 2014. This report deals with all applications received between September 2013 and August 2015. The main report looks at applications and awards made under the Investing in Londoners (iL) programmes which are open to all eligible organisations through your standard application process:

- Making London More Inclusive
 - Reducing Poverty
 - Improving Londoners' Mental Health
 - Strengthening London's Voluntary Sector
 - Older Londoners
 - Improving London's Environment
 - Resettlement and Rehabilitation of Offenders
 - Making London Safer
 - English for Speakers of Other Languages
 - Eco Audits
2. Programmes with a bespoke application process (Arts Apprenticeships, London Youth Quality Mark, Hardship Fund and the Stepping Stones Fund) as well as grants awarded through Strategic Initiatives are considered separately in Appendix B.
 3. Please note that this report reflects action taken on grants up to the end of October 2015.

Applications received and action taken

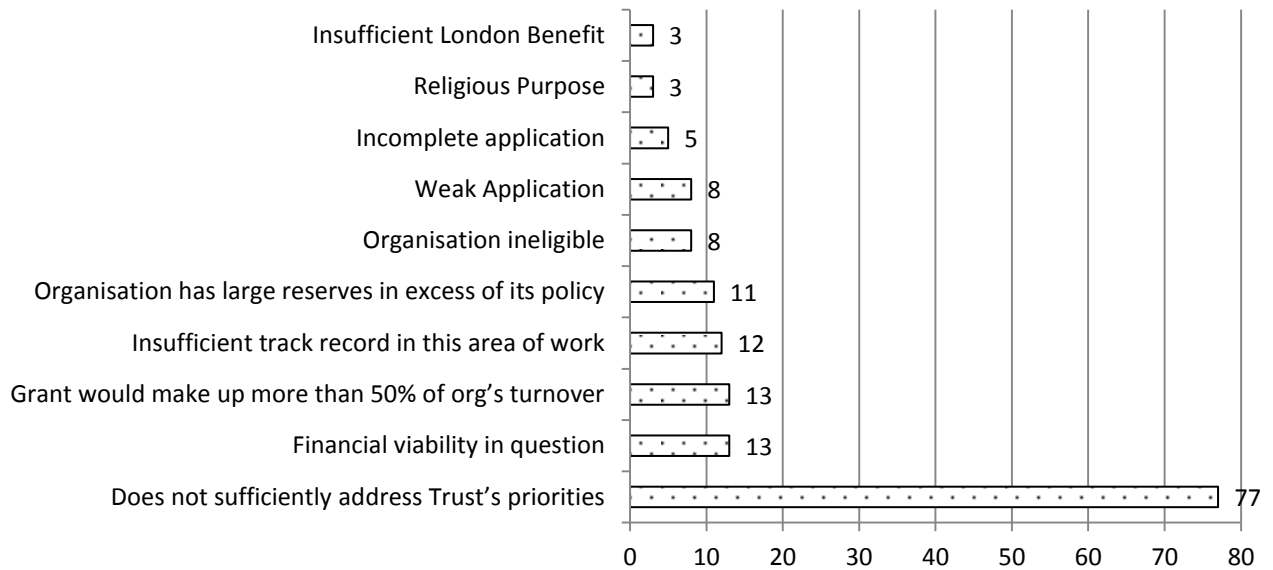
4. 649 applications were received between September 2013 and August 2015. 540 (83%) of these applications have been assessed resulting in 299 grant awards for a total amount of £23,170,028. Chart 1 shows the applications received and action taken in each six month period since Investing in Londoners opened. The level of applications has been fairly steady with an average of 162 applications in each period. Slightly fewer applications were received in the first six months whilst organisations familiarised themselves with the new programmes and funding criteria.

Chart 1: liL applications received between September 2013 and August 2015 and action taken



5. The average success rate of applications under the first year of Investing in Londoners was 59%. This compares favourably to other funders and to your former 5-year grants programmes: Working with Londoners, which had an average success rate of 45%. This suggests that the clear guidance and improved application process are helping applicants to make appropriate applications. Investing in Londoners has reinforced the Trust's requirement for applicants to demonstrate a clear need for the proposed work and that they have the requisite skills and experience to deliver successful outcomes. However, it is too soon to draw definite conclusions and due to pending applications it is too early to gauge the success rate for the second year of the programme.
6. Of the 540 applications assessed 241 were unsuccessful, of which 67 were withdrawn by the applicants and 9 were lapsed by the Trust following repeated unsuccessful attempts to gather further information. Chart 2 shows the top 10 reasons why the remaining 165 applications were declined. A poor application can be rejected for several reasons and feedback is always made available to applicants should they seek it. The most common reason was that applications did not sufficiently meet the Trust's priorities. The Trust provides clear online guidance to applicants, specifying what can and cannot be funded. In addition, prospective applicants can seek guidance from officers if they need assistance with the interpretation of any Trust programmes.
7. You will see from Chart 2 that a number of applications were rejected due to financial concerns. The financial health of an organisation is a key part of a grant officer's assessment, and includes balance sheet strength, forecast income, future sustainability, and cash-flow.

Chart 2: Top 10 reasons applications were unsuccessful



Comparison by grant programme area

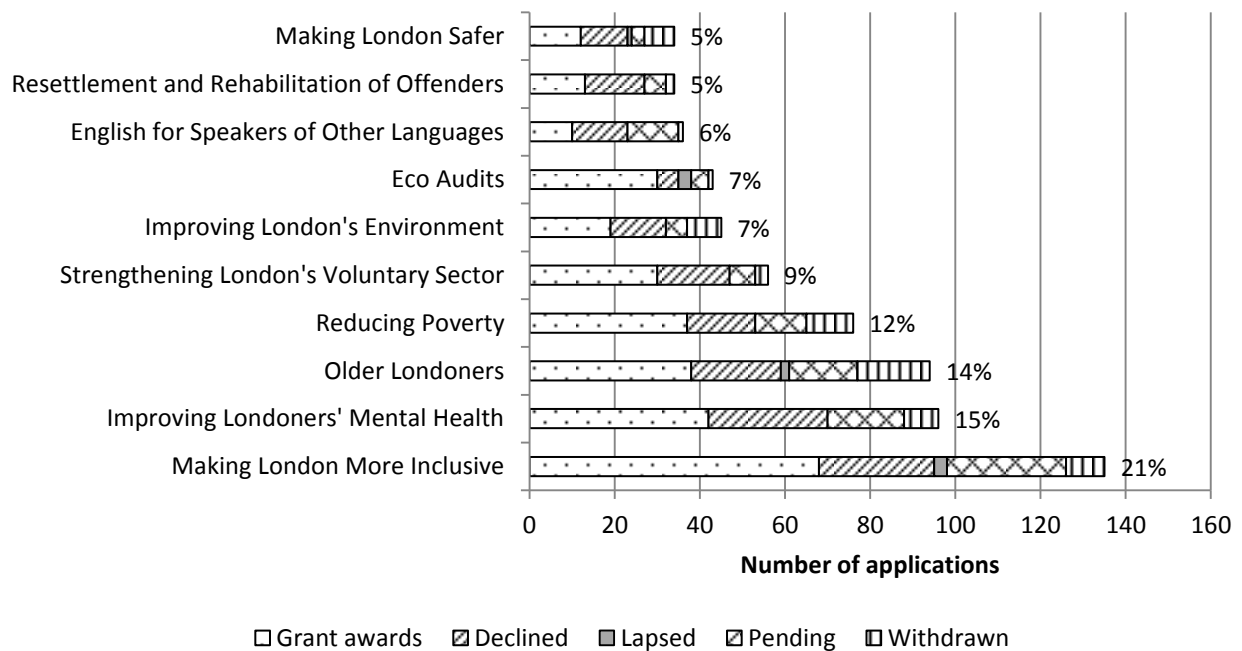
8. Investing in Londoners includes 10 grant programmes under its standard open application process. Making London More Inclusive is now the largest programme accounting for over a fifth (23%) of all Investing in Londoners grant awards. The Reducing Poverty, Improving Londoners' Mental Health and Strengthening London's Voluntary Sector programmes have all seen high levels of grant awards. At the other end of the spectrum the Making London Safer and English for Speakers of other Languages programmes have had fewer applications and grant awards. Some of the reasons for this are explored below.

9. Table 1 and Chart 3 show the applications received and action taken broken down by these programme areas. Please note that the figures will change when the 109 'pending' applications reach a decision. Nonetheless they are helpful to give an indication of progress to date.

Table 1: summary of grant applications and awards by programme area

Fund/Program	Grant awards	Applications received	Success rate (%)	Total grant award	Average grant size
Making London More Inclusive	68	135	50	£4,071,568	£59,876
Reducing Poverty	37	76	49	£3,862,190	£104,384
Improving Londoners' Mental Health	42	96	44	£3,819,130	£90,932
Strengthening London's Voluntary Sector	30	56	54	£3,450,590	£115,020
Older Londoners	38	94	40	£2,814,230	£74,059
Improving London's Environment	19	45	42	£1,887,650	£99,350
Resettlement and Rehabilitation of Offenders	13	34	38	£1,389,720	£106,902
Making London Safer	12	34	35	£1,322,400	£110,200
English for Speakers of Other Languages	10	36	28	£472,650	£47,265
Eco Audits	30	43	70	£79,900	£2,663
Grand Total	299	649	46	£23,170,028	£77,492

Chart 3: Applications received and action taken by liL programme area



10. Since your last report (March 2015) a large number of grants have been made under the **Making London More Inclusive** programme which is now the largest programme in terms of applications, grant awards and total grant value. It currently accounts for over a fifth (23%) of all Investing in Londoners grants. This includes a high number of grants (23) for disabled people to take part in arts or sport activities as well as 20 access audits (small grants of £5k and under).
11. The **Reducing Poverty** programme, which funds work addressing food poverty and money, debt and housing advice, is showing signs of developing well. It has the second highest total grant award at £3,862,190, an above average success rate (49%) and a healthy number of applications (37). This was a new area of funding for the Trust when Investing in Londoners was launched and it is encouraging to see that organisations have responded positively to the Trust's funding outcomes. Most awards (31) fund the provision of money, debt, housing and legal advice. A smaller number of awards (5) help to tackle food poverty either through the provision of meals or through food preparation/cookery training and advice on food preparation.

Most projects (14) are aimed at all local communities in need of support and advice to alleviate poverty. However, a small number of projects are targeted at specific groups, including, care leavers (1 grant) disabled Londoners (2 grants), asylum seekers (1 grant), and Black and Minority Ethnic communities (2 grants).
12. The Trust received high numbers of applications for the **Improving Londoners' Mental Health** programme which reflects your longstanding involvement in this field and the range of outcome areas. High numbers of grants were awarded (43) for a total grant award of £3,819,130. Since the last report, when grants were fairly broadly spread across all areas, there has now been a focus on work with children and young people, accounting for 38% of grants made under this programme.
13. Despite an average number of grant awards (30) **Strengthening London's Voluntary Sector** has a high total grant amount of £3,450,590. This is due to it having the highest success rate (excepting eco-audits) of 54% and the highest average grant size at £115,020. 41% (12) of grants made in this area are to help voluntary and community sector organisations improve their monitoring, evaluation and impact reporting skills. This is a positive sign as this was identified as the Trust as a particular area for development in the 2013 Quinquennial review.
14. 38 grant awards were made under your **Older Londoners** programme, which is just above average, though more may have been expected given the high numbers of applications received (94). A relatively high number of applications (14) were withdrawn by the organisation following the advice of officers, to enable the applicant to carry out further work to strengthen the proposal before re-submission. In other cases there was insufficient targeting of the 75 and over age group. 62% of successful applications (24) were for work with Londoners aged 75 and over to increase wellbeing and enable more

active and healthier lives. Smaller numbers of grants have been made for work with older carers (6), money and housing advice (3) and to support people with dementia (6).

15. The **Improving London's Environment** programme is one of the more modest programmes accounting for 6% of grants awarded (19) and 8% of the total grant award (£1,884,650). Its relatively high total grant size is due to one large grant of £338,000 made to Epping Forest Charitable Trust at your March 2014 meeting. Grants awarded fund a range of biodiversity projects including those aimed at encouraging local schools and/or communities to grow food; environmental volunteering; conservation of London's waterways; and work with homeless people.

No applications or grants have been made to date for work specifically promoting tree-planting and/or community tree warden schemes, though tree conservation may form a part of some of the projects funded.

16. Your **Resettlement and Rehabilitation of Offenders** programme is a very focused programme with just one outcome area. It is not surprising, therefore, that only 34 applications were received (the joint lowest of all programmes) and only 13 grants were made. The specialist nature of this work means that there are relatively few suitably qualified organisations and a number of applications were rejected because they lacked a relevant track record (4) or because the application was weak (2). By the same token successful applications were of a particularly strong quality giving high average grant award levels of £110,200.

17. **Making London Safer** is one of the new areas of work that Investing in Londoners is funding. Only 12 grant awards have been made due to a low number of applications (34) and relatively low success rate (35%). A number of applications were rejected as they did not demonstrate the expertise or capacity to deliver what would be very sensitive projects. The low application rates may reflect the challenging circumstances facing potential applicants. Research commissioned for your 2012/13 quinquennial review found that domestic violence services in London were limited and in some cases threatened with closure. Similarly it found that voluntary organisations that work with trafficked victims have been badly impacted by public sector cuts. CBT is working on a Programme Evaluation which it expects to commission to external providers to deliver within the next few months. This will explore these factors in more detail. Of the grants awarded, most are to provide advice, advocacy and support to survivors of domestic violence (8), 3 grants have been made to support survivors of trafficking, 1 to support victims of hate crime and 1 to specifically support children and young people living in refuges.

18. The lowest number of grant awards (10) was made under your **English for Speakers of Other Languages** programme. This is due to the low numbers of applications (36) and the low success rate of just 28%. Low numbers may in part be due to the focused nature of this programme, but are also likely to be due to your new requirement under Investing in Londoners that teaching staff hold a recognised qualification and that peripheral work (e.g. IT classes)

will not be funded. Whilst this may reduce the number of grants it should increase the quality of work, ultimately increasing attainment and positive outcomes.

19. The Trust's **Eco Audit** programme allows organisations – including current grantees – to apply for the costs of an eco-audit, training or consultancy to improve their own organisation's environmental performance. Towards the end of Working with Londoners applications for eco-audits had dwindled. It is therefore encouraging to see that the Trust's efforts to publicise the programme has resulted in a very healthy 30 grants to date.

Geographical distribution

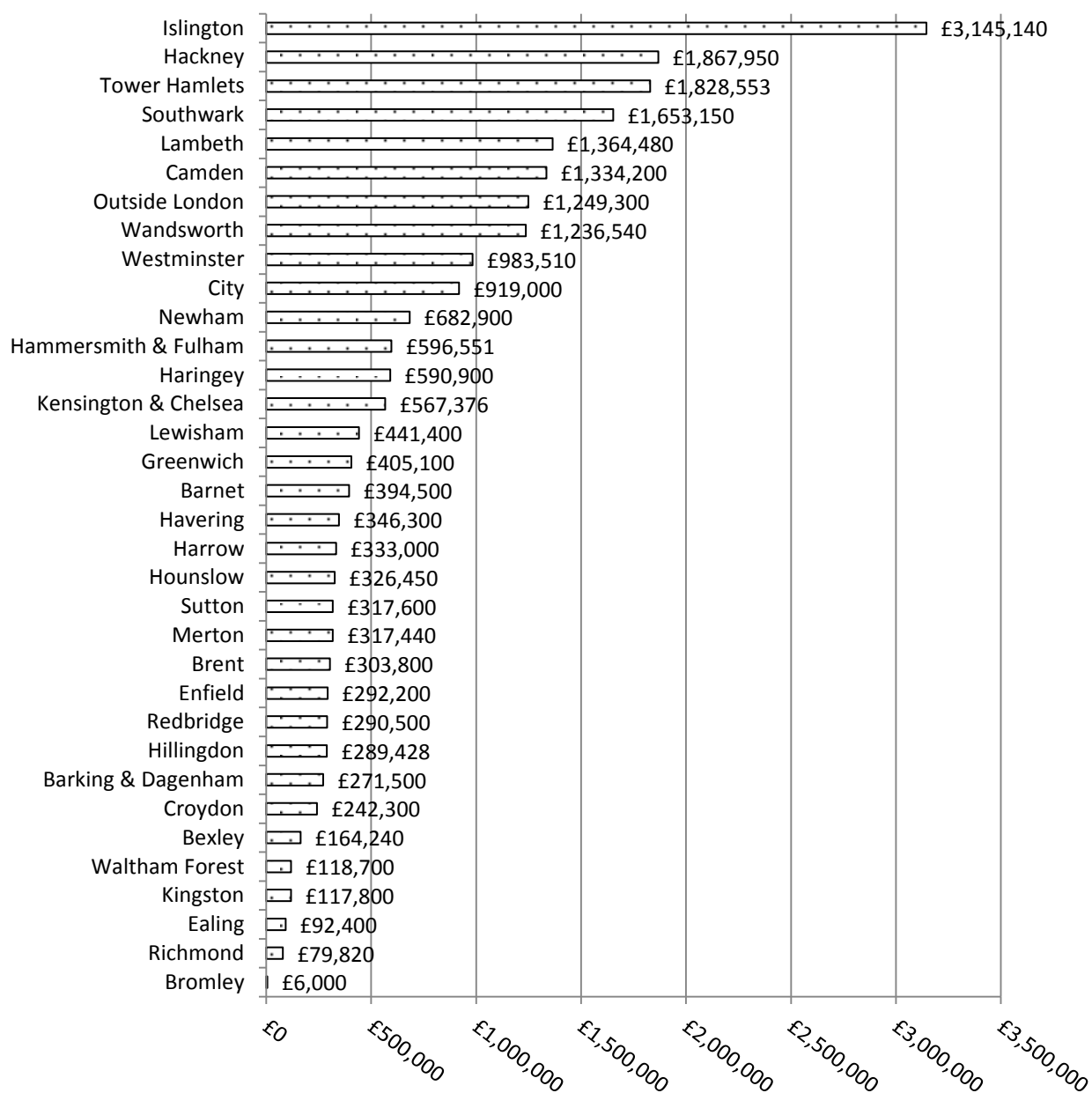
20. There are two key geographical measures which the Trust uses to track its grant making. The first is the location of the applicant organisation which shows the borough in which the applicant's offices are based. The second is the borough(s) of London in which the work would be delivered and the beneficiaries located. Often, of course, there is an overlap between the two measures.
21. Please note that the data analysed in paragraphs 22 to 31 provides only an estimate in order to better understand the geographical benefit of the grants awarded. There are several limitations to the data:
 - Inaccurate or missing data provided by applicants as to which boroughs beneficiaries are located.
 - The beneficiary data of many grants is recorded only at a higher level e.g. several North East London boroughs. Your officers have completed a data cleaning exercise to improve this in the future.
 - Where a grant will benefit more than one named borough/area only the primary borough/area is included in the analysis.

As with the sections above there will also be some change once the 109 pending applications are assessed.

Applicant organisation's location

22. It is helpful to consider the distribution of City Bridge Trust funding by the applicant organisation's location as this helps the Trust to understand where stronger parts of London's voluntary sector are located, and importantly, where you may need to target capacity building support. It should be noted however, that this will include organisations with a regional or national remit, as well as those which are locally based. Chart 4 shows the total grant awards for the 299 successful applications to date by applicant organisation's location

Chart 4: Grant awards (£) by applicant organisation's location



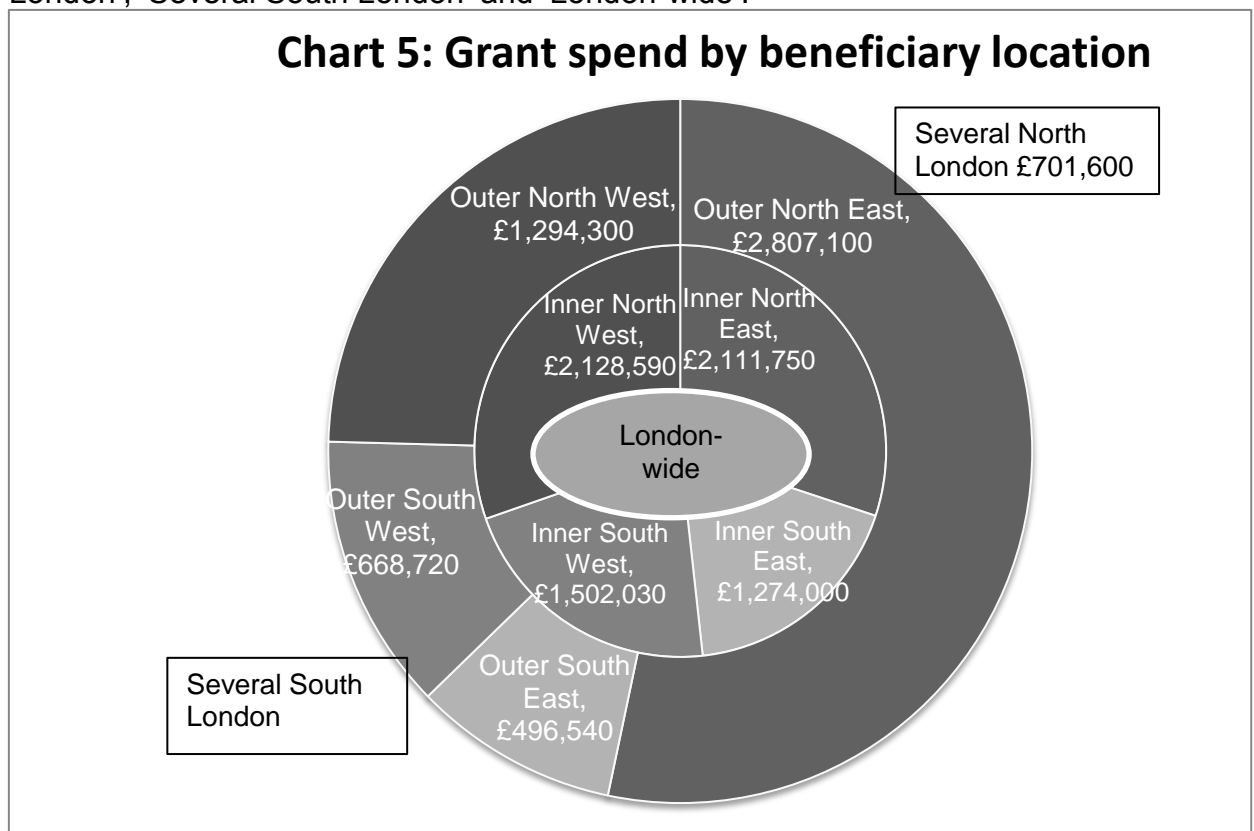
23. Organisations based in Islington, Tower Hamlets and Hackney received the highest level of grant awards from the Trust. These three areas received a total of £6,841,643, nearly a third (30%) - of all funds made during this period and experienced above average success rates (59%, 50% and 48% respectively). Each of these boroughs has relatively high concentrations of voluntary organisations and they benefit from historically strong infrastructure support. As inner London boroughs with good transport connections, they also include many organisations with a regional or national geographical focus.

24. By contrast, organisations based in Bromley, Richmond, Ealing, Kingston, Waltham Forest and Bexley received very low levels of funding from the Trust. In the case of Bexley and Bromley this is due to the low level of applications (the lowest of all Boroughs). The quality of applications by comparison was high –the second and third highest success rates of all boroughs. For Kingston, Richmond, Waltham Forest and Ealing there is a less positive picture with below average success rates. Historically, organisations based in Havering and Barking and Dagenham have received very low levels of the Trust’s funding. Whilst the level of funding is still low it is positive to see that they are no longer receiving the least funding from the Trust.

A full summary of grant information by location of applicant organisation is shown in Appendix A.

Beneficiary location¹

25. Chart 5 shows the area(s) of London that grants awarded under Investing in Londoners will primarily benefit. Activities may not be restricted to a single borough, so it is not always straightforward to map the precise benefit of your spending, though officers are looking at ways to more accurately portray this in the future. For now these grants are shown separately as ‘several North London’, ‘Several South London’ and ‘London-wide’.



2

¹ Beneficiary location analysis excludes access audits and eco audits as this level of data is not collected for these grants. The analysis is therefore based on 249 grants.

² Inner North East (City, Hackney, Islington, Tower Hamlets); Inner North West (Camden, Hammersmith and Fulham, Kensington and Chelsea, Westminster); Inner South East (Greenwich, Lewisham, Southwark); Inner

26. 40% of the total grant amount awarded is for work with a pan London benefit. Of work with a targeted geographical area, funding is greater in the inner regions (£7,016,370 compared to £5,266,660 in outer boroughs). This is consistent with the approximately 60:40 split seen under your Working with Londoners programmes. It may not however reflect the current trends of disadvantage in London. London's Poverty Profile notes that there has been a shift of poverty away from London's inner core toward the outer suburbs which has continued in recent years³. It stresses however that places such as Hackney, Newham and Tower Hamlets are still frequently found at the wrong end of the rankings for indicators on benefit receipt and worklessness.
27. There is also a disparity between funds reaching boroughs in north and south London. In some cases this matches expectations, for example, the North East is receiving a much higher proportion of funding than any other boroughs (see Chart 5). London's Poverty Profile identifies this as a region that performs relatively badly, with only Redbridge not appearing in the bottom half for London across a series of poverty indicators. However, the Outer South East receives a very small proportion of funding despite 2/3 boroughs appearing in the bottom half of poverty indicators for London.

Paragraphs 28 to 31 explore levels of deprivation and differences in funding on a borough basis.

Addressing Deprivation

28. To understand how effectively the Trust's grant-making is targeting deprivation in London, the total grant award by beneficiary location has been ranked against the relative position of each borough in the Government's 2015 Indices of Multiple Deprivation (Table 2). The Indices combine economic, social and housing indicators into a single score, allowing areas to be ranked against each other according to their level of deprivation. To make sense of the range and to identify anomalous boroughs, the measure of dispersion (standard deviation) has been calculated. The rows in Table 2 are shaded to help show these anomalies:

- Dark grey: significantly less or more total grant amount awarded than expected
- Light grey: slightly less or more total grant amount awarded than expected
- White: in line with expectations

Please note that the data used excludes grants made for groups of Boroughs such as 'several north London boroughs'. Officers will aim to disaggregate this data ready for the next report and so the picture may change.

South West (Lambeth, Wandsworth); Outer North East (Barking and Dagenham, Enfield, Haringey, Havering, Newham, Redbridge, Waltham Forest); Outer South East (Bexley, Bromley, Croydon); Outer South West (Kingston, Merton, Richmond, Sutton); Outer North West (Barnet, Brent, Ealing, Harrow, Hillingdon, Hounslow)

³ London's Poverty Profile, 2015, Aldridge, Born, Tinson and MacInnes, for NPI funded by Trust for London

Table 2: City Bridge Trust grant spend by Borough compared to relative position on the Indices of Deprivation

Borough	Relative rank on IoD	Rank by borough benefit	Standard deviation from mean (benefit)	Grant awards by borough benefit
Barking and Dagenham	3	15	-2	£319,500
Greenwich	14	26	-2	£188,900
Ealing	18	28	-1	£150,000
Hounslow	20	29	-1	£141,100
Islington	5	11	-1	£500,600
Enfield	12	18	-1	£292,200
Croydon	17	22	-1	£242,300
Bromley	27	32	-1	£0
Tower Hamlets	1	5	-1	£714,650
Brent	13	17	-1	£294,400
Newham	4	7	0	£573,100
Waltham Forest	7	10	0	£503,400
Haringey	6	8	0	£537,400
Lewisham	10	12	0	£390,600
Redbridge	21	23	0	£235,200
City of London	31	33	0	£0
Kensington and Chelsea	19	20	0	£279,000
Hackney	2	2	0	£896,500
Barnet	25	24	0	£217,300
Merton	28	27	0	£174,500
Southwark	8	6	0	£694,500
Kingston upon Thames	32	30	0	£114,800
Richmond upon Thames	33	31	0	£61,820
Hammersmith and Fulham	16	13	0	£378,640
Hillingdon	23	19	1	£287,100
Bexley	26	21	1	£254,240
Harrow	30	25	1	£204,400
Lambeth	9	3	1	£773,030
Camden	15	9	1	£507,100
Westminster	11	1	1	£963,850
Havering	24	14	1	£346,300
Sutton	29	16	2	£317,600
Wandsworth	22	4	3	£729,000

29. Overall there is a good correlation between Trust's ranks by spend and relative rank in the Indices of Multiple Deprivation. 14 boroughs show no or a

very small difference between the two ranks indicating that grant spend is in line with expectations. A further 15 boroughs show a small difference and 4 boroughs show a much larger difference than expected. The trends seen at two years of grant making of Investing in Londoners are broadly similar to those seen in the one year report but the number of boroughs in which spend is much less than expected has decreased.

30. Grants for work targeting beneficiaries in Barking and Dagenham and Greenwich, have relatively low Trust rankings despite high deprivation scores. Compared to your Working with Londoners funding programmes, the Trust is funding proportionately more work to benefit Barking and Dagenham. However, at the same time the borough has increased its position on the Indices of Deprivation, further increasing the expectation of funding for this area. Your officers are working with 'London's Giving' and the Leader of the council to tailor an approach to target effort and resources in Barking and Dagenham. In addition, your officers are in contact with the Chief Executive of the Council for Voluntary Service in Barking and Dagenham who is creating a plan to revitalise the voluntary sector in the area. It is more surprising to see the mismatch between Trust and Indices of Deprivation rankings for Greenwich. No key factor has been identified for causing this and it may simply be that it is too early in the Investing in Londoner's programme to draw conclusions. Your officers will review this in future reports.
31. At the other end of the spectrum, Sutton and Wandsworth are receiving proportionately more funding than expected given their position on the indices of deprivation. However, since these boroughs were not in this position at the end of the first year of Investing Londoners it seems that it is too early for this to be an indication of a trend.

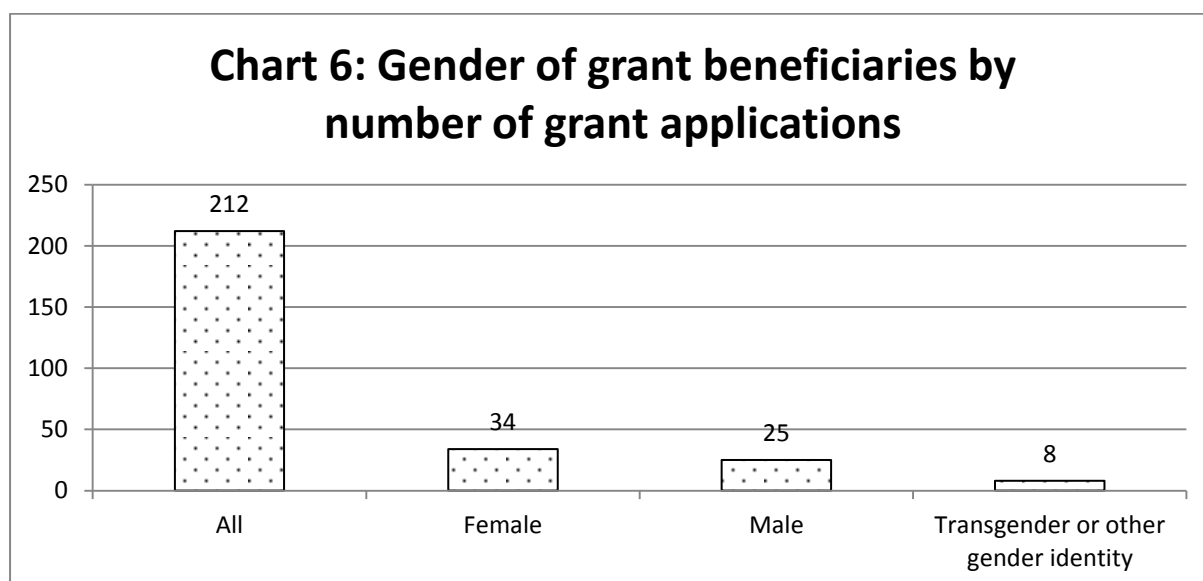
How many people will the Trust's grants benefit?

32. The Trust asks applicants to state how many people they expect will benefit from any funding requested. Based on the forecast information provided by grantees, a total of 159,498 are expected to benefit from the 249 successful grant applications⁴ received between September 2013 and August 2015. This excludes 17 grants which each specify 10,000 or more beneficiaries (the total number is 22,665,838 if these are included!). This information must however be read with the following caveats. Beneficiary numbers are indicative only, since they rely on prospective data provided from grant application forms. Different organisations are able to provide this data to different degrees of accuracy. It also does not reflect the level of service provided - for example a mental health project may work intensively with comparatively few young people, whilst an environmental project may work less intensively with many young people. A typical challenge is where an organisation states a high beneficiary number as they have published web resources, although direct beneficiaries are low.

⁴ This excludes access audits and eco-audits for which this data is not collected.

Equality data

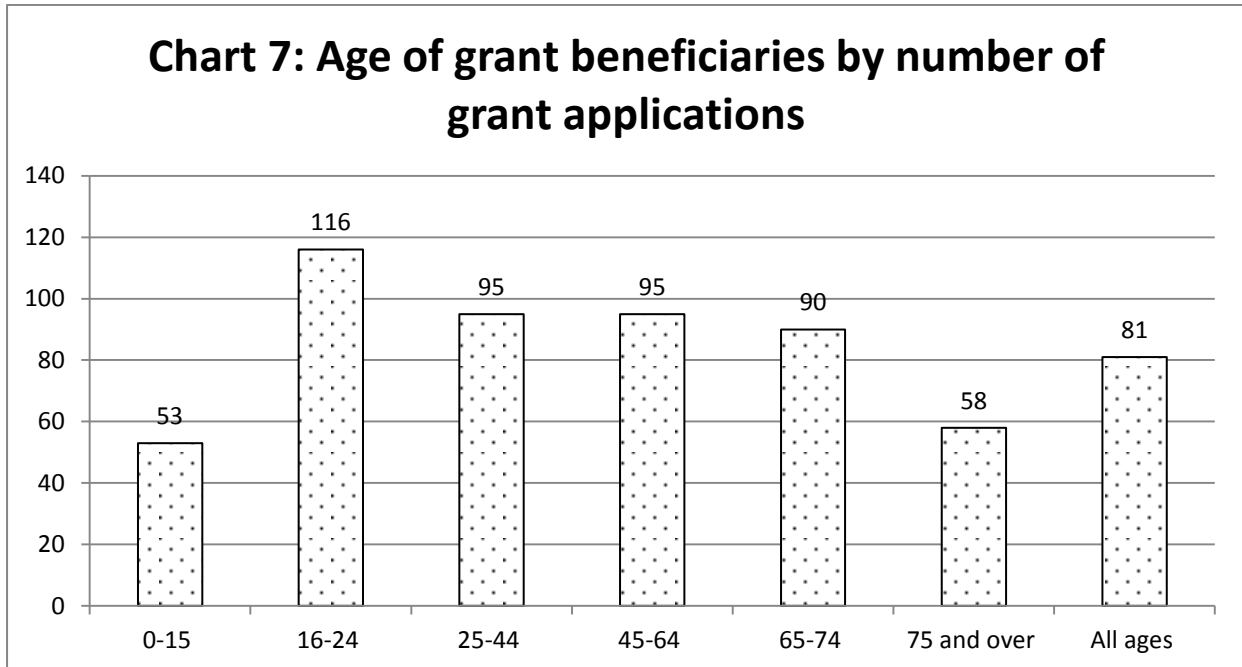
33. The Trust asks applicant organisations to provide equalities data on the beneficiaries they will aim to reach. This is helpful for the Trust to understand who funding is reaching and to ensure the Trust is effectively reaching the diverse population of London. The following analysis looks at the 249 successful grant applications⁵. It does not provide an estimate of beneficiary numbers but simply counts how many grants have said they will reach beneficiaries in each equality group. Please note that whilst the online application process has made it easier for the Trust to collect more accurate equality data, the reliance on data provided by external organisations means that to a large extent the data quality remains outside of our control.
34. Chart 6 shows the gender of beneficiaries by number of grants awarded. The majority of grants aim to deliver work to beneficiaries of all genders, though some specifically target women, men or transgender people and sometimes a mix of all three. London's Poverty Profile highlights that women are particularly vulnerable to poverty, partly as a result of the gender pay gap and caring responsibilities meaning that they often have to rely on part-time work. It is positive to see that a number of grants are focusing on meeting the needs of women, but more detailed analysis would be needed to see what impact this has.



35. Chart 7 shows the age groups of intended beneficiaries. The largest number of grants aim to work with 16-24 year olds. London's Poverty Profile notes that this age range has particularly high levels of unemployment in London and are more likely to be low-paid than other age groups. There are relatively fewer working with 0-15 year olds and with 75 year olds and over. This should not however be a cause for concern. Although the Trust does not have a specific youth programme, strands of work under Improving Londoners' Mental Health and Safer Londoners specifically work with young

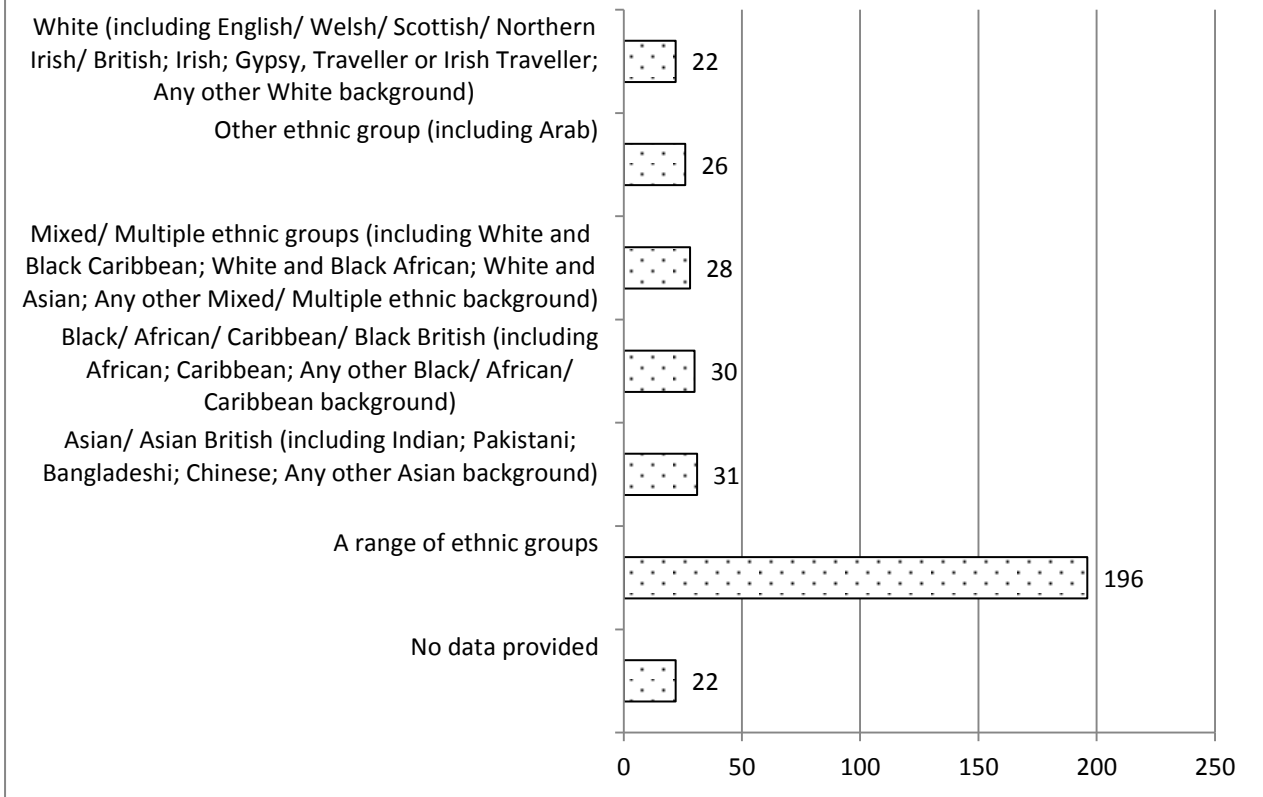
⁵ This excludes access audits and eco-audits for which this data is not collected.

people and your support for London Youth’s Quality Mark awards (considered in Appendix B) extends this support. You continue to run a successful programme to specifically meet the needs of older Londoners. Please also note that the figures provided do not take into account the proportion of work each grant aims to target at different beneficiaries.



36. It is important for the Trust to consider how its work is reaching people from Black and Minority Ethnic backgrounds. London’s Poverty Profile highlights that across the UK people from Black and Minority Ethnic (BME) backgrounds are more likely to be in poverty. Chart 8 shows the ethnicity of intended beneficiaries. Nearly all grant activity funding by the Trust aims to benefit Londoners from a range of ethnic backgrounds. As this data is aggregated it does not provide the Trust with true picture of how well it reaches people from BME backgrounds. Monitoring data may provide the Trust with a better understanding of this. The Trust also funds a small number of projects which specifically target specific ethnic groups and/or asylum and refugee communities.

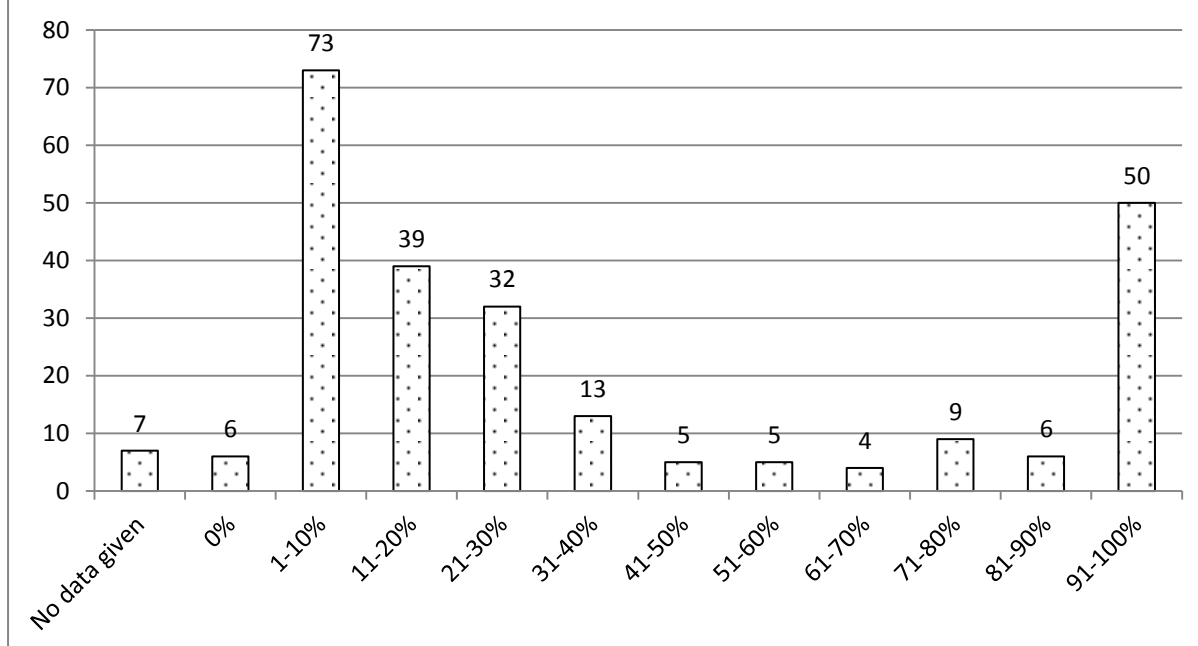
Chart 8: Ethnicity of grant beneficiaries by number of grant applications



37. Chart 9 shows the anticipated proportion of disabled beneficiaries for each successful grant award. This shows that for the majority of grantees do not anticipate more than 10% of their grant beneficiaries to be disabled. According to government figures around 6% of children are disabled, compared to 16% of working age adults and 45% of adults over State Pension age⁶. This highlights the continued importance of your aim under Making London more Inclusive of community buildings that are more accessible and as a result are more widely used by disabled people. Positively, Chart 9 also shows a noticeable concentration of grants (50) which aim to work almost solely with disabled people. This is largely due to grants funded under your successful Making London more Inclusive programme but also includes work under Improving Londoners' mental health, Older Londoners, Making London Safer and Reducing Poverty.

⁶ <https://www.gov.uk/government/publications/disability-facts-and-figures/disability-facts-and-figures#fn:3>

Chart 9: Proportion of disabled beneficiaries by number of applications



Conclusions

38. The first two years of your Investing in Londoners grants programme have seen 649 grant applications, 540 grant assessments, and 299 grant awards for a total amount of £23,170,028 to date. Application rates are lower than your previous grants programme, Working with Londoners, but early indications are that the success rate is higher. The most common reason that applications are rejected continues to be because they fail to meet the Trust's priorities. Officers have taken steps to widely communicate your priorities; however, there will always be those who will apply anyway, regardless of the criteria in place.
39. 40% of the total grant amount awarded is for work with a pan London benefit. Of work with a targeted geographical area, funding is greater in the inner regions (£7,016,370 compared to £5,266,660 in outer boroughs). Grant funding is also weighted towards north rather than south London (£8,341,740: £3,941,290 respectively). Overall there is a good correlation between Trust's ranks by spend and relative rank in the Indices of Multiple Deprivation with only two boroughs (Barking and Dagenham and Greenwich) receiving less funding that would be expected. An estimated 159,498 Londoners are expected to benefit from successful grant applications received between September 2013 and August 2015
40. Special programmes with a bespoke application process are considered separately in Appendix B.

41. This report is one of two reports that the City Bridge Trust committee receives each year on the applications and awards made under the Investing in Londoners (iL) programmes. The next report is due at your May committee. Whilst the information in this report is important for understanding the profile of applications made to the Trust it does not show what has been delivered or what difference has been made once funding is received. The Trust collects data on grant progress and impact systematically through its programme of monitoring reports and monitoring visits. It is recommended that the next bi-annual statistical report (and subsequently the first of each financial year), analyses the work delivered and impact of grants made instead of the profile of applications received. The profile of applications received will continue to be analysed in the second of your bi-annual statistical reports.

Jemma Grieve Combes

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Appendix A

Grant information by location of applicant organisations

Organisation's location	Number of grants awarded	Number of applications	Indicative success rate	Total grant awards (£)	Average grant size
Islington	36	61	59%	£3,145,140	£87,365
Tower Hamlets	24	50	48%	£1,828,553	£76,190
Hackney	21	42	50%	£1,867,950	£88,950
Lambeth	17	41	41%	£1,364,480	£80,264
Camden	17	39	44%	£1,334,200	£78,482
Outside London	16	39	41%	£1,249,300	£78,081
Southwark	19	38	50%	£1,653,150	£87,008
Westminster	11	34	32%	£983,510	£89,410
Wandsworth	12	22	55%	£1,236,540	£103,045
Newham	9	20	45%	£682,900	£75,878
Brent	6	17	35%	£303,800	£50,633
Hammersmith & Fulham	10	16	63%	£596,551	£59,655
Kensington & Chelsea	8	16	50%	£567,376	£70,922
City	7	15	47%	£919,000	£131,286
Barnet	5	15	33%	£394,500	£78,900
Ealing	2	15	13%	£92,400	£46,200
Haringey	6	14	43%	£590,900	£98,483
Enfield	4	14	29%	£292,200	£73,050
Harrow	7	13	54%	£333,000	£47,571
Greenwich	7	13	54%	£405,100	£57,871
Lewisham	7	13	54%	£441,400	£63,057
Barking & Dagenham	4	11	36%	£271,500	£67,875
Merton	4	11	36%	£317,440	£79,360
Redbridge	8	10	80%	£290,500	£36,313
Waltham Forest	4	10	40%	£118,700	£29,675
Havering	4	9	44%	£346,300	£86,575
Richmond	3	9	33%	£79,820	£26,607
Kingston	3	8	38%	£117,800	£39,267
Croydon	2	8	25%	£242,300	£121,150
Hillingdon	4	7	57%	£289,428	£72,357
Sutton	4	7	57%	£317,600	£79,400
Hounslow	3	5	60%	£326,450	£108,817
Bexley	3	4	75%	£164,240	£54,747
Bromley	2	3	67%	£6,000	£3,000
Grand Total	299	649	46%	£23,170,028	£77,492

Update on special programmes

Arts Apprenticeships

This programme offers match funding for the Arts Council's Creative Employment Programme (CEP) of up to £2k to support arts organisations to offer apprenticeships to young people. Between October 2013 (when the programme opened) and August 2015 45 applications were received. Of these 28 were approved and 3 remain pending. Of the 14 rejected applications over a third (36%) were rejected because the applicant had applied for retrospective funding which is against your policy, which is made clear in the funding guidelines. Applications have been received each month since the programme opened, however there have been clusters in the summer and early autumn. Your funding is by way of match to the Arts Council's funding which ended in November 2015. Your committee is likely to consider applications until spring 2016 after which the scheme will finish. A full report on the programme will be provided at this time.

London Youth Quality Mark Awards

This programme provides a financial award for youth services achieving either the Silver (£5,000) or Gold (£7,000) London Youth Quality Mark. The award scheme is monitored by London Youth, for which purpose a grant of £300,000 was awarded in February 2014. To date 30 awards for a total amount of £168,000 have been made. A full update on this programme is scheduled at your March 2016 meeting.

Partnership programmes - Hardship Fund

In November 2013 you approved a grant of £470,000 over 18 months to Buttle UK to establish a hardship fund to support families living with domestic violence in London.

In December 2013 you approved a grant of £330,000 to Prisoner's Abroad for the administration of a hardship fund for destitute British citizens returning to London after imprisonment overseas.

Stepping Stones

The Stepping Stones Fund is a grant programme for charitable organisations seeking to engage with the social investment market with three strands: capacity building for charities and intermediaries; pilot finance for better outcomes; and risk finance. A full report of the applications to date was provided at your 13th May 2015 committee meeting. The key details were:

- 41 preliminary applications were received and reviewed by officers. None of the applicants sought risk finance.
- 31 organisations were invited to submit full proposals and 10 organisations were rejected at this stage.

- 30 detailed proposals were received following telephone or face-to-face coaching provided by the Trust. 1 applicant withdrew.
- 17 organisations were awarded a total grant value of £701,600 following panel interviews. The majority of these (13) were for capacity building with 4 grants made to pilot new ways of creating social outcomes.

Strategic Initiatives

52 strategic initiatives have been awarded for a total grant amount of £4,013,950. A detailed paper on strategic initiatives was received at your November 2015 meeting.

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Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Progress Report	Public
Report of: Chief Grants Officer	For Information

Summary

This is a regular report by the Chief Grants Officer.

Recommendation

That the report be noted.

Main Report

Introduction

1. Your guest speaker at today's meeting is Tatiana Jordan, Director of the Human Trafficking Foundation (HTF) – which you are currently funding. Tatiana will provide an overview of the issues around trafficking and how it affects London and Londoners.
2. Tatiana has extensive experience of working in the counter-trafficking field having been at HTF since 2012 and, prior to that, in an international NGO. She is also an alumna of the US Department of State Future Leaders Exchange Programme.
3. The exploitation of human beings for profit takes many forms, including sexual exploitation, forced labour, child trafficking and domestic servitude. It is notoriously difficult to tackle, not least because of the fluidity of the networks.
4. You identify trafficking as a core issue within your Making London Safer programme and, as there are comparatively few organisations with the skills and expertise needed for this particular area of work, it is all the more important to support those that do exist, given the scale and impact of the problem.

CBT 20th Anniversary

5. A project manager, Juliet Simmons, is working with Tower Bridge and your team, to organise the 20th Anniversary Event on Tuesday 8th March. Invitations will be sent out w/c 18th January.
6. The 20 organisations who will receive 20th Anniversary grants have all now been notified, and are delighted.

Lord Mayor's Show 2015

7. The Trust was pleased to take part in the Lord Mayor's Show, marking the start of Alderman the Lord Mountevan's Mayoralty. The show provided an opportunity for the Trust to celebrate its 20th year of grant-making, in partnership with four leading arts organisations – including Green Candle Dance Company, Greenwich and Lewisham Young People's Theatre Castlehaven, and Drake Music.
8. Our float featured a model of the iconic Tower Bridge, chosen to symbolise how our charities bridge communities as well as reflect the history of the Trust and our historic link to the bridges. The float was decorated with participants' own screen printed artwork and was designed in partnership with Emergency Exit Arts.
9. Despite the rain, everyone had a great time and enjoyed the experience of performing to thousands of people.

Youth Offer

10. The 'Get Young People Working – The Youth Offer' final evaluation event took place on the 10th December at the St Bride Foundation. The Chairman opened the event, which was attended by staff from local authorities and voluntary sector organisations, who were brought together as part of the Youth Offer projects in each London borough.
11. Findings from the project evaluation, which was carried out by the *Centre for Social and Economic Inclusion (Inclusion)*, were presented by *Inclusion's* Chief Economist, Duncan Melville. The evaluation report was launched and distributed at the event, which was chaired by the Chief Grants Officer. A link to the report is [here](#) (hardcopy available on request).

Stepping Stones Fund – Update

12. The second round of the Stepping Stones Fund is currently underway. This is a partnership programme between UBS and the Trust, offering grant funding to charities and social enterprises in Greater London who wish to engage with the social investment market. The Trust received 36 applications; fewer than the 41 who submitted proposals in round one. However, the quality of the second round proposals was generally good, and only 12 were rejected at the initial review stage with 24 invited to submit a full proposal. City Bridge Trust and UBS will work together on a series of panel assessment meetings at the bank between January 26th and February 4th. Following this, grant recommendations will be made to agree most, if not all, of the £1m available for the second round of the Stepping Stones Fund.
13. The Trust is holding a number of conversations with other organisations to discuss the future of the Stepping Stones Fund.

Social Investment Fund

14. By way of reminder, this is a £20m designation from Bridge House Estates for investment activities that generate positive social and financial returns. This Fund is overseen by the Social Investment Board (of which the Trust's Chairman is a member), and day to day operations are run by City Bridge Trust officers. As a standing item of my progress report, and in the interests of connecting the work of the City Bridge Trust Committee and the Social Investment Board, A list of the current social investments held by the City is appended at A.
15. Since your November meeting three new investments have been added to the portfolio: HCT Group (£500k); Glasgow Together (£405k) and Thera Trust (£100k). The first on this list, HCT Group, is especially noteworthy. This organisation started life as Hackney Community Transport, providing low-cost minibus transport to community groups, marginalised communities, non-profit organisations and social clubs. City Bridge Trust was an early grant-funder and supported the organisation during a period when it was rethinking its business model, seeking out commercial opportunities that it could reinvest in social ventures. Today, HCT Group is one of the UK's most successful social enterprises, no longer reliant on grant funding and able to compete for contracts against the giants of the transport industry. HCT Group's success is very much its own, but shows what can be achieved through the right grant support at an early stage and how an organisation can develop towards social investment.

Wembley National Stadium Trust

16. Members will recall that the City Bridge Trust operates a contract to manage and administer the Wembley National Stadium Trust. There is a long history of co-operation between the City Corporation and Wembley Stadium – although the contract was secured through an open tender process. The work is delivered by Stewart Goshawk, who is seconded to WNST as its Chief Executive Officer, with administrative support provided principally by Martin Hall and others within the CBT team, as required. The original contract ran from 2012-15 and was renewed for a further three years to March 2018. The fee paid by WNST is based on a full cost recovery basis, ensuring that there is no possibility whatsoever of CBT funds subsidising any WNST activities.
17. WNST is run as an entirely independent entity, with its own board of trustees (chaired by Lord Harris of Haringey), grants programmes and source of income (Wembley National Stadium Ltd). Alderman Gordon Haines is a WNST trustee. The contract arrangement has been very successful in demonstrating CBT's capacity and knowledge to deliver strong grants programmes on behalf of a third party, as well as offering a range of opportunities for CBT staff to develop their own skills, whilst providing a very cost-effective trust management service for WNST.
18. The model of CBT supporting another trust in this way has been of real interest to the wider grant-making community, with a well-received article

published earlier in 2015 in the bulletin of the Association of Charitable Foundations.

19. For members' information, WNST receives an annual donation from Wembley National Stadium Ltd, equivalent to 1% of the Stadium's turnover, currently around £1m per annum. There are three grants programmes, each receiving an equal one-third share of the funds distributed:
 - A community sports programme in LB Brent (the Stadium's home borough). This has funded over 100 local sports clubs and groups since 2012, with a total paid out of more than £1m. About half of the grants are football-related, with the remainder covering the full range of sports and recreational activities.
 - A London-wide programme increasing the opportunities available for disabled sportsmen and women. Eleven organisations, each with a strong track record in disability sport, were funded with grants of up to three years, totalling around £900k. The grants were aimed at helping these organisations to develop a new activity stream or to meet new needs. The programme has been very successful, enabling several thousand disabled Londoners to get involved in sport, many for the first time. The flagship grant on this programme has worked in partnership with the Football Association, to fund the community trusts of London's professional football clubs to deliver disability football projects across the capital.
 - A recently-launched programme which will work across England, in partnership with the Football League Trust, funding disability football projects. This will, in part, replicate the successful London model of working through the club community trusts. Expressions of interest are currently being sought from the clubs, with grants expected to be awarded in June.

City Philanthropy

More to Give: London Millennials Networking for a Better World

20. The second report of City Philanthropy – a Wealth of Opportunity's research commissioned from Cass Centre for Giving and Philanthropy, was launched on November 2nd at an event at Guildhall.
21. This report, More to Give: London Millennials Networking for a Better World is available [here](#) (hardcopy available on request).
22. The main narrative is that London donates around £5.6bn cash a year and that there is good potential in raising more than £20m a year by encouraging just 1% of London's Millennial professionals, aged 35 and under, into giving networks.

Philanthropy: The City Story Exhibition

23. The “Philanthropy: The City Story” exhibition panels which you funded two years ago, were successfully moved from outside Guildhall to Pudding Lane in time for The Lord Mayor’s Show, where they currently remain.
24. This installation was achieved through the excellent work of Sean Jordon, Planning & Projects Office, City Property Advisory Team (CPAT) in the City Surveyor’s Department and with support from Skansa and Octink, who donated space and a contribution towards production.

Women for Change Breakfast Club

25. The Women for Change Network that City Philanthropy created jointly with Shiva Foundation (Hilton Hotel Foundation) and GMSP Foundation (Sachdev Family Foundation) held its second event on December 1, coinciding with Giving Tuesday. The UK’s leading experts shared their experiences on tackling Violence Against Women and Girls. 20 women joined us for the event and pledged their support to the charities taking part.
26. The charities involved in the panels were:
Polly Neate, CEO of Women’s Aid
Marai Larasi, Executive Director at Imkaan
Maria Neophytou, Executive Director at The Great Initiative
Diana Nammi, Executive Director of Iranian and Kurdish Women’s Rights Organisation
Chair: Meghan Field, VAWG Strategic Lead at Royal Borough of Kensington and Chelsea.

Staffing

27. We are pleased to welcome Jack Joslin and Shegufta Rahman to the team as Grants Officers. These posts are the two new grants officer posts that were agreed to support the c.25% uplift in the grants budget.
28. City Philanthropy are pleased to welcome Helen Atwood as Head of Engagement and Communications, who will work to extend the project and engage new communities, particularly in Canary Wharf; and among graduates. Helen was previously at Heart of the City.

Communications

29. A round-up of media coverage can be found in the table below.

Charity	Publication	Circulation	Links	Reach
John Lyon's Charity	Children & Young People Now	c.18,000	http://tinyurl.com/nncvh87 Article announcing the establishment of Foundations in 3 London Boroughs to support Young People, which the Trust is backing. David Farnsworth is quoted.	National Trade
City Bridge Trust/Bridge House	Telegraph	489,739	http://www.telegraph.co.uk/news/uknews/12016644/Millennium-Bridge-gets-a-new-coat-of-paint-with-my-help.html Article on the current repainting of Millennium Bridge.	Nationwide
HCT Group	Third Sector	7,000	http://www.thirdsector.co.uk/hct-group-raises-10m-largest-impact-investment-deal/social-enterprise/article/1375957 Article announcing the raising of £10m investment finance by CBT grantee HCT Group (formerly Hackney Community Transport). City of London is mentioned as one of the investors, having invested £500k through its Social Investment Fund.	National Trade
City Bridge Trust	Third Sector	7,000	http://www.thirdsector.co.uk/rodney-schwartz-essential-attract-mainstream-investors/social-enterprise/article/1376940 Column by Rodney Schwartz, Chief Executive of social investment intermediary ClearlySo, which refers to the Trust in relation to the above investment in HCT Group.	National Trade
Brokerage Citylink	International Banker	c.30,000	http://internationalbanker.com/finance/social-mobility-and-the-city/ Column by Peta Cubberley, Policy & Public Affairs Adviser at CBT grantee the Brokerage Citylink, which refers to our funding of workshops highlighting careers opportunities in the City to students from Tower Hamlets & Islington.	International trade

Grant Applications Summary

30. Your meeting today will consider 62 applications, including 15 grant recommendations as well as 12 grants to be noted as approved by delegated authority, for a total recommended sum of £1,823,746. If all recommendations are approved you will have spent 76% of the total budget. The implications of today's recommendations are shown in Table 1 against the grants budget for 2015/16.

31. Your grants budget was increased by £3,000,000 at the Court of Common Council in July 2015. Table 1 shows how this has been allocated to the core grants budget and additional funding schemes.

Table 1: Overall spend against 2015/16 budget

	Grants budget	Grants spend	% spend of annual budget
Core 2015/16 Investing in Londoners grants budget			
Original Grants Budget	£14,950,000		
20th anniversary budget uplift (20%)	£600,000		
Write-Backs & Revocations	£155,817		
Carry forward (reported Sept 15)	£618,000		
Total Budget Available	£16,323,817		
Previous Committee meetings			
May 2015		£2,068,625	13%
July 2015		£3,280,505	20%
September 2015		£2,668,975	16%
November 2015		£2,521,673	15%
Sub-total approved spend		£10,539,778	65%
Remaining budget	£5,784,039		
Today's recommendations			
January 2016		£1,823,746	11%
Total annual spend		£12,363,524	76%
Remaining budget	£3,960,293		
Additional funding streams			
Anniversary programme: employability (budget uplift (40%))			
Budget	£1,200,000		
Spend at previous meetings		£0	
Recommended spend today		£0	
Total spend		£0	
Balance	£1,200,000		
Anniversary programme: infrastructure support (budget uplift (40%))			
Budget	£1,200,000		
Spend at previous meetings		£350,000	
Recommended spend today		£0	
Total spend		£350,000	
Balance	£850,000		
Annual funding for Prince's Trust funding (agreed Oct 14)			
Budget	£1,000,000		
Total spend		£1,000,000	
Balance	£0		

32. Table 2 shows the grant awards you have made this financial year under Investing in Londoners and today's recommendations by programme. Charts 1 and 2 show the proportion of grants awarded for each programme by number of grants and value of grants respectively^{1 2}.

Table 2: Investing in Londoners awards and recommendations by programme

Fund/Program	Number of grants			Value of grants		
	Year to date	Today	Total	Year to date	Today	Total
English for Speakers of Other Languages	£97,340	£98,300	£195,640	2	6	8
Improving Londoners' Mental Health	£1,373,830	£5,000	£1,378,830	14	10	24
Improving London's Environment	£812,400	£81,200	£893,600	8	2	10
Making London More Inclusive (ex. Access Audits)	£1,664,050	£673,646	£2,337,696	20	14	34
Making London Safer	£159,500	£84,600	£244,100	2	1	3
Older Londoners	£631,000	£220,800	£851,800	9	12	21
Reducing Poverty	£1,271,300	£0	£1,271,300	12	4	16
Resettlement and Rehabilitation of Offenders	£596,520	£0	£596,520	6	0	6
Stepping Stones	£701,600	£0	£701,600	17	0	17
Strengthening London's Voluntary Sector	£758,840	£265,700	£1,024,540	8	5	13
Strategic Initiatives	£2,090,830	£386,200	£2,477,030	21	5	26
Arts Apprenticeships	£20,000	£2,000	£22,000	8	1	9
Eco-audits	£24,400	£3,600	£28,000	10	1	11
Access Audits	£8,168	£2,700	£10,868	5	1	6
Grand total	£10,209,778	£1,823,746	£12,033,524	142	62	204

¹ The table and charts exclude Partnership Programmes - Hardship fund for which £330k was awarded as a lump sum to one organisation to distribute. Additional funding streams are considered separately in Annex 1.

² Making London More Inclusive excludes access audits which are shown separately.

Chart 1: % Investing in Londoners grants awarded by outcome area this financial year (by grant numbers)

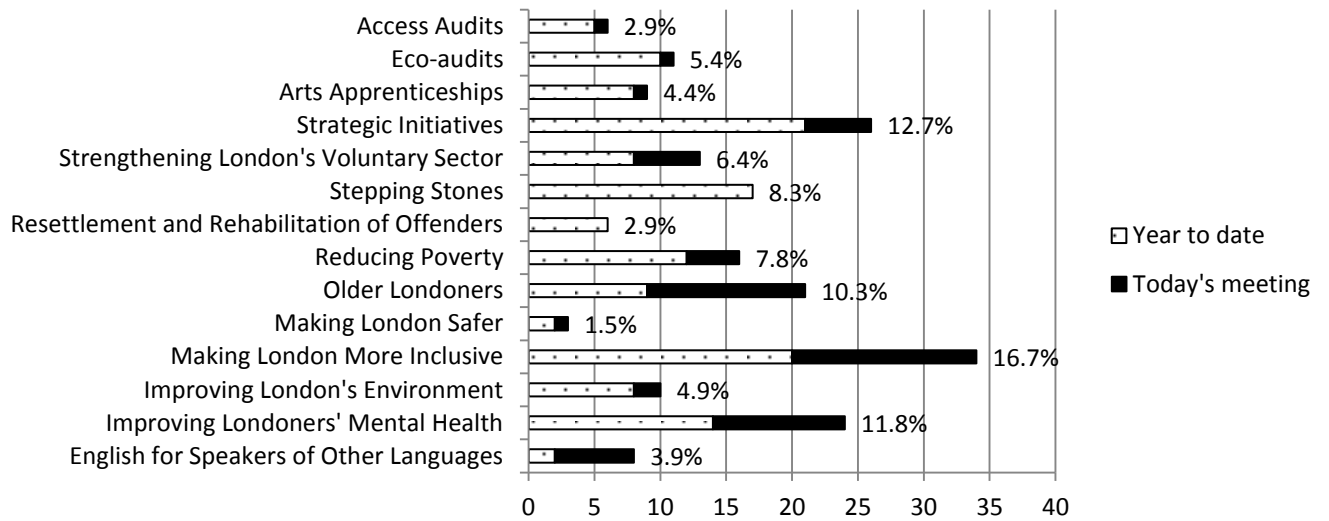
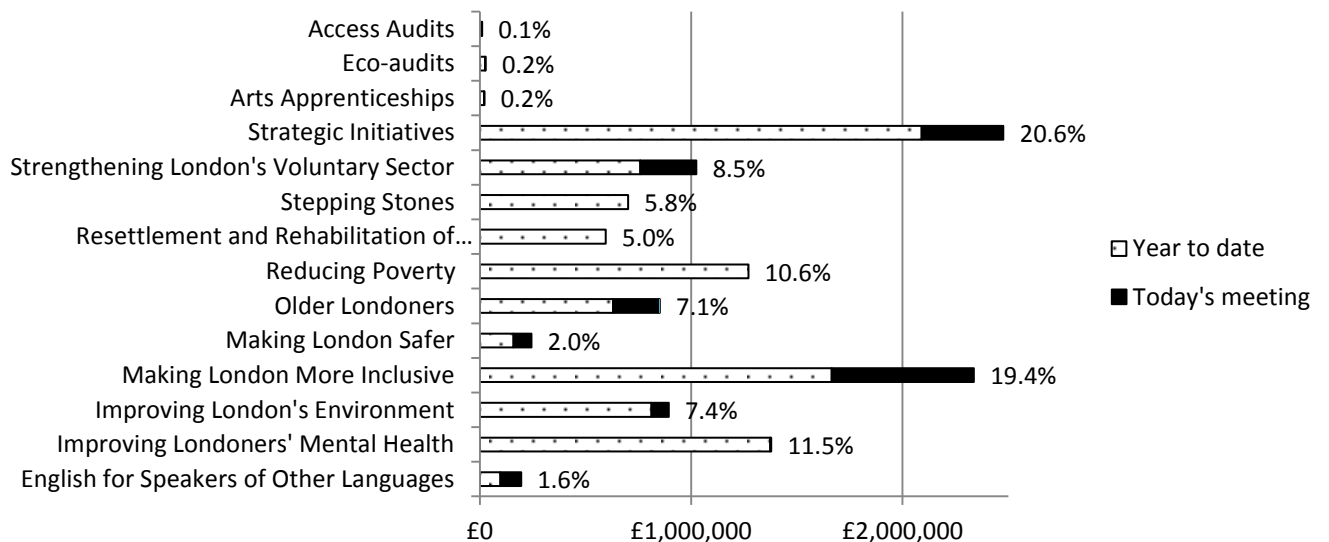


Chart 2: % Investing in Londoners grants awarded by outcome area this financial year (by grant amount)

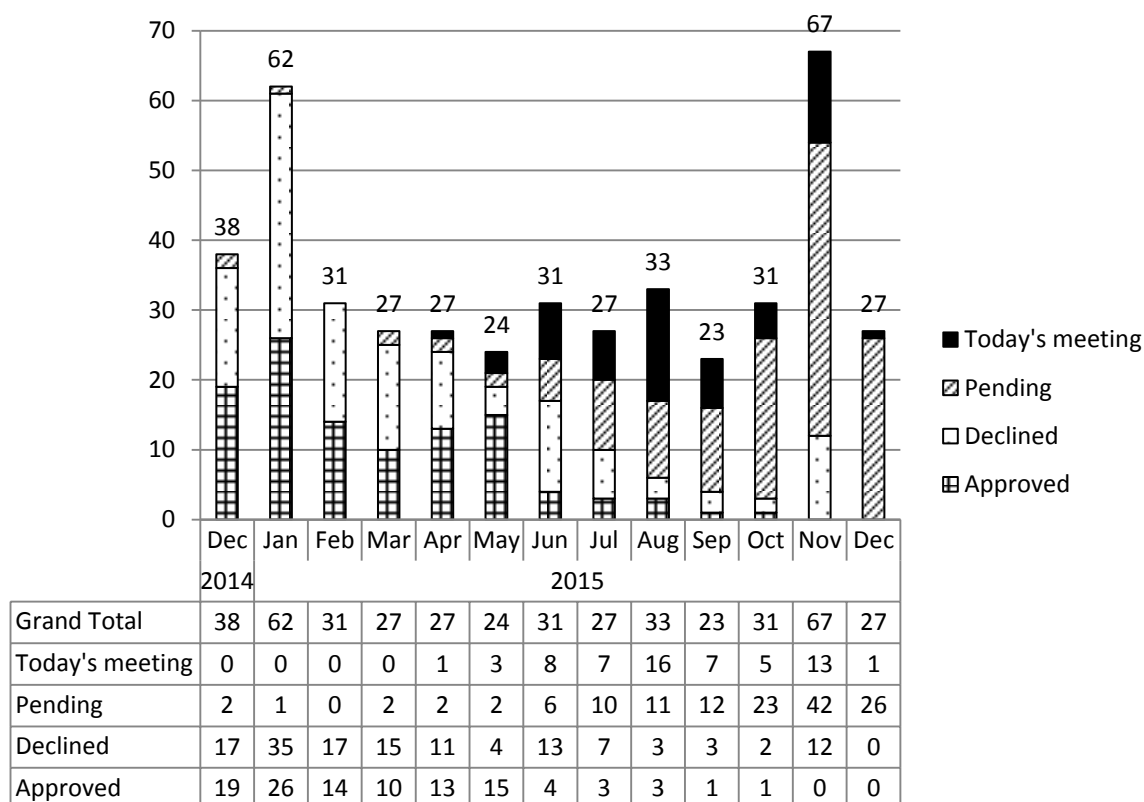


33. Chart 3³ 4 shows the flow of applications received over the last year and action taken, allowing any seasonal variations to be seen.

³ This table excludes partnership programmes - hardship funds and strategic initiatives which are solicited rather than open programmes. Additional funding streams are considered separately in Annex 1.

⁴ The 'today's meeting' category does not include applications which have already been approved by delegated authority.

Chart 3: Applications received and action taken between December 2014 and December 2015



34. Between December 2014 and the end of December 2015 448 applications have been received for the Investing in Londoners programmes. 109 applications have been approved and 139 declined (the remainder are pending). The spike in applications seen in January and November 2015 is caused by the closing date for the first round of the Stepping Stones Fund. Otherwise applications are fairly evenly spread across the year, which is comparable to previous years.
35. Against this background context, officers are asking you to consider 62 applications. Of these 15 are recommended to Committee for a grant and 12 are reported, having been approved under the scheme of delegations. A further 47 are recommended for rejection. This number includes 12 Stepping Stones applications which are to be noted as rejected under delegated authority. 9 applications have been withdrawn by applicants and 2 have been lapsed following several unsuccessful attempts by officers to contact the applicant for further information. (see Table 3).

Table 3: Action to be taken on applications today

Investing in Londoner's applications		
Action to be taken	Number	Amount
Applications recommended for grant to Committee	15	£1,593,950
Funding approved by delegated authority up to £10,000 (to note)	5	£16,096
Funding approved by delegated authority from £10,001 - £25,000 (to note)	3	£58,000
Funding approved by delegated authority from £25,001 - £50,000 (to note)	4	£155,700
Applications recommended for rejection	47	n/a
Withdrawn applications (to note)	9	n/a
Applications lapsed (to note)	2	n/a
Total Investing in Londoners applications	85	£1,823,746
Additional funding stream applications	0	£0

Appendices

- Appendix A - Social Investment Fund Current portfolio

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City of London Corporation Social Investment Fund

Current portfolio (largest to smallest)

Investment / holding	Social Purpose
Columbia Threadneedle UK Social Bond Fund £1,500,000	A >£60m fund investing in debt instruments issued by organisations working across a wide range of social development themes including education, housing and the environment.
Real Lettings Property Fund (rounds 1 & 2) £1,000,000	This £56.8m fund is being used to purchase up to 260 one and two bedroom properties in Greater London for tenants who are, or have previously been, homeless.
Rathbone Ethical Bond Fund £1,000,000	A >£200m fund investing in tradable debt instruments issued by socially screened organisations.
HCT Group 4.75% fixed rate loan £500,000	A £10m growth capital investment in a social enterprise bus operator that uses its profits from commercial operations to provide community transport services, training and community projects.
Golden Lane Housing 2013 4% Bond £500,000	A £10m bond fund to purchase, adapt and let up to 30 freehold properties to people with learning disabilities.
Greenwich Leisure Limited 5% Bond £500,000	A £5m bond fund used for restoration of Royal Greenwich Lido, repurposing of Olympic Aquatics and Copper Box Centres, developing accessible health and fitness centres in Sidcup and Romford and other projects consistent with Greenwich Leisure Limited's social aims.
Framework Housing £500,000	A £1.25m loan package from several charitable Trusts used to enable 210 homeless and vulnerable people to live independently by building or adapting 23 accommodation units.
Commonweal – Praxis Housing Project £500,000	A £2.5m property fund providing accommodation for vulnerable migrants with no recourse to public funds through the purchase and management of seven homes in the Croydon area. The accommodation will benefit up to 210 families and 126 single

Investment / holding	Social Purpose
	people over the 7 year investment term.
Affordable Homes Rental Fund £500,000	A £5m fund providing reasonably priced properties for people who could not otherwise afford residential accommodation.
Y:Cube Housing £500,000	A £1.7m fund supporting the construction and management of 36 units of move-on accommodation for people who are exiting a period of homelessness
Glasgow Together £405,000	A £2m charitable bond to fund the costs of a property refurbishment and new-build programme in Scotland providing employment, training and mentoring to 100 offenders and ex-offenders.
Small Enterprise Impact Investing Fund (SEIIF) £318,513	The USD5.9m SEIIF provides capital by SMEs in low to middle income economies, prioritising those investment opportunities that focus on job creation, food security and women's empowerment.
The Foundry £300,000	A shared office space in Vauxhall for charitable organisations working to protect human rights and promote social justice.
Midlands Together 4% Bond £300,000	A £3m bond funding employment, training and mentoring to 100-150 ex-offenders through a property refurbishment programme across the West Midlands.
Thera Trust £100,000	A £2m charitable bond with proceeds used to provide adapted accommodation for adults with learning disabilities, as well as for general charitable purposes.

Investing in Londoners INDEX OF GRANT RECOMMENDATIONS

	Ref No.	Organisation	Requested Amount	Recommended Amount
<u>Strategic Initiatives</u>				
a)	13221	City Leaders (London Youth)	£265,961	£279,000
<i>Total Strategic Initiatives</i>			£265,961	£279,000
<u>English for Speakers of Other Languages</u>				
b)	12824	Blackfriars Settlement	£56,250	£39,000
c)	12951	The Renewal Programme	£69,788	£59,300
<i>Total English for Speakers of Other Languages</i>			£126,038	£98,300
<u>Improving London's Environment</u>				
d)	12967	The Garden Classroom (TGC)	£81,373	£81,200
<i>Total Improving London's Environment</i>			£81,373	£81,200
<u>Making London More Inclusive</u>				
e)	12846	Camden Arts Centre (CAC)	£133,257	£94,100
f)	12918	Havering Road Methodist Church	£70,000	£59,000
g)	13220	London's Air Ambulance Limited	£213,040	£214,000
h)	12992	St John's Church, Waterloo	£100,000	£100,000
i)	12971	Tricycle Theatre Company	£100,000	£100,000
j)	12862	Yarrow Housing Ltd	£103,750	£103,750
<i>Total Making London More Inclusive</i>			£720,047	£670,850
<u>Making London Safer</u>				
k)	12920	Refuge	£84,591	£84,600
<i>Total Making London Safer</i>			£84,591	£84,600
<u>Older Londoners</u>				
l)	12939	Harrow Association of Somali Voluntary Organisations	£79,502	£75,800
m)	12863	Neighbours in Poplar (NIP)	£75,000	£85,500
<i>Total Older Londoners</i>			£154,502	£161,300

Investing in Londoners

INDEX OF GRANT RECOMMENDATIONS

	Ref No.	Organisation	Requested Amount	Recommended Amount
<u>Strengthening London's Voluntary Sector</u>				
n)	13021	Race On The Agenda	£112,659	£112,700
o)	13048	Volunteer Centre Greenwich	£105,907	£106,000
<i>Total Strengthening London's Voluntary Sector</i>			£218,566	£218,700
Grand Totals			£1,651,078	£1,593,950

Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Strategic Initiative - City Leaders (London Youth)	Public
Chief Grants Officer	For Decision

Summary

This report sets out a proposal from London Youth (the infrastructure/support charity for the capital's voluntary managed youth organisations). It is a leadership development and community engagement project targeting, initially, 300 disadvantaged young Londoners drawn from 400 youth clubs across all London Boroughs. The young people will be trained and supported to increase their skills, confidence, and networks through community projects. The programme will culminate in 24 participants being selected to take part in an intensive, bespoke, leadership development programme. The project will draw on the skills and networks across sectors: the private sector through City business, the community voluntary sector through City Bridge Trust, and the statutory sector through the City of London Corporation. The project intends to positively impact on the participants, London's youth organisations, communities, and broader civic society.

Recommendations

It is recommended that you agree to:

- a) Fund the development phase at the level requested, namely £27,000;
- b) Fund the pilot phase in full at the level requested of £240,000, subject to the satisfactory completion of the above phase, including the demonstrable commitment of the in-coming CEO (to be considered and agreed by your Senior Grants Officer in consultation with your Director); and
- c) Fund an additional £12,000 by way of external evaluation (30 days at c.£400 per day) to evaluate the pilot as it progresses.

Main Report

Background

1. London Youth grew out of the Ragged Schools Movement of the 1880s and became a registered charity in 1962. Its current patron is HRH The Duke of Edinburgh and its Chairman is Julian Beare (also a Warden of the Armourers and Brasiers Livery Company).
2. London Youth has a long track record of delivering youth and community projects across the capital. As well as providing a range of support to other organisations, it also runs a series of front-line projects and services – all designed to meet its mission 'to support and challenge young people to be the best they can be'. Its membership comprises 400 diverse youth organisations (attended by 75,000 young people a year) across every London borough.

Last year, it also delivered programmes directly to more than 24,000 young people.

3. The Trust has had a long and successful funding history with the charity. Current grants include £103,000 awarded in May 2015 to develop the capacity of the youth sector to evidence and advocate for the value of its work; plus a Strategic Initiative of £216,000 over three years (awarded March 2014) to enable the sector to be more inclusive of disabled young people. The Trust also works in partnership with the charity in the implementation of the City & Guilds accredited *London Youth Quality Mark* scheme, which underpins the quality of service provided by London's youth clubs and organisations. This work has recently received a very positive external evaluation.

Current Position

City Leaders – a new approach to leadership

4. The City Leaders project aims to support the development and sustainability of the voluntary youth sector in London through training and supporting a cohort of disadvantaged young people to develop their leadership skills and to become City Leaders. (*The name City Leaders is a working title that can be reviewed/refined in the proposed development phase*).
5. The initiative aims to tackle some barriers to opportunity faced (or perceived) by disadvantaged young people, as well as to provide more opportunities for them to take a more positive role in London's civic society. It derives from research in 2013 which showed that in the 50 largest charities only 6% of senior management personnel and 8% of trustees were from a BME background.¹
6. Equally it is suggested that, for many young people, opportunities to progress are determined, in part at least, by wealth and networks rather than talent or potential. In analysis of the Sunday Times Rich List, 44% of those named went to private school (compared with 7% of the public as a whole).²
7. In deprived areas, many of which are in London, levels of volunteering are up to 30% lower than the national average, partly due to the fact that most opportunities are offered through school. With this project, volunteering will be offered to young people through their youth clubs, which will help to serve those who are disengaged from school.
8. It is without doubt that many young people who are either on the margins of society or who are engaged in anti-social or unproductive behaviour have good leadership skills and a high degree of drive. Effective opportunities to use these talents in a productive way and/or for the benefit of their communities are often what's missing.

¹ "Elitist Britain? Commission on Social Mobility and Child Poverty Commission, 2013

² "Who gets the top jobs? The role of family background and networks in recent graduates' access to high status professions" Institute of education, 2013

Proposal

10. The project is anticipated to have a 2-3 month development period (commencing in June 2016) followed by the programme itself, which will commence in September 2016, by way of pilot, and run for a calendar year. If successful, it may be rolled out over a longer period. The proposal is divided into particular stages:

Programme – Part 1 (Club Challenge)

11. The programme will begin by London Youth working with its network of 400 member youth clubs in order to engage 300 young people aged 14-18 who the club staff believe have the potential to be leaders but are not currently involved in this type of opportunity. Within their clubs, young people will work in teams of 10 and be given the chance to test their capacity to lead projects: firstly for their team (*Team Leader* potential); and then for their club (*Club Leader* potential) – developing new skills and building their confidence in the process. They will have to present to a panel of judges to have their final idea approved.
12. Whether or not any individuals within a particular club progress to the next stage to become City Leaders, this club-based part of the programme will be rewarding and have good outcomes in itself. In a recent external evaluation of this kind of approach (for the *Athan 31* project) participants rated the programme as having helped them develop confidence and leadership skills; extend their creative capacity; and become more resilient and determined to succeed.

Programme – Part 2 (Community Challenge)

13. Of the initial 300+ participants approximately 240 will be supported to progress to the next, *Community Leaders*, stage. In this part of the programme young people will design their own youth-led community projects and pitch through a Dragons' Den type process for the resources and support needed to deliver them. Each group will have the opportunity to pitch for up to £800 for their project at this stage. There would be four Community Challenge events during the calendar year with six different clubs taking part in each pitch.
14. Through this community-based challenge young people will be expected to build relationships with new organisations and members of their community and so, in 24 neighbourhoods across London, communities will be strengthened and negative stereotypes of young people will be challenged.
15. London Youth has previously had great success with similar events at City Hall with the Mayor's Fund for London, where evidence points to this process having developed participants' problem-solving, planning, self-efficacy, and leadership.
16. This Community Challenge stage of the programme is designed to feel more challenging but with appropriate levels of support, directly from London Youth but also through volunteer mentors – hopefully some of which will come via

the City of London and its networks. Mentors will play a significant role in the development of the pitches and in preparing the participants for their presentations on a big stage. As part of the planning process young people will have to create and manage their own budgets. For many, this will be the first time that they have ever organised something themselves and worked through costings, as well as being the first time that they have been held accountable for money.

Programme – Part 3 (City Leaders)

17. The 24 teams of 10 young people will now be whittled down to 24 individuals (*City Leaders*), selected as those who have shown the greatest commitment and potential through the earlier stages. They will receive an intensive 3-month leadership development package. This will be tailored to their needs and designed to offer them a bespoke learning experience and will involve delivering their own self-led and designed project, that will help them understand power and influence in London and develop robust planning skills.
18. This stage would begin and end with an intensive residential experience and would also incorporate (at least monthly or as desired) connections with the City of London and the City business sector, for mentoring and specialist training. The participants would have exposure to statutory, private and community/voluntary sector partners for work experience and learning opportunities, to help them develop their leadership capabilities.
19. At the end of the intensive phase of the programme, London Youth anticipates continuing to support the network of City Leaders through brokering paid work placements through their network of partners on Talent Match London (designed to support young people into their chosen careers), and also in their development of their networks. If the pilot is successful and the programme is rolled out beyond the first year, London Youth plans to develop a network of alumni to support the next cohort coming through.

Working Across Sectors and Maximising Existing Networks

20. The project will work closely with the Trust in order to access and make full use of its extensive networks and connections (e.g. with the City Corporation; City businesses; other funders; and other community voluntary sector partners). This will be important not only in terms of giving young people access to a wealth of experience and support but also to help their understanding of London's complex and multi-layered arrangement of power. A further aim of this project is to instil in the young leaders that the city (and the City) is theirs and that they, as much as anyone, have a stake in it and the capacity to change it for the better. The opportunities for learning and development that can be provided by and through the Trust and the City Corporation are distinctive and considerable. On a practical level, London Youth would welcome the direct input (e.g. on the selection/judging panels/mentoring) from Members and/or Senior Officers.

External Evaluation

21. London Youth will commission an external evaluator in consultation with the Trust. The evaluation specification will be drawn up in the development phases and agreed with the Trust. The evaluator will engage with London Youth and the programme participants from the beginning of the pilot so each stage can be effectively reviewed and any useful learning captured.

Organisational Leadership

22. The current Chief Executive, Rosie Ferguson, has decided to step down from her position following a highly successful tenure. London Youth has successfully recruited Rosie's successor, Rosemary Watt-Wyness. Rosemary will join the organisation in April 2016. An experienced and successful voluntary sector leader, Rosemary has previously been Chief Executive of PACE and Director of Strategy and Policy at the Princes Trust. This is not considered to be a difficulty in progressing this project in that the proposed work is meeting an identified need and is central to London Youth's mission. Further comfort can be taken from the fact the Chairman will sign off on any grant offer made, demonstrating Board commitment, and also the development phase will coincide with the new CEO's early tenure and she will have the opportunity to engage with this prior to the pilot beginning.

Costings/Request

	Development (Jun - Aug 2016)	Delivery (Sep 16 - Aug 17)	Totals
Staff costs			
Project salaries	£12,992	£126,070	£139,062
Management salaries	£8,130	£17,219	£25,349
Recruitment	£1,000	£0	£1,000
Staff training and development	£0	£1,000	£1,000
SUB-TOTAL	£22,122	£144,289	£166,412
Running costs			
Staff travel	£188	£1,000	£1,188
Office costs and materials	£100	£2,000	£2,100
Publications and reports	£0	£3,400	£3,400
Event venues and catering	£0	£5,000	£5,000
Club Leaders – project funds	£0	£9,900	£9,900
Community Leaders - pitch project funds	£0	£19,200	£19,200
City Leaders - leadership residentials and workshops	£0	£14,700	£14,700
External evaluator	£0	£4,500	£4,500
SUB-TOTAL	£288	£59,700	£59,988

Support costs			
London office	£976	£9,556	£10,532
Information	£672	£6,577	£7,249
People	£335	£3,275	£3,610
Finance	£699	£6,847	£7,546
Communications	£289	£2,827	£3,115
Safeguarding	£246	£2,406	£2,652
Governance	£450	£4,407	£4,857
SUB-TOTAL	£3,666	£35,896	£39,561
TOTALS	£26,076	£239,885	£265,961

Financial Observations

23. Forecast income in the current year to 31 August 2016 is £7.2m of which £5.5m (76%) had been confirmed by January 2016.
24. The charity's reserves policy target equates to 2.7 months' worth of expenditure, amounting to £1.3m at 31 August 2015. The charity's actual holding at the same date was £669,110 and therefore short of the target. The charity is aware of this shortfall and advises that it monitors its reserves throughout the year. The charity does intend to hold reserves in line with its target holding and plans to make contributions to reserves each year from its revenue resources. In addition to its free reserves, the charity also owns land and buildings amounting to £5.9m and has invested endowment funds of £1.2m.
25. The charity's cost of generating funds in the current year is forecast to be £289,989 which is comparatively low. The charity explains that this is due to nearly 40% of its income being generated by its residential centres through fees charged to schools and youth groups.

Year end at 31 August	2013/14 Audited Accounts	2014/15 Draft Outturn	2015/16 Current Year Forecast
Income and Expenditure	£	£	£
Income	6,621,799	8,109,358	7,221,396
Expenditure	6,869,316	6,890,461	7,527,854
Unrestricted Funds Surplus / (Deficit)	(183,691)	(123,732)	(45,562)
Restricted Funds Surplus / (Deficit)	(63,826)	1,342,629	(260,896)
Unrealised Gains/Losses on investments	72,981	(2,158)	-
Total Surplus / (Deficit)	(174,536)	1,216,739	(306,458)
Surplus / (Deficit) as a % of turnover	(2.6%)	15%	(4.2%)
Cost of Generating funds (% of income)	164,663 (2.5%)	214,411 (2.6%)	289,989 (4%)
Free unrestricted reserves			
Unrestricted free reserves held at Year End	605,527	669,110	1,010,755
How many months' worth of expenditure	1.1	1.2	1.6
Reserves Policy target	No target	£1.3m	c.£1.5m
How many months' worth of expenditure	-	2.7	2.4
Free reserves over/(under) target	-	(630,890)	(489,245)

Conclusion

26. This proposal is a thoughtful, distinctive response to meet some of the well-documented needs of disadvantaged young Londoners. London Youth's unique membership network of 400 London youth clubs will ensure the project reaches all London boroughs. The project's phased approach will ensure that young people at different stages of development will benefit, whilst also ensuring there are benefits at organisational, community, and the potentially pan-London levels.
27. The proposal also succeeds in making the most of the excellent working relationship between London Youth and the Trust: ensuring that not only will the grant monies be used to good effect, but the non-monetary assets of the Trust will be utilised – namely our distinctive networks across the voluntary, statutory, and private sectors. It is recommended that you support this proposal in full.

Summary Assessment of Strategic Initiative for Committee Decision

FILTERS	
<i>Will The pro-active grant:</i>	
Further the Trust's Vision and Mission (a fairer London & tackling disadvantage)?	Y
Support work within one of existing Investing in Londoners programmes	Y
Or, meet a clear need that has arisen since liV were agreed?	N
Have the potential for impact beyond that of an individual reactive grant or number of individual grants?	Y
Be affordable within the agreed annual budget (from the Trust alone or in combination with other funders) and, looking forward, leave sufficient budget to meet anticipated pro-active grants for the remainder of the financial year?	Y
Be made to an organisation(s) that conforms to the Trust's eligibility criteria and has the capacity and expertise to deliver the work?	Y

PRIORITISATION GUIDANCE	
Evidence	
Is there external and/or internal research and information that supports the need for the proposed grant?	Y
Is there external and/or internal research and information that indicates the approach proposed in the grant will be successful?	N
Is there evidence that indicates the work will be hard to fund from other sources?	Y (due to the scale of the project)
Impact	
Will the grant tackle a root cause(s), or positively influence policy or practice?	Y
Will the work/approach funded be replicable?	Y
Does the grant provide an opportunity to strengthen Civic Society in London?	Y
Is the work sustainable beyond the period of the grant?	Potentially
Can the impact of the work be measured through evaluation?	Y

Leverage	
Will the grant particularly benefit from the Trust's and the Corporation's distinctive networks and connections? Is there an opportunity to add value in this regard?	Y
Will the grant be able to build on the Trust's, and its existing grantees'/investees', knowledge and expertise?	Y
Will the grant have the potential to leverage any other funding from other sources?	Y
Spread:	
Geographic	
Will the grant support work in a geographic where there is high need but relatively low Trust spend?	Potentially
Thematic	
Will the grant support work in a thematic area(s) of the Investing in Londoners Programme where there is high need but relatively low Trust spend?	N/A
Portfolio	
Within the Trust's Strategic Initiative portfolio, is the grant duplicating or complementing anything already funded?	N
Approach	
Will the grant enable better collaboration between relevant organisations?	Y
Is the proposed work across more than one LA or is London-wide?	Y
Does the proposed work explicitly link the private, statutory and voluntary sectors?	Y

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MEETING: 28/01/2016

Ref: 12824

ASSESSMENT CATEGORY - English for Speakers of Other Languages

Blackfriars Settlement

Adv: Sandra Davidson

Base: Southwark

Benefit: Southwark

Amount requested: £56,250

(Revised request: £39,035)

Amount recommended: £39,000

The Charity

Blackfriars Settlement (BFS) was originally founded as the Women's University Settlement in 1887. Women from Girton and Newham Colleges at Oxford, and Bedford and Royal Holloway Universities were offered free accommodation in Blackfriars in return for their work with the local community. Across the ensuing decades, the activities have changed and developed to meet the needs of the local community, but the ethos remains the same – to support the efforts and achievements of local people and create opportunities for them to reach their educational, social and economic potential. BFS moved in December 2013 to its long-awaited, purpose built, community hub where it continues to deliver a range of services to adult learners, people with mental health challenges, older people and children and young people.

The Application

This request seeks funding to deliver a programme of English for Speakers of other Languages (ESOL) classes to Entry-Level and Level 1 standard over two years to Latin American Women. Classes will be held at the organisation's base which is an accredited training centre.

The Recommendation

BFS's propose to improve the English language skills of Latin American women, enabling increased access to mainstream services and participation in the wider community. In 2011 research suggested there were an estimated 113,500 Latin Americans living in London ! crucially, one third could not speak English. The research is currently being updated, some of which is taking place at BFS where a number of Latin American women access a range of services. Initial findings indicate that the population of Latin Americans in London continue to grow and that poor English language skills act as a barrier to participation in wider society. The original project budget highlighted costs that your Committee could not support, hence the submission of revised costings (shown at Appendix A to the application form).

£39,000 over two years (2 x £19,500) for the staff and project management costs of delivering 216 hours per year of ESOL classes to Entry Level and Entry Level-1 standard.

Funding History

Meeting Date	Decision
21/01/2010	£75,000 over three years (3 x £25,000) towards a community outreach project for people with mental health problems.

Background and detail of proposal

The project will build on BFS's many years' experience of providing learning and development opportunities and for people of all ages and abilities. Tutors will have a recognised qualification. 18 participants aged 30 + will be supported; the timing of the session is specifically designed to meet the childcare patterns of the target group. The project will deliver 2 classes of 3 hour duration each week, over 36 weeks per annum. Outcomes include improved English language skills and increased participation in community activities.

Financial Information

The charity forecasts income of £1,189,876 in the current year to 31 March 2016 and advises that £1,009,210 (85%) had been confirmed by October 2015.

The charity's reserves policy is to hold free unrestricted reserves of £75,000 based on three months' basic operating costs. This holding equates to 0.7 months' worth of total expenditure which is comparatively low. This was discussed with the charity which advised that its Trustees have requested a review of its free reserves position and that this will be considered at their finance sub-group meeting in February.

The charity's cost of generating funds is low and the charity has advised that this is due to staff putting in a lot of voluntary time to run fund raising events and because companies also help with fund raising for the charity.

Year end at 31 March	2014/15 Audited Accounts	2015/16 Current Year Budget
Income and Expenditure	£	£
Income	1,268,726	1,189,876
Expenditure	1,287,370	1,185,968
Unrestricted Funds Surplus / (Deficit)	(64,236)	3,908
Restricted Funds Surplus / (Deficit)	45,592	0
Other recognised gains and losses	(1,231)	-
Total Surplus / (Deficit)	(19,875)	3,908
Surplus / (Deficit) as a % of turnover	1.6%	0.3%
Cost of Generating funds (% of income)	45,174 (3.6%)	21,016 (1.8%)
Free unrestricted reserves		
Unrestricted free reserves held at Year End	165,570	169,478
How many months' worth of expenditure	1.6	1.7
Reserves Policy target	75,000	75,000
How many months' worth of expenditure	0.7	0.8
Free reserves over/(under) target	(90,570)	(94,478)

! 'No Longer Invisible' by the Queen Mary University for the Latin American Women's Rights Service (LAWRS) and Trust for London.

MEETING: 28/01/2016

Ref: 12951

ASSESSMENT CATEGORY - English for Speakers of Other Languages

The Renewal Programme

Adv: Joan Millbank

Amount requested: £69,788

Base: Newham

Benefit: Newham

Amount recommended: 59,300

The Charity

The Renewal Programme (legal title is Newham Community Renewal Programme Ltd) was set up in 1977 with a mission to work with displaced or marginalised people primarily in Newham. Today it is a charitable company limited by guarantee which works with a wide range of people across a broad range of issues and needs. Current work-streams include: accredited education and training for adults; a refugee and migrant project providing advice and practical support; and the provision of supported housing to vulnerable adults. It also runs the Newham Carers Network.

The Application

The applicant is seeking support to run introductory English classes for older women from refugee and migrant communities who have lived in the borough for years but have never learned English. Three levels of support will be provided complemented by a drop-in which is staffed by volunteers who will provide a space for the women learners to practice speaking English, with c.100 older women expected to benefit.

The Recommendation

The project will provide a safe learning space for women aged 60 years and over who are also likely to be illiterate, isolated at home, widowed, unfamiliar with or intimidated by formal classroom settings. Approximately half the women benefiting are expected to be drawn from the local Bangladeshi community. The project extends the range of education and training opportunities including English for Speakers of Other Languages (ESOL) currently provided by the charity. Following discussion at the assessment meeting the applicant has reduced some costs and revised the request and which is reflected in the grant recommendation:

£59,300 (£19,400; £19,800; £20,100) to meet the sessional staffing and running costs of providing introductory ESOL classes for women aged 60 years and over.

Funding History

Meeting Date	Decision
07/06/2007	£143,000 over three years (£49,000; £46,000; £48,000) for the salary of a part-time Older Asian Carers Worker and running costs for activities and events for the benefit of Asian carers aged 60+.

Background and detail of proposal

The project will deliver 3 classes of 2 hour duration each week over 36 weeks per annum for three years. All classes will be delivered by a qualified and experienced ESOL tutor. A maximum of 45 older women learners will be recruited each year, of which 36 are expected to complete their course. Following initial assessment the women will be allocated based on their level of ability range i.e. from non-literate beginners to entry ESOL for learners who are able to recognise and say days of the week, for example. As well as offering user-friendly, classroom-based, learning the

women will be supported through access to an informal drop-in session each Friday where they can practice spoken English. The Friday drop-in also offers a potential platform for delivery of additional activities and information including health and general advice. Women volunteers will be recruited from other Renewal projects to provide this complementary activity. Over time, the older learners will be encouraged to share their skills and time as volunteers, as well as being supported to progress onto other educational and learning opportunities.

Financial Information

Forecast income for the current year 2015/16 is £1,815,609 of which £1,563,205 (86.1%) had been confirmed by November 2015. Over the 3 year period shown in the table below, income has fallen by £470,722 (21%) and the charity advises that this is principally due to the ending of the Supporting People funding stream.

The charity aims to hold free unrestricted reserves equivalent to between 3 and 6 months' worth of expenditure, amounting to between £0.5m and £1m. At 31 March 2014, reserves held were considerably short of this target and stood at £203,502, equivalent to 1 months' worth of expenditure. Reserves are forecast to fall further below the target level by the end of the current year, with £146,008 expected to be held on 31 March 2016. The trustees advise that they have refocused their business model and are in the process of selling a redundant property which is expected to raise £595,000; this sum will be added to free unrestricted reserves.

The charity's cost of generating funds is very low but the charity advises that this is due to approximately 80% of its income coming from statutory sources and from fees. However, due to the charity's need to increase reserves, it forecasts that this cost will increase over the coming year as it will have to target a broader range of funders.

Year end at 31 March	2013/14 Audited Accounts £	2014/15 Draft Accounts £	2015/16 Current Year Budget £
Income and Expenditure			
Income	2,286,331	2,016,483	1,815,609
Expenditure	2,441,957	2,045,025	1,994,774
Unrestricted Funds Surplus / (Deficit)	(85,126)	4,643	(141,782)
Restricted Funds Surplus / (Deficit)	(70,500)	(33,185)	(37,383)
Total Surplus / (Deficit)	(155,626)	(28,542)	(179,165)
Surplus / (Deficit) as a % of turnover	(6.8%)	(1.4%)	(9.9%)
Cost of Generating funds (% of income)	8,069 (0.4%)	3,807 (0.2%)	8,400 (0.5%)
Free unrestricted reserves			
Free unrestricted reserves held at Year End	203,501	287,790	146,008
How many months' worth of expenditure	1.0	1.7	0.9
Reserves Policy target	610,489 – 1,220,979	511,256 – 1,022,513	498,694 – 997,387
How many months' worth of expenditure	3.0 – 6.0	3.0 – 6.0	3.0 – 6.0
Free reserves over/(under) target	(406,988) – (1,017,478)	(233,466) – (734,723)	(352,686) – (851,379)

MEETING: 28/01/2016

Ref: 12967

ASSESSMENT CATEGORY - Improving London's Environment

The Garden Classroom (TGC)

Adv: Sandra Davidson

Amount requested: £81,373

Base: Islington

Benefit: Islington

Amount recommended: £81,200

The Charity

The Garden Classroom (TGC) was established in 2008 as a social enterprise by a local founder member of King Henry's Walk Garden in Islington. It connects inner city children and young people to the natural world by providing creative outdoor experiences that inspire and educate while nurturing a respect for the environment. It provides bespoke learning outside the classroom – projects are delivered in local parks and gardens - to improve access to nature and to educate the next generation with the skills and values needed for an ecologically sound future. In addition, TGC delivers continuous professional development (CPD) training for teachers on behalf of the Royal Horticultural Society, to equip teachers with the skills and confidence to teach outside of the classroom. During 2013-14 TGC delivered 189 educational sessions and high quality outdoor events and activities, working with over 5,200 beneficiaries.

The Application

TGC has built up a good reputation for delivering high quality environmental workshops, teaching session and events. It creates innovative learning experiences in urban parks and gardens to inspire children and families to discover the joys of the natural world around them.

The Recommendation

TGC aims to build on and develop new programmes to match the changing school curriculum, improving the services offered to schools. The two proposed new posts will enable TGC to meet the increased demand for its services, without a reduction in quality.

£81,200 over three years (£26,500; £27,100; £27,600) for 4dpw of the Community Education Support Officer's salary costs; and 1dpw of the Finance Officer's salary costs.

Funding History

Meeting Date	Decision
18/04/2013	£25,000 towards the salary and on costs of the Chief Executive to consolidate and deliver an environmental programme in North East London.
14/10/2010	£40,000 (2 x £20,000) over two years towards the salary and on costs of the Chief Executive, delivering an environmental education programme in North East London. The grant is conditional on the Trust not being the organisation's largest single funder in year 2.

Background and detail of proposal

The Garden Classroom has grown significantly since starting in 2008 and now works with over 40 primary, secondary and special needs schools in Islington, Hackney and Haringey. TGC has become a highly regarded ambassador for reconnecting

with nature and the outdoor learning movement in London. It has won a number of awards including two from the Forestry Commission, The Mayor of London and the Tree Council for their tree education programme. In 2012 TGC's chief executive (Marnie Rose) was named Best Learning Outside the Classroom Innovator at the national awards for Outstanding Contribution to Learning Outside the Classroom. In 2015 TGC earned, for the third time, the quality badge from Islington Council for Learning Outside the Classroom. TGC works closely with local stakeholders, Islington Council recently granted it the use of an ex park-rangers building in Newington Green, with the support of local business and funders to bring the building back into use. The hut is clearly visible and attracted wide attention

Having outgrown capacity for delivering bee workshops at King Henry's Garden, funding was secured from Awards for All to set up a new bee facility at Gillespie Park, Islington to be launched summer 2016. Workshops are led by facilitators trained by a number of organisations including the London Wildlife Trust and the Royal Horticultural Society. Workshops provide an opportunity for children to increase their understanding of the natural world around them and to understand precisely where their food comes from - and no, it's not the supermarket! TGC's innovative services have been recognised by teachers, who return year on year for curriculum linked workshops and the evaluation of the service from schools has been consistently high.

Financial Information

Total budgeted income for the current year to 31 August 2016 is £139,754, of which £72,036 (53%) had been confirmed by November 2015.

The organisation's reserves policy target is very low at approximately 2 weeks' worth of total expenditure. It considers this to be sufficient cover because it currently has the benefit of free office and meeting room space from Islington Council until the 1st of December 2018. The reserves target is therefore based on providing cover for other running costs, to run a basic service for three months, amounting to £2,900. It can be seen from the table that the actual holding of free reserves is ahead of this target and is forecast to increase to £33k by the end of the current year. Whilst free reserves are ahead of target, your officers do not consider the holding to be excessive as it equates to a 3.2 months' worth of total expenditure and because the charity may have to start paying for its accommodation by the end of 2018.

The organisation has not previously identified its cost of generating funds in its year end accounts but considers it a sensible disclosure to include in future. For the table below, estimates have been provided by the organisation. These costs appear low, which it explains is due to receiving a significant amount of voluntary fund raising help, which it estimates to have a value of approximately £5k per annum.

Year end at 31 August	2013/14 Accounts (Exempt from Audit)	2014/15 Draft Accounts	2015/16 Current Year Budget
	£	£	£
Income and Expenditure			
Income	71,815	101,121	139,754
Expenditure	91,056	90,875	124,848
Unrestricted Funds Surplus / (Deficit)	(19,241)	9,877	14,906
Restricted Funds Surplus / (Deficit)	0	368	0
Total Surplus / (Deficit)	(19,241)	10,245	14,906
Surplus / (Deficit) as a % of turnover	(26.8%)	10.1%	10.7%
Cost of Generating funds (% of income)	5,500 (7.7%)	3,000 (3.0%)	3,100 (2.2%)
Free unrestricted reserves			
Free unrestricted reserves held at Year End	8,695	18,572	33,478
How many months' worth of expenditure	1.1	2.5	3.2
Reserves Policy target	2,900	2,900	2,900
How many months' worth of expenditure	0.4	0.4	0.3
Free reserves over/(under) target	5,795	15,672	30,578

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MEETING: 28/01/2016

Ref: 12846

ASSESSMENT CATEGORY - Making London More Inclusive

Camden Arts Centre (CAC)

Adv: Joan Millbank

Amount requested: £133,257

Base: Camden

(Revised request: £94,077)

Benefit: Camden and other boroughs

Amount recommended: £94,100

The Charity

Formed in 1965 Camden Arts Centre (CAC) is today an internationally renowned contemporary arts and education venue. CAC's mission is to break down barriers for people of all ages to experience and make art, and to nurture artists. It places particular emphasis on engaging people and artists who are disadvantaged. CAC provides a wide range of activities to engage communities, inspire children and young people, and delivers a combination of exhibitions, artists' projects and educational activity. In 2014-15 98% of visitors to CAC rated their experience as good or very good. Housed in an old library owned by Camden Council, CAC has three galleries, three studio spaces, a book shop, café with outdoor space and administrative offices. It is a charitable company limited by guarantee. CAC is an Arts Council portfolio grant holder (total grant £2,758,800 over three years).

The Application

CAC is requesting three year funding towards its 'Breaking the Barrier' programme. The programme expands CAC's work to address exclusion in the arts by delivering two multifaceted initiatives to benefit disabled young people aged 11 to 25 years. 'Get the Message' provides creative workshops for secondary school students with complex learning disabilities while 'How Can Art Youth Collective' offers Saturday art sessions to disabled and non-disabled young people. It will also provide a mentoring opportunity for disabled artists to co-lead workshops and thereby acquire professional skills which can be used elsewhere and within future CAC projects.

The Recommendation

CAC has a strong track record and reputation in providing arts education; its work programme is currently rated 'outstanding' by Ofsted and 'excellent' by the Arts Council. It works closely with the specialist learning disability arts organisation Action Space and its approach and projects have been evaluated by sector experts. 'Breaking the Barrier' builds on and develops its work with and for young people. Following discussion at the assessment meeting the original application has been modified to focus on disabled young people within Breaking the Barrier; costs have been reviewed and you are advised to support the revised request:

£94,100 (£19,000; £39,200; £35,900) towards the Breaking the Barrier initiative, to contribute towards the cost of three Lead Practitioners, activity and running costs, on condition that match funding is secured in years 2 and 3.

Funding History

Meeting Date	Decision
04/10/2007	£24,000 (£8,000, £8,000, £8,000) towards the costs of an arts group and courses for older people in North London.

Background and detail of proposal

Development of 'Breaking the Barrier' has emerged from need identified from CAC's 12 years of direct experience in arts participation with disabled young people; it also reflects findings from national studies (Foundation for People with Learning Disabilities; Mencap). 'Get the Message' will deliver 18 workshops (24 in year 2 and 3) over 3 terms each year to a total of 110 disabled students with profound and complex learning disabilities drawn from four Special Educational Needs schools together with 3 (4 in year 2 and 3) family days and a public Summer exhibition. 'How Can Art? Youth Collective' will offer inclusive and open-access Saturday arts sessions to enable a minimum of 12 young people aged 15 to 25 years to develop their own creative projects and gain experience in curating a show. 40% participants will have disabilities. 4 adult artists with learning disabilities will benefit from the mentoring opportunity, which will focus on developing leadership and technical skills.

Financial Information

Forecast income for the current year to 31 March 2016 is £1,723,405, of which £1,197,214 (69.5%) had been confirmed by end of November 2015.

The free reserves policy target is to hold 3 months' worth of operating costs (£240k) and a designated building fund of £60k, amounting to a total target reserve of £300k which equates to 2.1 months' worth of total expenditure. The charity has confirmed that it considers this sum to be sufficient. Actual free reserves held at 31 March 2015 were £105,155, which is £194,845 short of the reserves policy target, and free reserves are not forecast to increase in the current year 2015/16.

CAC trustees have advised that they hope to increase unrestricted free reserves using the proceeds from a charity auction run in collaboration with Christies auction house which is scheduled to take place in September 2016. The auction target is to raise £500,000, of which at least £200,000 will be set aside to increase free reserves to the required level. To date, confirmed pledges amount to £275,000 and include a major sculpture from Sir Anthony Gormley valued at approximately £175,000.

Year end at 31 March	2014/15 Audited Accounts	2015/16 Current Year Budget
Income and Expenditure	£	£
Income	1,615,483	1,723,405
Expenditure	1,745,411	1,723,405
Unrestricted Funds Surplus / (Deficit)	17,699	0
Restricted Funds Surplus / (Deficit)	(147,627)	0
Total Surplus / (Deficit)	(129,928)	0
Surplus / (Deficit) as a % of turnover	(8%)	-
Cost of Generating funds (% of income)	189,539 (11.7%)	172,340(10%)
Free unrestricted reserves		
Free unrestricted reserves held at Year End	105,155	105,155
How many months' worth of expenditure	0.7	0.7
Reserves Policy target	300,000	300,000
How many months' worth of expenditure	2.1	2.1
Free reserves over/(under) target	(194,845)	(194,845)

MEETING: 28/01/2016

Ref: 12918

ASSESSMENT CATEGORY - Making London More Inclusive

Havering Road Methodist Church

Adv: Sandra Jones

Base: Havering

Amount requested: £70,000

Benefit: Havering

Amount recommended: £59,000

The Charity

The Havering Road Methodist Church (HRMC) is situated within a large residential area north of Romford town Centre. It provides premises for a wide range of local groups. Activities that take place include: a mother and toddlers club; adult study classes; after school club; dance classes; children's uniformed groups; badminton; coffee drop-in sessions; and, during the winter month, a weekend night shelter. A number of organisations have recently asked to use the Centre, as the only other community centre in the area has been sold by the council to a private company and the prices have increased to a level unaffordable by small local groups.

The Application

The Church plans a general refurbishment of its buildings which, including improved access, is estimated to cost £477,000 in total. Access work has been identified through an independent access audit and includes the provision of an accessible wet room / toilet; redesign of the site to make flooring level and, where that is not feasible, to install ramps and railings; and changing the entrance and doors to be wide enough for wheelchair use. New pathways will be needed and part of the car park will need to have suitable surfacing to provide accessible disabled parking bays. The charity has also requested funding to provide solar panels.

The Recommendation

In order to make the building fully accessible, HRMC commissioned an independent access audit, funded from its reserves. All recommendations from that audit have been incorporated into the proposed building works. The organisation has thought through how the buildings need to be redesigned to ensure that all spaces are accessible to disabled people, which is not the current position. The application also included the costs of installing solar panels, which falls outside your criteria for support and is not included in the recommendation:

£59,000 towards the cost of providing an accessible toilet/wet room; improved level flooring and ramps; accessible doorways; and to tarmac the car park and pathways to enable full access.

Funding History

None.

Background and detail of proposal

The current HRMC buildings are joined through internal link corridors and doorways throughout the site and are small, tight and all have some lip or step making them inaccessible, including a ramp that is too steep but within a space that will not allow for a suitable alternative. One space at the back of the building is currently totally inaccessible to disabled people, and the refurbishment would remove this restriction.

Level access in all areas is a key feature of the refurbishment with the necessary door, path and corridor widths. The narrow corridors and sharp corners will be replaced using more open areas with the revised doorways being suitable for wheelchair access.

As identified in the access audit, external access is important. Although tarmac throughout was not an option as drainage to prevent flooding is necessary, the strip of the car park nearest to the building will be surfaced to provide disabled parking space. New pathways will be built, without lips, to enable access to wheelchair users and those with mobility issues.

The main toilet facilities are to be totally redesigned as the current toilets cannot be adapted to make them accessible. By making the new accessible toilet a wet room it will increase the ability of HRMC to offer a safe and beneficial facility to local disability organisations.

Financial Information

Forecast income in the current year 2015/16 is £55,433, of which £31,100 (56%) had been confirmed by 15th January 2016. The forecast comprises only revenue costs and excludes the capital being raised for the 'Big Build'. The total cost of the Big Build has been estimated as £447,700, of which £151,000 (34%) has been secured.

Expenditure for 2014/15 was £23,874 (43%) higher than the previous year, which the charity advises is due to expenditure on the building renovation.

The cost of generating funds for the organisation is stated as zero because the centre is run by volunteers who also undertake any fundraising.

Year end at 31 August	2013/14 Independently Examined Accounts	2014/15 Forecast Outturn	2015/16 Current Year Budget
	£	£	£
Income and Expenditure			
Income	58,101	54,081	55,433
Expenditure	55,271	79,145	58,069
Unrestricted Funds Surplus / (Deficit)	(50)	(7,360)	(774)
Restricted Funds Surplus / (Deficit)	2,880	(17,704)	(1,862)
Total Surplus / (Deficit)	2,830	(25,064)	(2,636)
Surplus / (Deficit) as a % of turnover	4.9%	(46.3%)	(4.8%)
Cost of Generating funds (% of income)	0	0	0
Free unrestricted reserves			
Unrestricted reserves held at Year End	37,661	30,301	29,527
How many months' worth of expenditure	8.2	4.6	6.1
Reserves Policy target	27,635	39,572	29,034
How many months' worth of expenditure	6.0	6.0	6.0
Free reserves over/(under) target	10,026	(9,271)	493

MEETING: 28/01/2016

Ref: 13220

ASSESSMENT CATEGORY - Making London More Inclusive

London's Air Ambulance Limited

Adv: David Farnsworth

Amount requested: £213,040

Base: Tower Hamlets

Benefit: London-wide

Amount recommended: £214,000

The Charity

London's Air Ambulance Limited is a charitable company, first registered with the Charity Commission in March 1989, with the role of delivering an advanced trauma team to critically injured people in Greater London (specifically, to those who live work or travel within the M25). Since 1989 it has treated over 33,000 people. Based at the Royal London Hospital in Whitechapel, it operates 24/7, with a helicopter attending emergencies in daylight hours and rapid response cars taking over at night or in adverse weather. Its pioneering procedures have been adopted throughout the UK and all around the world.

The Application

This application follows from your current (soon to end) support of the Patient Liaison Nurse initiative. Given the nature of its emergency work, the Air Ambulance has a fleeting relationship with its patients as they are quickly moved to hospital for full recovery. The need emerged, therefore, for a Liaison Nurse to follow up on its cases. This initiative is regarded by the charity as one of the pioneering procedures referred to above. It has allowed the charity to provide much needed, vital, support, to patients during their long and often difficult recoveries post-injury. For the patients, it is helpful for them to learn at first-hand what happened to them (and indeed to say thank you) as part of the recovery and rehabilitation process - physical and mental/emotional. Meanwhile the charity itself benefits from the information gained from this "post-rescue" contact, helping it to improve its own medical practice.

The Recommendation

The Trust's support of the Patient Liaison initiative over the past three years has been very successful. As a project with unique and significant London-wide benefit it meets your criteria for consideration of a further two years' support. Strategically, this ongoing interface between the emergency service and the patient is unique and the organisation is keen, should you agree further funding, to "spread the word" to other air ambulance services on its value. The proposal also fulfils the criteria for your Investing in Londoners programme as it provides a service to people with a newly acquired disability. This request, following guidance from your Committee, also contains an element (£40,000 pa) towards the operating costs of a new, second, helicopter for London:

£214,000 over two years (2 x £107,000) for the costs of the Patient Liaison Nurse project and including a contribution of £40,000 pa to the helicopter operating costs.

Funding History

Meeting Date	Decision
31/10/2012	£180,000 over three years (3 x £60,000) for the salary and associated costs of a full time Patient Liaison Nurse.

Background and detail of proposal

The unique advantages of the Air Ambulance are well known, not least the ability to deliver the hospital to the patient/casualty and up to eight times faster than by vehicle. Once the emergency is treated and/or the patient removed to hospital, their care, until the instigation of the Patient Liaison project, has been in the hands of others. With the Patient Liaison scheme, however, the patient now has access to the systems (and people) which ensured their survival. This "engagement" is important within their general recovery process and/or in coming to terms with any disability incurred and explains why the organisation feels that this initiative is integral to the Air Ambulance service as a whole.

The role of the Liaison Nurse has allowed the Air Ambulance service to provide an unprecedented level of care following critical injury – particularly as it supports the patient to access a range of support systems, including those provided by charities. In return, this extra contact with the patient has enabled this vital service to refine its practices so that it can perform better. In the first two years, this project provided post-trauma support directly to 722 people. Such is the value of this project to the charity (and, of course, to the patient beneficiaries) that – should you agree to support it further – it will advocate for it to other air ambulance services; medical professionals; and potential funders so that it may become more common practice.

Members will be aware that a recent capital appeal has been successful in raising the £4m funds needed to purchase a second helicopter. The fundraising target has now shifted to the operational costs for this extra resource. Consequently, this request includes an element towards those costs and which is comparable to other sponsorship funding pledged for this purpose. The full operational costs of a second helicopter (including crew) amount to c.£2m over 5 years.

Financial Information

Income in 2014/15 increased significantly on the year before due to a major fundraising appeal to raise both capital and revenue for a second helicopter and which accounts for the surpluses in the two years shown below. For the current year, £5.8m (70%) of the forecast £8.3m income had been confirmed as of November 2015. The organisation considers it to be on track to hold unrestricted reserves equating to 6 months' worth of expenses by autumn 2016, which would be in line with its reserves policy target.

The cost of generating funds is not considered to be unusually high given the scale of the fundraising target for 2015 and beyond and the additional appeals made as a result. Investment was made in the fundraising operation of the charity in 2014/15 to meet the increased needs and activity.

Year end at 31 March	2014/15 Audited Accounts £	2015/16 Current Year Forecast £
Income and Expenditure		
Income	8,082,060	8,272,342
Expenditure	6,050,368	5,765,907
Unrestricted Funds Surplus/(Deficit)	473,362	1,094,625
Restricted Funds Surplus/(Deficit)	1,558,330	1,411,810
Total Surplus / (Deficit)	2,031,692	2,506,435
Surplus / (Deficit) as a % of turnover	25.1%	30.3%
Cost of Generating funds (% of income)	2,853,480 (35.3%)	-
Free unrestricted reserves		
Free unrestricted reserves held at Year End	916,671	2,011,296
How many months' worth of expenditure	1.8	4.2
Reserves Policy target	3,025,184	2,882,954
How many months' worth of expenditure	6.0	6.0
Free reserves over/(under) target	(2,108,513)	(871,658)

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MEETING: 28/01/2016

Ref: 12992

ASSESSMENT CATEGORY - Making London More Inclusive

St John's Church, Waterloo

Adv: Sandra Davidson

Amount requested: £100,000

Base: Lambeth

Benefit: Lambeth

Amount recommended: £100,000

The Charity

St John's Church, Waterloo, is an open, inclusive, central London church community with strong local connections. The large church is exceptionally well located (opposite Waterloo station) and set in a beautiful award-winning and much used public garden. It is a Grade II listed building, constructed in 1824. During World War II, the Church was struck by a bomb and for 10 years the building stood open to the elements, until it was restored and remodelled by Thomas Ford in 1950. In 1951 the Church was rededicated as the Festival of Britain Church. It accommodated a homelessness centre for many years and is now a focus for enabling young people to develop their skills through the arts.

The Application

St John's Church requests your support towards access works as part of the major redevelopment plan called 'The Bridge at Waterloo' (TBAW). Having commissioned an independent access audit and secured quotes for the work, St John's now seeks the Trust's support towards the installation of an accessible lift, fitted power-assisted push-pads to open doors, improved ramps to main entrance, and better signage and security.

The Recommendation

St John's is well-regarded for its community work, and works closely with local charities and community groups to ensure it is welcoming to everyone who passes through its doors. It has strong relationships with resident arts organisations including the Southbank Sinfonia, Southbank Mosaics, Futures Theatre, and many other charities and community groups. The organisation is committed to providing access to the widest possible range of people. City Bridge Trust's grant would significantly enhance the charity's ability to welcome and engage disabled visitors. Applications to several other grants makers are in the pipeline, including a major capital request to the Heritage Lottery.

£100,000 towards the costs of access works to the crypts, first and second floors.

Funding History

Meeting Date	Decision
25/09/2014	£4,800 for the costs of an independent access audit to ensure best practice on access issues.

Background and detail of proposal

St John's Church's mission is to provide a place of inspiration, transformation and hope addressing disadvantage and opening opportunities through the arts, community and heritage for all parts of society in Waterloo and London. The major

redevelopment plan will include a new performance space in the nave that will greatly enhance rehearsal and performance. The whole crypt (lower ground) will be developed into high-quality studios, meeting areas, kitchen facilities and with full disabled access. The total redevelopment project costs £3m (of which £129,000 is needed for access works), with income of £275,000 secured to date. Local people and current partners have been consulted all the way along. It is anticipated that the number of visitors will increase significantly resulting from the access improvements over a three year period.

Financial Information

Forecast income for the year ending December 2015 is £435,298 of which £413,649 (95%) had been confirmed by November 2015. Forecast income for the current year 2016 is £413,900 of which £310,425 (75%) had been confirmed by December 2015.

The figures in the table below do not include the estimated £3m cost of capital works relating to the major redevelopment plan nor the income secured to date of £275,000 towards this outlay. The request made to CBT is for £100,000 towards enhancing access for disabled visitors as part of the overall plan cost of £3m.

Year end at 31 December	2014 Independently Examined Accounts	2015 Current Year Forecast	2016 Following Year Budget
	£	£	£
Income and Expenditure			
Income	395,999	435,298	413,900
Expenditure	433,475	382,000	397,000
Unrestricted Funds Surplus / (Deficit)	6,173	25,420	(3,100)
Restricted Funds Surplus / (Deficit)	(45,309)	27,878	20,000
Endowment Funds Surplus / (Deficit)	3,854	0	0
Operating Surplus / (Deficit)	(37,476)	53,298	16,900
Other recognised gains and losses	2,194	0	0
Total Surplus / (Deficit)	(35,282)	53,298	16,900
Surplus / (Deficit) as a % of turnover	(8.9%)	12.2%	4.1%
Cost of Generating funds (% of income)	50,937 (12.9%)	£29,500 (6.8%)	£30,500 (7.4%)
Free unrestricted reserves			
Free unrestricted reserves held at Year End	96,841	122,261	119,161
How many months' worth of expenditure	2.7	3.8	3.6
Reserves Policy target	78,000	79,500	90,500
How many months' worth of expenditure	2.2	2.5	2.7
Free reserves over/(under) target	18,841	42,761	28,661

MEETING: 28/01/2016

Ref: 12971

ASSESSMENT CATEGORY - Making London More Inclusive

Tricycle Theatre Company

Adv: Tania Bronstein

Amount requested: £100,000

Base: Brent

Benefit: Brent and North London

Amount recommended: £100,000

The Charity

The Tricycle Theatre (TT) is a local arts venue with a 232-seat theatre auditorium; a 300-seat independent cinema; a café and bar; and three rehearsal spaces. TT stages eight to 10 plays annually (of which about half are in-house productions) and is renowned for showcasing innovative, high quality, British and international work that reflects North West London's diverse ethnic communities. TT also runs a range of creative learning projects for school children and disadvantaged young people in Brent, and offers ticket discounts to attract non-traditional and low-income audiences to the venue.

The Application

TT is embarking on a major refurbishment project, central to which is improving access features. The works will reconfigure and provide step-free access to the main entrance, create level access to and in the auditorium, and accessible backstage, dressing room and toilet facilities. A grant is sought towards lowering the stage and stalls pit to give level access to the auditorium, and increasing wheelchair positions from two to eight, spreading these in the stalls area to give more choices to wheelchair-using audiences.

The Recommendation

TT is one of few London theatres regularly attracting ethnically diverse and young audiences. A grant would build on this commitment to diversity to significantly improve the experiences of older and disabled audiences and performers.

£100,000 to redevelop the theatre auditorium to fully accessible standards.

Funding History

Meeting Date	Decision
15/05/2014	£5,000 for the costs of commissioning an independent design appraisal to inform and ensure best practice on access issues.
28/06/2012	£60,000 over three years (3 x £20,000) towards the Minding the Gap project.

Background and detail of proposal

TT's auditorium was converted in 1980 from a hall with many previous uses, including as a dance hall in the 1920's. Between 1998 and 2001 a purpose built cinema and spaces for education and community work were added to the arts complex. An audit by the Centre for Accessible Environments (funded by the Trust) identified various problems relating to access and inclusivity mostly in the venue's older areas. Refurbishment plans incorporate the audit's recommendations. Works are planned to start in July 2016 and finish in March 2017. During this time TT plans to continue running its community programmes and showcasing work to the public,

including refitting the cinema to provide a temporary theatre space, although activity overall will be reduced.

An up-dated schedule of costs submitted by quantity surveyors indicates total costs of £5,638,654 (estimated at £5 million at the time this application was received). To date TT has secured £5,211,757, which includes a fund of £407,293 designated towards these costs plus £4,804,464 raised at an arts auction and from individuals and charitable sources, of which the largest donation is £2,951,660 from Arts Council England. To date, just £426,897 remains to be raised with several funding applications pending, including this one, which should help to close the gap.

Your previous grant reported well and was selected to feature in the Trust's 2015 Annual Report as exemplary of an innovative approach to supporting young refugees in acquiring English language skills. The refurbishment plans have been planned for some years, and a grant would place TT very close to its fund-raising target.

Financial Information

Forecast income for the current year to 31 March 2016 is £3,330,860 of which £1,922,551 (57.7%) had been secured by 30 September 2015.

The charity generates approximately 45% of its income from box office, catering and productions related takings earned throughout the year. The charity advises that it is typical of arts organisations reliant on trading receipts to experience income fluctuations from year to year and that this explains its higher income in 2013/14 (a year of unusually successful productions), compared to 2014/15 and 2015/16.

The forecast level of unrestricted free reserves of £1,297,546 by the end of 2015/16 (shown in the table below) excludes a designated fund of £407,293 built up in previous years towards building works in 2016/17. This holding is far in excess of the reserves policy target of £350,000, but it is considered to be a reflection of a policy that only covers trading contingencies in the event of closure, but no other risks. e.g. losses associated with unsuccessful productions (whose costs are paid in advance), and knock-on effects on catering and other trading. The charity advises that it will review its reserves policy to better reflect the risks to which it is exposed. The need to hold reserves in excess of the current policy level is further supported by the charity's expectation that earned income will reduce by 55% when building works take place in 2016/17 resulting in a deficit of £229,000 for the year. This deficit is expected to reduce free reserves to 3.85 months worth of expenditure at current levels by 31 March 2017.

Year end at 31 March	2013/14 Audited Accounts £	2014/15 Audited Accounts £	2015/16 Current Year Forecast £
Income and Expenditure			
Income	4,457,014	3,607,334	3,330,860
Expenditure	3,095,293	3,493,750	3,331,124
Unrestricted Funds Surplus / (Deficit)	965,839	(129,615)	(264)
Restricted Funds Surplus / (Deficit)	395,882	243,199	0
Total Surplus / (Deficit)	1,361,721	113,584	(264)
Surplus / (Deficit) as a % of turnover	30.6%	3.15%	0.008%
Cost of Generating funds (% of income)	286,366 (6.4%)	265,692 (7.4%)	258,000 (7.7%)
Free unrestricted reserves			
Unrestricted free reserves held at Year End	1,820,280	1,705,103	1,297,546
How many months' worth of expenditure	7.1	5.85	4.67
Reserves Policy target	250,000	350,000	350,000
How many months' worth of expenditure	0.9	1.2	1.3
Free reserves over/(under) target	1,570,280	1,355,103	947,546

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MEETING: 28/01/2016

Ref: 12862

ASSESSMENT CATEGORY - Making London More Inclusive

Yarrow Housing Ltd

Adv: Jenny Field

Amount requested: £103,750

Base: Hammersmith & Fulham

Benefit: Hammersmith & Fulham, Ealing

Amount recommended: £103,750

The Charity

Yarrow Housing Limited (YHL) was established as an industrial and provident society in 1988. YHL works with people with learning disabilities and those with an acquired brain injury, across 5 London boroughs. It provides housing, care and support, with the aim of increasing the independence of service users and giving them more choice and control over their lives.

The Application

YHL wishes to establish a project to increase opportunities for people with learning disabilities to participate in a wide range of activities, with a particular focus on arts and sport. It is proposed to employ a Volunteer Co-ordinator to recruit volunteers as one-to-one 'buddies' who can accompany the person with learning difficulties to their chosen activity. You are asked to support the salary of the proposed postholder, together with the associated project running costs, over three years.

The Recommendation

YHL has a strong track record of working with people with complex needs, taking a person-centred approach, in order to achieve the best possible outcomes for that person. Whilst YHL runs several small care homes, it also works increasingly in the wider community and the proposed project will be open to any adult with a learning disability.

£103,750 over three years (£33,250, £34,350, £36,150) towards the salary of a full-time Volunteer Co-ordinator, together with the associated project running costs.

Funding History

Meeting Date	Decision
08/10/2009	Application declined as it sought funding to improve the access to an activities centre (which it already leases) principally for its own residents.

Background and detail of proposal

People with learning disabilities are often isolated, living solitary lives, with little access to the wealth of sporting and cultural activities that London offers. The proposed project, *Opening Doors*, aims to address this issue. It is envisaged that at least 20 people with learning disabilities will benefit from the project annually. The aim is to recruit at least 10 volunteers each year, two of whom will themselves have a learning disability. The Volunteer Co-ordinator will develop a person-centred plan for each person joining the project and a volunteer with similar interest will be matched with the person concerned. The volunteer will then work to increase the

skills, confidence, self-esteem and independence of the individuals concerned, as they participate in their chosen activity.

Financial Information

Forecast income for the current year ending 31 March 2016 is £8,284,962 of which £8,263,682 (99.8%) had been confirmed by December 2015.

YHL's reserves policy is to hold three months' worth of expenditure in reserve equating to £2.1m. As at 31st March 2015, free reserves amounted to £1,225,881 and were therefore below this target. Free reserves are forecast to remain at a similar level, and below target, at the end of the current year. YHL advises that it plans to build a 3% contribution to reserves into its tender bids in order to increase its level of free reserves.

As shown in the table below, the organisation's cost of generating funds is very low and the organisation explains that this is due to a very high proportion of its income being derived from statutory sources (99% in 2014/15), in the form of rents, contracts and spot purchasing. It has calculated its cost of generating funds as the amount of time spent on making grant applications

Year end at 31 March	2014/15 Audited Accounts	2015/16 Current Year Budget
Income and Expenditure	£	£
Income	8,529,331	8,284,962
Expenditure	8,528,707	8,302,392
Unrestricted Funds Surplus / (Deficit)	10,473	4,913
Restricted Funds Surplus / (Deficit)	(9,849)	(22,343)
Total Surplus / (Deficit)	624	(17,430)
Surplus / (Deficit) as a % of turnover	0%	0.2%
Cost of Generating funds (% of income)	7,474 (0.08%)	8,000 (0.1%)
Free unrestricted reserves		
Free unrestricted reserves held at Year End	1,225,881	1,230,794
How many months' worth of expenditure	1.7	1.8
Reserves Policy target	2,132,177	2,064,693
How many months' worth of expenditure	3	3
Free reserves over/(under) target	(906,296)	(833,900)

MEETING: 28/01/2016

Ref: 12920

ASSESSMENT CATEGORY - Making London Safer

Refuge

**Adv: Jenny Field
Base: Tower Hamlets
Benefit: Lewisham**

Amount requested: £84,591

Amount recommended: £84,600

The Charity

Refuge is the UK's largest single provider of specialist accommodation and support to women and children escaping domestic violence, supporting over 3,000 women and children on any given day. It operates a 24 hour national crisis line, referring women to safe accommodation across the UK; runs shelters providing accommodation and support; and carries out high profile media campaigns aimed at raising public awareness of domestic violence and its effects.

The Application

You are asked to fund the salaries of two part-time (18.75 hours per week) child support workers to work across its three refuges and its Violence Against Women and Girls centre in LB Lewisham over three years. The application meets your programme outcome of *helping children and young people living in refuges access specialist support that helps reduce trauma, increases resilience and gives them a voice.*

The Recommendation

During 2009 -11 you funded Refuge, in partnership with NSPCC, to undertake research into the needs of children and young people affected by domestic violence and to map what provision there was. It found provision extremely patchy across London and also that the needs of children were often overlooked, with efforts more often concentrated on the abused parent. The research, *Meeting the needs of children living with domestic violence* was launched at a well-attended, high profile conference in November 2011 and helped in part to inform the crafting of your *Safer London* programme. Refuge has recently secured a new £0.5m contract to run the Lewisham domestic violence service. However, there is no statutory responsibility to provide support for the children and young people concerned, other than to provide a roof over their head. The two proposed posts will make a real difference to the quality of the service that can be provided for these children.

£84,600 over three years (£27,600; £28,200; £28,800) towards the part-time salaries (2 x 18.75 per week) of two child support workers in Lewisham.

Funding History

Meeting Date	Decision
03/12/2009	£139,500 for the second year salary and running costs of a research project aimed at improving services for children affected by domestic violence across London.
08/07/2008	£133,600 for the first year salary and project costs of auditing services for children affected by domestic violence across London.
10/07/2007	£123,000 over three years (£39,000; £41,000; £43,000) for the costs of a psychologist working with children and families affected by domestic violence.

Background and detail of proposal

The traumatic impact of domestic violence on children and young people is well-documented. Research shows that in 90% of incidents where domestic violence occurs, children are in the same or the next room and that 50% of these children are directly abused. Post-traumatic stress is common, translating into a number of problems such as bed-wetting, nightmares, insomnia, trouble at school and depression. The support workers will provide one-to-one support, as well as help with the mother-child relationship and also group activities, all of which will be individually designed to help that child's recovery.

Financial Information

Forecast income in the current year to 31 March 2016 is £11,164,000 of which £10,599,000 (95%) had been confirmed by 18 December 2015.

Refuge's reserves policy is to hold 6 months' worth of running costs as unrestricted free reserves. This target amounts to £1.2m which equates to a comparatively low 1.4 months' worth of total expenditure. The charity has advised that over 70% of its income is in the form of contracts and should funding cease then the work would no longer be undertaken. Whilst the actual holding of free reserves is ahead of this target at £2.5m, equating to approximately 3 months' worth of total expenditure, your assessing grants officer is of the view that this holding is not excessive and provides an appropriate cushion against unexpected fluctuation in income or expenditure.

Year end at 31 March	2014/15 Audited Accounts £	2015/16 Current Year Forecast £
Income and Expenditure		
Income	10,148,011	11,164,000
Expenditure	10,183,522	11,183,000
Unrestricted Funds Surplus / (Deficit)	(239,602)	(19,000)
Restricted Funds Surplus / (Deficit)	204,091	0
Realised/Unrealised Gains/(losses)	26,491	
Total Surplus / (Deficit)	(9,020)	(19,000)
Surplus / (Deficit) as a % of turnover	(0.09%)	0.2%
Cost of Generating funds (% of income)	650,760 (6.4%)	667,072 (6%)
Free unrestricted reserves		
Unrestricted free reserves held at Year End	2,542,468	2,523,468
How many months' worth of expenditure	3	2.7
Reserves Policy target	1,228,904	1,228,904
How many months' worth of expenditure	1.4	1.3
Free reserves over/(under) target	1,313,564	1,294,564

MEETING: 28/01/2016

Ref: 12939

ASSESSMENT CATEGORY - Older Londoners

Harrow Association of Somali Voluntary Organisations

Adv: Sandra Davidson

Amount requested: £79,502

Base: Harrow

Benefit: Harrow

Amount recommended: £75,800

The Charity

The Harrow Association of Somali Voluntary Organisations (HASVO) was set up to build the capacity of Somali community organisations in Harrow. HASVO is an umbrella organisation and supports 11 member groups by facilitating uptake of services; enhances community cohesion by promoting diversity and opportunities for all; and aims to reduce duplication across Somali organisations. HASVO co-ordinates and allocates responsibility to member organisations for specific service areas or client groups, i.e disabled, women and mental health. It provides an open access and surgery to all members of the Somali community in Harrow, from 2 venues: Harrow Association of Somali Women's Group and, recently acquired, office space in South Harrow.

The Application

Funding is sought to provide advice, information and advocacy, as well as opportunities to improve health and well-being through of a broad range of health and social activities for a growing number of service users aged 75 years and over. The request for three years is to support a part-time post (25hpw) and related projects costs.

The Recommendation

HASVO has a track record of working with individuals who experience inequality and barriers to health and social care. The proposal is in response to the rise in the number of Somali and Arabic refugees who are isolated and vulnerable and with a range of problems including depression, anxiety and mobility difficulties. The amount recommended is less than requested as elements of the budget were on the high side. Funding is advised as follows:

£75,800 over three years (£25,500; £24,800; £25,500) for the salary of a part-time (25hpw) Elderly Link Worker and towards related overheads and associated project costs.

Funding History

None

Background and detail of proposal

The project will deliver a targeted service to support older people, 75 years plus, who are isolated and experience mental health issues due to language difficulties, cultural barriers and age. Consultation undertaken in 2014 highlighted the holistic long-term support needs of older people to encourage a more active lifestyle and improve mental health. The project will provide advice, information and advocacy - enabling beneficiaries to increase access to appropriate services. New services will include a

weekly half- day group to encourage members to take part in physical activities to increase health and well-being. The charity will also recruit and train volunteers to visit some clients in their homes to provide practical help. As a result, of this new targeted project, it is hoped that older people will be more socially connected, active and more confident to take part in community activities.

Financial Information

Forecast income in the current year to 31 March 2016 is £115,000, of which £58,000 (50%) had been confirmed by December 2015. This forecast represents an increase of £67,294 (141%) compared to the prior year, which the charity advises is due to securing funding from the local health authority and from the Trust for London.

The organisation has a free reserves policy target to hold 6 months' worth of expenditure, amounting to £57,500 in the current year. At present, the charity does not hold any free reserves, which is a concern. Your officer has requested, and received, a written statement by the charity as to how it intends to build its free reserves. The charity advised that, through the introduction of a voluntary annual membership fee, plus an additional donation scheme for the parents of children attending the supplementary school, it estimates to raise £6,500 annually. If the organisation successfully manages to raise this new income, then the organisation would meet its reserves policy target to hold 6 months' worth of reserves in 8 years.

However, the charity hopes to meet its reserves target sooner by securing additional funding streams.

Year end at 31 March	2014/15 Independently Examined Accounts	2015/16 Current Year Budget
Income and Expenditure	£	£
Income	47,706	115,000
Expenditure	60,424	115,000
Unrestricted Funds Surplus / (Deficit)	0	0
Restricted Funds Surplus / (Deficit)	(12,719)	0
Total Surplus / (Deficit)	(12,719)	0
Surplus / (Deficit) as a % of turnover	(26.7%)	0.0%
Cost of Generating funds (% of income)	10,000 (21.0%)	10,000 (8.7%)
Free unrestricted reserves		
Free unrestricted reserves held at Year End	0	0
How many months' worth of expenditure	0.0	0.0
Reserves Policy target	30,212	57,500
How many months' worth of expenditure	6.0	6.0
Free reserves over/(under) target	(30,212)	(57,500)

MEETING: 28/01/2016

Ref: 12863

ASSESSMENT CATEGORY - Older Londoners

Neighbours in Poplar (NIP)

Adv: Tania Bronstein

Base: Tower Hamlets

Benefit: Tower Hamlets

Amount requested: £75,000

(Revised request: £85,500)

Amount recommended: £85,500

The Charity

Neighbours in Poplar (NIP) offers services for older people in four neighbourhood hubs in Poplar and the Isle of Dogs. These include weekly luncheon clubs with healthy living, social, and leisure activities; twice-monthly Sunday dinners; shopping and leisure trips; celebrations at Christmas and other festivities; and an outreach service (the subject of this application). While the main focus is older people, NIP also runs summer projects for children and a winter night shelter for homeless people.

The Application

The original application sought a contribution towards two outreach workers' wages (one full-time, another part-time), and has been revised. NIP now seeks a grant for one full-time Outreach Worker's salary and associated running costs (also over three years). The postholder would identify isolated elderly people aged 75+, link them with statutory and other services they need, and recruit and support volunteers to befriend and regularly visit those who are housebound or too frail to take part in community activities.

The Recommendation

NIP has an impressive history of supporting older people through neighbourly action. You are recommended to agree the revised request and higher level of grant as, besides enabling NIP to recover its costs, this would more clearly specify the funded work and hence provide a clearer framework to report and account for the project's outcomes:

£85,500 over three years (3 x £28,500) towards a full-time Outreach Worker and associated running costs for a project working with isolated people aged 75+.

Funding History

None in past 10 years.

Background and detail of proposal

NIP began as an initiative of local people to help their isolated older neighbours with their shopping, gardening and other small chores. Over time, services expanded as a result of a programme to improve outcomes for older people, funded by the Department for Work and Pensions and piloted in five locations, one of which was Tower Hamlets. Since the pilot's completion in 2008, the local Clinical Commissioning Group (formerly the Primary Care Trust) and Tower Hamlets Council have been funding NIP along with other four local charities running services for older people. NIP remains rooted in neighbourly good-will and is able to engage with over 500 elderly people every week, thanks to 40+ local volunteers who support the charity's small paid staff team.

This project plans to outreach into community settings such as pharmacies, GPs, and post offices to identify and engage with isolated elderly people aged 75+ who are struggling with deteriorating health and reduced finances and who may be too proud to seek help. The Outreach Worker would ensure that these older people take up services they need (from NIP and from others), and advocate on their behalf with service providers. In addition, volunteers would be recruited and supported to offer regular visits and companionship to housebound elderly people with no family or community support.

During this application's assessment, NIP identified that it could not properly account for the grant's outcomes on the basis of its original request (an annual, "general", contribution of £25,000 towards one full-time and one part-time post). It is now requesting you to instead consider providing £25,000 towards one full-time Outreach Worker plus £3,500 for running costs, as detailed in the appended breakdown to the application form, and which will provide more focus to the grant, should you agree it.

Financial Information

Forecast income for the current year 2015/16 is £221,825 of which £197,424 (89%) had been confirmed as at 16th November 2015. The charity's trustees have hired a professional fundraiser this year to address reduced funding from corporate sources and foundations since 2013/14.

Expenditure is forecast to increase in 2016/17 with the appointment of a Manager when the founding trustee who runs the charity on a voluntary basis retires. These costs may be funded initially from reserves, which will reduce the level of free reserves to their policy level.

The costs of generating funds are not disclosed in the annual accounts. The figure in the table below, provided by the Hon. Treasurer, includes the fundraiser's fees and time spent by staff raising funds from local and community sources. The charity has advised that these costs will be disclosed in its accounts in future.

Year end at 31 March	2013/14 Independently Examined Accounts	2014/15 Independently Examined Accounts	2015/16 Current Year Forecast
	£	£	£
Income and Expenditure			
Income	271,340	222,566	221,825
Expenditure	258,183	229,634	221,880
Unrestricted Funds Surplus / (Deficit)	24,326	10,170	22
Restricted Funds Surplus / (Deficit)	(11,169)	(17,238)	(77)
Total Surplus / (Deficit)	13,157	(7,068)	(55)
Surplus / (Deficit) as a % of turnover	4.8	3.2	0.02
Cost of Generating funds (% of income)			£24,744 (11.2%)
Free unrestricted reserves			
Unrestricted free reserves held at Year End	75,987	87,356	87,378
How many months' worth of expenditure	3.5	4.6	4.7
Reserves Policy target	64,546	57,408	55,470
How many months' worth of expenditure	3	3	3
Free reserves over/(under) target	11,441	29,948	31,908

MEETING: 28/01/2016

Ref: 13021

ASSESSMENT CATEGORY - Strengthening London's Voluntary Sector

Race On The Agenda

Adv: Jenny Field

Base: Islington

Amount requested: £112,659

Benefit: London-wide

Amount recommended: £112,700

The Charity

Race on the Agenda (ROTA) was established in 1984. It is one of the UK's leading social policy think-tanks focusing on issues that affect people from BME communities. It aims to build the capacity and strengthen the voice of BME organisations through increased civic engagement and participation in society.

The Application

You have supported ROTA's work in enabling the sector to understand the Equalities Act 2010, their responsibilities under the Act and how the Act can be used to support those with whom they work with two grants over a total of three years. You are requested to fund the continuation of this work for a further two years. ROTA would like to build on the success of the last three years by continuing to provide specialist training to help organisations to improve their equality monitoring and evaluation as well as continuing training in how to use the Public Sector Equality Duty. It also proposes to continue to broker pro bono support to organisations wishing to use the Public Sector Equality Duty around representation on equality issues. In addition, it is proposed to develop case studies and a range of web-based support and training to complement the training courses.

The Recommendation

ROTA has a reputation for providing high quality services and it is an important provider of infrastructure support in London. It is consulted widely by central government, notably the Home Office and the Department for Education, as well as regionally, for example by the GLA and London Councils.

The Equalities Act is a significant piece of legislation and it is important that the voluntary sector understand its implications for them. The proposed programme fits well within the localism agenda of encouraging local people to take more responsibility for their communities.

Whilst three years is the maximum period that you will usually fund a particular project or activity, your policies allow you to consider funding work for a further two years where it is of strategic importance to London. To date, you have treated capacity building support as fulfilling this criterion. A grant is advised:

£112,700 over two further years (£55,600; £55,100) for the salary of a f/t Project Officer and related costs of a project providing training, capacity-building, advice and information to London's voluntary sector.

Funding History

Meeting Date	Decision
19/06/2014	£55,000 over one year towards the full-time salary and associated running costs of a Specialist Project Officer providing training, capacity building support and advice and information on the Equalities Act 2010.
31/05/2012	£100,000 over two years (2 x £50,000) towards the full-time salary and associated running costs of a Project Officer providing training, capacity building support and advice and information on the Equalities Act 2010.

Background and detail of proposal

During the past year, 98 organisations have been trained in equality monitoring and evaluation in line with the Equality Act 2010 and 92 organisations have been trained in using the Act to hold public authorities to account. All the courses have been oversubscribed with a waiting list. In order to cascade the training, ROTA has provided Train the Trainer training to 15 organisations and would propose to do more of this if further funding is approved. During last year it delivered a seminar on the latest case law with respect to the Act, in partnership with Deighton Pierce Glynn Solicitors which it would like to do more of over the coming two years.

A practical example of how ROTA has supported a voluntary organisation to use the Act is an organisation with a 35 lease of a church hall which allowed them to hire out the premises to other community groups. The vicar complained that the hall had been let to a Muslim group, objecting that it should not be let to other faith groups. The organisation had been unsuccessful in obtaining free legal advice about the matter, but following ROTA training, it was able to identify that this was unlawful and was able to settle the matter with the vicar without resorting to costly legal action.

Financial Information

Forecast income for the current year to 31st March 2016 is £198,121 which has all been confirmed.

The reduction in ROTA's projected income of £61,233 (24%) for 2015/16 compared with the previous year is mainly due to its grant from the Big Lottery Fund being lower than in the previous year. The charity advises that its forecast deficit of £56,569 on unrestricted funds is planned, although ROTA's trustees recognise that this will leave their free reserves considerably below the target figure as shown in the table below. ROTA advises that it will endeavour to reduce this deficit in the current year and build unrestricted reserves through funding applications (including partnership bids with other voluntary organisations) and by increasing its income derived through training and consultancy. The charity is also seeking to reduce expenditure this financial year in order to keep as much of its free reserves as possible going into 2016/17. It is downsizing its premises at the end of January 2016 and has negotiated a reduction in some salary costs which it can and will implement if necessary.

ROTA's cost of generating funds appears low but is expected to rise given its increased work on grant applications.

Year end at 31 March	2014/15 Audited Accounts	2015/16 Current Year Forecast
	£	£
Income and Expenditure		
Income	259,354	198,121
Expenditure	283,576	254,690
Unrestricted Funds Surplus / (Deficit)	(21,129)	(56,569)
Restricted Funds Surplus / (Deficit)	(3,093)	0
Total Surplus / (Deficit)	(24,222)	(56,569)
Surplus / (Deficit) as a % of turnover	(9.3%)	(28.6%)
Cost of Generating funds (% of income)	£9,247 (3.6%)	9,500 (4.8%)
Free unrestricted reserves		
Unrestricted free reserves held at Year End	96,474	39,905
How many months' worth of expenditure	4.1	1.9
Reserves Policy target	£70,894 - £141,788	£63,673 - £127,345
How many months' worth of expenditure	3 - 6	3 - 6
Free reserves over/(under) target	25,580 - 45,314	(23,768) - (87,440)

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MEETING: 28/01/2016

Ref: 13048

ASSESSMENT CATEGORY - Strengthening London's Voluntary Sector

Volunteer Centre Greenwich

Adv: Jenny Field

Base: Greenwich

Amount requested: £105,907

Benefit: Greenwich

Amount recommended: £106,000

The Charity

Established in 1999, Volunteer Centre Greenwich (VCG) is the volunteer development agency serving the Royal Borough of Greenwich. It provides the range of services usually associated with a local volunteer centre, including a volunteer brokerage service; the provision of information about volunteering opportunities at various outreach posts across the borough; training for volunteers and for those who work with volunteers; and promotion of good practice around volunteering.

The Application

In October 2012, you approved a grant of £162,000 over three years (£55,000, £53,000, £54,000) towards the full-time salary and associated running costs of a project to increase the quantity and quality of volunteering placements in the Royal Borough of Greenwich. Funding has been requested to continue this project for a further two years. Whilst three years is the maximum period that you will usually fund a particular project or activity within an organisation, your policies allow you to consider funding work considered to be of strategic importance to London for a further two years. Borough volunteer centres fall within this categorisation.

The Recommendation

The work to date has been of a consistently good standard. In the current climate, the number of people coming forward to volunteer is increasing, as is the demand for volunteers from local voluntary organisations. It is more important than ever, therefore, to ensure that volunteer-involving organisations receive the training and information they need to ensure they are offering volunteers a good quality experience. Funding for a further two years is recommended:

£106,000 over two years (£52,500; £53,500) for the salaries of a 2dpw Volunteer Services Manager; a 3dpw Membership Services Officer; and associated running costs of a project increasing the number and the quality of volunteering placements in the Royal Borough of Greenwich.

Funding History

Meeting Date	Decision
31/10/2012	£162,000 over three years (£55,000; £53,000; £54,000) towards the full time salary and associated running costs of a project increasing the number and the quality of volunteering placements in the Royal Borough of Greenwich.
03/04/2008	£75,000 over 2 years (2 x £37,500) for the salary costs of an Assistant Director.
03/02/2005	£93,000 over 3 years (£30,000; £31,000; £32,000) towards the salary costs of a Development Manager.

Background and detail of proposal

VCG's 'Opportunities for All' project, the subject of this application, aims to improve the quality of the management, support and experience of volunteers in the Royal Borough of Greenwich.

It is proposed that the project would continue to work with its 20 'specialist' volunteers that are helping to improve both the quantity and the quality of volunteering in the borough. Community Engagement Volunteers deliver face-to-face brokerage appointments at outreach sites across the borough and then provide supportive follow-up contact to track and support potential volunteers into suitable roles. Opportunity Champion Volunteers establish relationships with key personnel within volunteer-involving organisations, providing support and guidance on best practice with regard to engaging volunteers.

As organisations in the borough experience reduced funding they are looking increasingly to volunteers to help them meet their objectives. VCG is playing an important role through its training programme in helping organisations to understand when using voluntary support is and is not appropriate. There is also an increasing demand, as the local demographics change, from new, emerging community ethnic minority and refugee community organisations which are heavily dependent on volunteers.

Financial Information

Total forecast income for the current year to 31st March 2016 is £296,228 of which £224,203 (76%) had been confirmed as at 16th December 2015.

The charity has advised that it adopts a risk based approach to setting its target level of free reserves and this has arrived at a modest target of £67,827, equating to approximately 2.5 months' worth of total expenditure. Actual free reserves held as at 31st March 2015 were £39,748 and, therefore, below the target. During the current year, free reserves are forecast to fall further below the target to £29,748 by 31st March 2016, equating to 1.2 months' worth of expenditure.

VCG has advised that it plans to build its free reserves by increasing the amount of training and consultancy it undertakes. The charity has also noted that a high proportion of its income is restricted for specific projects (75% in 2014/15) and, should funding for these projects cease, then the work would also cease if alternative funding could not be found.

Year end at 31 March	2014/15 Audited Accounts £	2015/16 Current Year Forecast £
Income and Expenditure		
Income	369,946	296,228
Expenditure	401,464	300,300
Unrestricted Funds Surplus / (Deficit)	(16,450)	(10,000)
Restricted Funds Surplus / (Deficit)	(15,069)	5,928
Total Surplus / (Deficit)	(31,518)	(4,072)
Surplus / (Deficit) as a % of turnover	8.5%	1.4%
Cost of Generating funds (% of income)	20,861 (5.6%)	18,758 (6.3%)
Free unrestricted reserves		
Unrestricted free reserves held at Year End	39,748	29,748
How many months' worth of expenditure	1.2	1.2
Reserves Policy target	67,827	67,827
How many months' worth of expenditure	2	2.7
Free reserves over/(under) target	(28,079)	(38,079)

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Committee	Dated:
The City Bridge Trust Committee	28 January 2016
Subject: Applications recommended for rejection	Public
Report of: Chief Grants Officer	For Decision

Summary

This report and the accompanying schedule outlines a total of 35 grant applications that, for the reason(s) identified, are recommended for rejection.

Recommendation

Members are asked to reject the grant applications detailed in the accompanying schedule.

Main Report

1. There are a total of 35 applications recommended for rejection at this meeting. They are listed within categories in the accompanying schedule. In each case the “purpose” that is used to describe the application is that provided by the applicant organisation. All the recommendations are based on criteria set out in your Policy Guidance.
2. Copies of these application forms are available to view in the Members’ Reading Room. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the Trust office in advance of the meeting so that an explanation can be provided prior to or at the meeting.

Ciaran Rafferty
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CBT iL Recommended for Rejection
The City Bridge Trust Committee - 28th January 2016
Summary of Recommendations for Rejection - Investing in Londoners

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
<u>English for Speakers of Other Languages</u>				
12991 Fashion & Development Centre	To provide courses in English for people unable or unwilling to join the classes provided by mainstream providers.	A small organisation where confirmed income at the time of application would render the grant requested being greater than 50% of turnover. A sufficient case has not been made for the specific need for ESOL classes.	£49,290	CR Ealing
12969 Re-Start Training & Education CIC	To deliver the project for the unemployed and disadvantaged community of London, who will have more chance of participating in the mainstream services.	An ambitious request from a new organisation with little understanding of the funding environment and unlikely to deliver outputs or outcomes to warrant the sum requested.	£750,189	CR Tower Hamlets
13017 Ripe Enterprises Limited	To improve English language skills of migrant, refugees and local people who are unemployed or working poor enabling greater opportunities for jobs and career progression.	This proposal does not meet the aims of your ESOL programme as it is focused on employment and career development.	£74,982	CR Southwark
13030 SimpleGifts: Unitarian Centre for Social Action	ESOL classes for newly arrived and disadvantaged people in East London, to improve language skills, reduce isolation and encourage integration.	A newly established organisation which, as yet, has insufficient track record in managing grants.	£42,850	CR Tower Hamlets
<i>Total English for Speakers of Other Languages (4 items)</i>			£917,311	

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
<u>Improving London's Environment</u>				
12996 A Rocha UK	To transform Wolf Fields Community Greenspace into a community food-growing and wildlife conservation greenspace in West London	The applicant does not set out a case for how this project will benefit disadvantaged Londoners. The focus for the bid is the physical improvement of a derelict space leased from Ealing council, rather than on activities which closely address your programme outcomes.	£73,245	JXM Ealing
<i>Total Improving London's Environment (1 item)</i>			<u>£73,245</u>	
<u>Improving Londoners' Mental Health</u>				
13068 Asphaleia Action	GLW will improve employability, skills and access to jobs for young people with poor mental health, aged 14-19 who face multiple and complex disadvantages.	The application does not make the case for the specific mental health needs of the proposed beneficiaries. Some of the proposed outcomes (e.g. employment support) fall outside the criteria of your Mental Health programme.	£118,389	CR Hillingdon
12940 Brent Adolescent Centre	We wish to enable young offenders in Brent to improve their mental health by providing age-appropriate individual and group therapy within a Youth Offending Service	The application does not set out a clear and convincing case of need as required under your programme criteria. Rather, the rationale for the work is based on an assumption that young offenders will have severe mental health issues.	£110,554	JXM Brent

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
12943 CareNet	The main aim of the project is to employ part time mental Health Link Worker	A small charity with over-ambitious outputs and outcomes. The organisation does not set out a convincing case for how it will deliver work to meet the stated outcomes of your programme. Financial information shows very low free reserves.	£23,520	SD Lambeth
12972 Factory East Community Project	A creative media training project, curated by vulnerable young people, exploring what we "throw away" - including packaging, wasted food and excluded people in society.	A creative arts project with a wide range of components, but which fails to convince as to how it would deliver effective outcomes for young people's mental health. The organisation has little secured income for the current year.	£28,379	CR Tower Hamlets
13023 Hillingdon Mind	The funding would secure resources to develop a network of peer-support initiatives, and to train people with lived experience of mental health issues as facilitators.	A high ask for a project that is still in the early stages of development. Insufficient details are given of potential project activities and it is not clear that the work will fully meet your criteria for this programme area.	£269,193	JGC Hillingdon
13057 Impact Barnet	We would like to reach, and support the wellbeing of, as many vulnerable young people in Barnet and surrounding areas as possible.	A brand new organisation (registered May 2015) unable to produce a year's accounts for its own activity and, therefore, ineligible. Unclear that the organisation has the necessary expertise to deliver mental health work.	£60,000	CR Barnet

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
12993 Kidstime Foundation	To support the roll out across London of the 'Who Cares?' intervention	The organisation's main work is in the provision of teaching resources and training materials. Full project costs presented with this application are extremely high and equate to twice the organisation's total income in 2015, thereby bringing into question longer term sustainability and value for money.	£143,981	CR Camden
13013 Mind in Camden	Improving access to mental health services for refugees and asylum seekers	The application seeks funds to offer second tier support to organisations yet to be identified. It has not evidenced the need for the project or knowledge of the target beneficiaries or made a firm case that the end beneficiaries are asking for this service.	£184,904	TB Camden
12934 Music Therapy Lambeth	To help develop a sustainable organisational structure and extend the reach of our Music Therapy services within the borough of Lambeth.	From the information provided it would appear that any CBT grant would be to support the management and administration of work already funded by schools, rather than for any additional, front-line activity. Funds would also be used to develop internal capacity. As such, funding cannot be seen as a priority.	£69,390	JNM Lambeth
<i>Total Improving Londoners' Mental Health (9 items)</i>			<u>£1,008,310</u>	

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
<u>Making London More Inclusive</u>				
13006 Alexandra Park and Palace Charitable Trust	Making Alexandra Palace's Theatre front-of-house and Production Office accessible for people with limited mobility.	This work is part of a larger refurbishment with a total budget of £27 million, of which £26 million has been raised. As it is your policy to only fund capital projects up to £10 million, this application falls outside your criteria.	£97,320	JNM Haringey
13024 Dockland Settlements	Weekly zumba class for disabled adults in London providing participants with exercise, fun and a place to socialise.	The organisation's most recent accounts show free unrestricted reserves of c. £2m, four times its annual turnover, following the sale of one of its buildings. There is, therefore, ample scope to self-fund.	£2,530	CR Southwark
12982 Hertfordshire Action on Disability	To Provide a fully accessible information, advice and assistive technology retail centre located in Yiewsley and serving the people of the London Borough of Hillingdon.	Request is for a mixture of capital and revenue funding (which is not your usual practice to support). Much of the funding requested would be retrospective and/ or fails to meet your priorities, especially where it is to support retail activity.	£148,206	JF Outside London
12986 National Centre for Circus Arts	To ensure the accessibility, sustainability and resilience of our facilities for all those who wish to use them, including people of all ages with disabilities	The application was not accompanied by an access audit outlining improvements required by the building in its current state, and the need for a grant at the level sought was not evidenced.	£40,000	TB Hackney

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
13049 Paddington Arts	Documentary Video Production Course for young people on the autistic spectrum	This is a weak application with insufficient information provided about the proposed work for a full assessment to be made. From the information that is provided the work seems too similar to their previous grant and the requisite fallow period is not yet complete.	£134,550	JGC Westminster
13014 React	Through the provision of essential equipment, React will enable terminally ill children (0-18 years) living in low-income families to live with greater comfort and independence.	The application is to fund personal equipment and adaptations for individuals and, as such, does not meet your criteria.	£10,000	CR Richmond
13044 The Huddleston Centre	To deliver a balanced and cohesive set of activities to encourage and foster independent living skills in people with a disability aged 9 to 25.	This application is, in effect, to provide general after school/ leisure activities and is insufficiently focused on your criteria of supporting young people into adulthood/ independent living.	£126,000	TB Hackney
<i>Total Making London More Inclusive (7 items)</i>			<u>£558,606</u>	
<u>Older Londoners</u>				
13020 Friends of the Elderly	Football Friends, a project aimed at preventing and overcoming loneliness among older Londoners, particularly men, through digital learning and a shared interest in sport.	The proposal is a joint scheme with West Ham United Foundation where it is unclear where your funds would be used, with the implication that some would be passed to WHUF as a secondary agency. This approach is contrary to your conditions of funding. Some component costs are unreasonably high.	£42,902	CR City

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
13061 InterAct Stroke Support	To alleviate depression, stimulate language, memory and offset acute social isolation using creative communication with elderly stroke survivors on hospital stroke wards.	The proposal is similar to the previously funded project, but the requisite 3 years' fallow period is not yet complete.	£78,753	CR Westminster
12989 Merton Community Transport	To fund a Project Manager's post; he/she will facilitate the delivery of an Individual Community Car Service; providing transport solutions to Older Londoners in Merton.	Application has been made against your Older Londoners criteria, but fails to focus on the 75+ age group, as is required.	£136,673	SFJ Merton
13022 Navjivan Vadil Kendra	To encourage our elderly members to participate in a more active and healthier lifestyle, to develop companionship and avoid depression.	An organisation with no paid staff and with more than 1 year's expenditure held as free cash reserves, indicating a capacity to self-fund.	£55,500	CR Brent
13010 Royal Air Force Benevolent Fund	Funding a new postholder to follow-up with particularly isolated or vulnerable older beneficiaries, identifying welfare issues, providing a listening ear and helping them access support.	The post for which funds are sought is not exclusively for dedicated work with older people, and older Londoners are expected to be fewer than 10% of the total annual beneficiaries. The applicant has free unrestricted reserves of £62.8 million against a policy to hold £40 million.	£85,000	TB Westminster
13009 Southwark Irish Pensioners Project (SIPP)	The funding will be used to provide opportunities for the over 75's in south London, to learn about healthy eating and take up healthier lifestyles	The organisation holds a high level of unrestricted reserves (£280,818 at year end 31/03/2015) which is equivalent to 133% of its 2014/15 turnover, therefore there is ample scope for this proposal to be self-funded.	£52,561	SFJ Southwark

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
12965 Sutton Shopmobility	Independence for Elderly People by way of the Recycling and Reconditioning of Mobility Scooters and Wheelchairs	The proposal does not meet your criteria for funding and it is your view that shopmobility schemes should be funded by the local businesses which benefit from the increased trade.	£30,000	CR Sutton
13029 The Good Gym	GoodGym West: getting 1,500 people volunteering and supporting 375 of the most isolated older people across 3 London boroughs.	An ambitiously costed proposal where much of the activity and some of the beneficiaries fall outside your priorities.	£75,000	CR Westminster
<i>Total Older Londoners (8 items)</i>			<u>£556,389</u>	
<u>Reducing Poverty</u>				
13083 Brent Citizens Advice Bureau	Strengthen the economic impact of debt, housing and legal advice through innovative on-line tools and networking advice and support providers.	The application is too broad without clear capacity to be focussed on your particular priorities.	£143,234	SFJ Brent
12988 Life After Debt (LAD)	To secure the salaries of both part time employees.	An incomplete and poorly presented application, with no evidence to support, or vouch for, the quality of the advice to be offered.	£57,977	CR Barking & Dagenham
12955 SEAP	Specialist advocacy support for vulnerable people in Lambeth undergoing assessments or appeals concerning Employment and Support Allowance and Personal Independence Payments; increasing accuracy of decisions.	The proposal as presented is to sub-contract a major part of the project to another organisation (DASL), which is contrary to your policy.	£97,902	SFJ Outside London

Ref & Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Grants Officer & Area
13026 The Rooted Forum (TRF)	Road 2 Work project assists marginalised and disadvantaged groups realise career aspirations and ambitions therein facilitating tailored provisions to actualise education, employment and training objectives	The proposal is to support an employment programme (including employment training and careers advice) and, as such, does not meet your funding criteria.	£120,213	CR Tower Hamlets
<i>Total Reducing Poverty (4 items)</i>			<u>£419,326</u>	
<u>Strengthening London's Voluntary Sector</u>				
12913 Alliance for Inclusive Education	Up-skilling Disabled People's Organisations to engage with Disabled Children & young disabled people and families enabling them to campaign for the right to inclusive education	The capacity-building support referred to in this application does not meet the criteria set out in your programme. In addition, the cost of supporting 6 organisations is excessive.	£140,049	JXM Lambeth
13036 Enfield Island Youth and Community Trust	We request funding to employ a part-time Youth worker to develop our system of managing youth volunteers, to encourage participation, community ownership and personal progress.	The organisation is not a 2nd Tier body and is, therefore, ineligible to apply under this programme. The proposal itself is to support general youth work, which falls outside your criteria.	£52,010	CR Enfield
<i>Total Strengthening London's Voluntary Sector (2 items)</i>			<u>£192,059</u>	
Grand Totals (35 items)			£3,725,246	

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Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Unsuccessful Stepping Stones applications	Public
Report of: Chief Grants Officer	For Information

Summary

This report and the accompanying schedule outlines a total of 12 grant applications to the Stepping Stones fund that, for the reason(s) identified, were declined by the Chairman, Deputy Chairman and Chief Grants Officer under delegated authority further to the Committee's agreement of 28th January 2015.

Recommendation

Members are asked to:

- Note the grant applications detailed in the accompanying schedule

Main Report

1. There are a total of 12 applications to the Stepping Stones fund which were declined under delegated authority following recommendations by your officers. They are listed in the accompanying schedule. In each case the "purpose" that is used to describe the application is that provided by the applicant organisation. All the recommendations are based on criteria set out in your Policy Guidance.

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Stepping Stones Recommended for Rejection

Stepping Stones -28 January 2016

Summary of applications rejected

Ref & Organisation <u>Stepping Stones</u>	Purpose	Reason for Rejection	Amount Requested	Grants Officer & Area
13101 Access Aspiration	To invest in our database, and contribute towards the cost of a permanent fundraiser for Access Aspiration.	The funding requested is for a database and a permanent fundraiser who will explore the potential for chargeable services. The examination of opportunities for social investment is not realistically within the timeframe of this grant request, and social investment investigation only forms a very small part of the proposed activities covered by the funds sought from Stepping Stones.	£50,000	TW Westminster
13125 Friendship Society	To develop financing plans for Her Sport Community Center, formulate a social investment model for permanent site in Bexley.	A request from a small charity to test the possibility of purchasing property to run its sports activities in London. Given the organisation's turnover and its small staff team this appears a very ambitious proposal to take to the social investment market.	£50,000	TW Bexley
13107 Inventing Futures CIC	We are seeking £178,000 to enable us to run a 9 month programme with Lincoln University Technical College with 172 students & 7 staff.	A very large request for work that will provide no immediate benefit to communities in Greater London and which is therefore ineligible for City Bridge Trust support.	£178,000	TW Outside London

Ref & Organisation	Purpose	Reason for Rejection	Amount Requested	Grants Officer & Area
13108 Little Angel Theatre	Develop an enterprising approach to the Theatre's work, maximising earned income, and using the profit for deeper community engagement.	The organisation seeks funds to pilot three new income generating activities through the employment of an Enterprise Manager. It's unclear whether there is any interest in social investment, or whether the proposed activities can self-finance or reach sufficient scale for a social investor. The proposed work is at too early a stage to be suitable for Stepping Stones support.	£50,000	TW Islington
13110 London Playing Fields Foundation	To support the appointment of a Development Manager to lead our work on the Audit of playing fields so they are better used and protected	Whilst the applicant makes a good case for the value of the work it delivers, the request appears to focus on staff capacity to attract capital grants rather than any work towards securing or exploring social investment.	£30,000	TW Islington
13111 London School of Mosaic	This investment will ensure the setting up of an income-generating school as structure for us to deliver degree-level training alongside a programme of socially engaged practice.	A very large request for funds to set up a London School of Mosaics. The need for social investment is not made clear.	£135,000	TW Lambeth
13112 Merton and Sutton Mediation	To build our capacity to generate income through provision of mediation services and training in conflict resolution and management.	A request from a small organisation. The proposal contains no clear role for social investment in future plans, nor evidence that a paying market might be available for the proposed services.	£44,494	TW Merton

Ref & Organisation	Purpose	Reason for Rejection	Amount Requested	Grants Officer & Area
13113 Old Spike Roastery CIC	To build capacity through the recruitment of a full time Operations Director and a part time financial controller. Allowing us to enhance performance.	An application from an early stage venture which is unable to provide one year's worth of audited or independently examined accounts, and which is therefore ineligible for funding. Notwithstanding this concern, the link between the proposed work and possible social investment is not sufficiently strong for the Stepping Stones Fund.	£45,000	TW Southwark
13114 One Planet Ventures	Build internal capacity and explore business feasibility of 3 new revenue streams to achieve financial resilience of OPV, deliver long-term impact and become investment-ready.	A proposal from a relatively young organisation with limited free reserves. Whilst the applicant has spoken to several social investment intermediary organisations it is not clear that the potential for social finance is good given the organisation's financial health and the potential market for its proposed services.	£47,364	TW Lambeth
13127 Phase 1 Enterprise Training Ltd. CIC	Set up an online support platform with off-line peer to peer support network for women- migrants, those with children experiencing difficulties in their local communities	A relatively large request from an organisation with a very low turnover. The possible role that social investment might play in the set up and expansion of the proposed Buddying platform is unclear.	£24,000	TW Croydon
13098 SkyWay	Alternative education provision to support vulnerable young people aged 11-25 to learn skills for their own future and become positive members of their community	The applicant is currently heavily reliant on restricted funding and wishes to explore income generation. The examination of possible social investment would not take place for three years, and therefore the proposed work is at too early a stage to be suitable for Stepping Stones support.	£49,000	TW Hackney

Ref & Organisation	Purpose	Reason for Rejection	Amount Requested	Grants Officer & Area
13095 Westminster Drug Project (WDP)	WDP are proposing an eighteen month pilot that brings smoking cessation interventions to our wider substance misuse provision, through central and service-level expertise.	Funding is requested for a Smoking Cessation Advisor. The applicant makes no clear case for the role social investment might play either during the funding period or following.	£49,996	TW Camden
<i>Total Stepping Stones (12 items)</i>			£752,854	
Grand Totals (12 items)			£752,854	

Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Grants/expenditure considered under Delegated Authority	Public
Report of: Chief Grants Officer	For Information

Recommendation

Members are asked to receive this report and note its contents

Main Report

Following the approval of the Court of Common Council on 16th October 2014, the Chief Grants Officer may make decisions on applications of up to £10,000. Decisions on applications of over £10,000 and up to £25,000 may be approved by the Chief Grants Officer in consultation with the Chairman and Deputy Chairman.

Decisions on applications of over £25,000 and up to £50,000 may be approved by the Chief Grants Officer in consultation with the Chairman and Deputy Chairman, with reference to the Chamberlain.

1 of the items below is for the costs of an eco-audit, where no monies are paid to the recipient organisation, rather the funds approved are used by the Trust to commission and appoint qualified professionals to undertake individual audits for the named charity.

The total amount of expenditure and number of items approved under delegated authority this financial year (inclusive of those below) are shown in Table 1.

Requests < £10k

The Albany	£2,000 to match CEP funding towards the wage costs of an Arts Apprentice for 1 year.
Royal Court Theatre	£2,700 for an access audit and related training.
Bethel – London’s Riverside Church	£2,796 for an access audit.
Bethel – London’s Riverside Church Brilliant Women	£3,600 (9 days @£400pd) to provide an eco-audit. £5,000 for one year towards the cost of courses and support to improve the mental health of women and young offenders in Holloway Prison,

separated from their children.

Requests £10k - £25k

Ascension Community Trust

£13,000 as a third and final year's support for a p/t (18hpw) Elders' Project co-ordinator.

Sutton CVS

£20,000 towards the development of a local giving scheme in LB Sutton, as of London's Giving.

Housing Justice

£25,000 towards the London Hosting Project, in partnership with Praxis, Spare Room, Jesuit Refugee Service and others, on condition that the required balance can be raised.

Requests £25k - £50k

Charity IT Association (CITA)

£47,000 over 2 years (£31,500; £15,500) – payable to the Worshipful Company of Information Technologists Charity – for administration costs of the CITA project supporting London charities.

Spare Tyre Theatre

£46,500 over three years (£15,500; £15,500; £15,500) towards the 'Once Upon a Time: Garden' project. Grant payments are contingent on annual increases in unrestricted free reserves being achieved.

Funding Network

£30,000 over one year towards The Funding Network's core costs and to further develop the City Funding Network.

City Bridge Trust

£32,200 towards the re-development of City Bridge Trust's website as a learning and collaboration tool and to profile better the work of the Trust's grantees.

Table 1 – Funds approved under delegated authority in financial year to date.

Applications reported to Committee	< £10k		£10k - £25k		£25k - £50k	
	£	No.	£	No.	£	No.
May 2015	£5,500	3	0	0	0	0
July 2015	£21,185	9	£74,500	4	£627,100*	17*
Sept 2015	£30,800	10	£75,805	5	£331,220	8
Nov 2015	£19,083	6	£20,000	1	£26,140	1
January 2016	£16,096	5	£58,000	3	£155,700	4
Total for year to date	£92,664	33	£228,305	13	£1,140,160	30

** All of the grants approved in this category in July were under the Stepping Stones programme*

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Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Withdrawn & Lapsed applications	Public
Report of: Chief Grants Officer	For Information

Summary

This report informs Members of applications received which subsequently have been withdrawn by the applicant, or lapsed due to the absence of the information required to undertake a full assessment.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Withdrawn Applications:

Organisation

Arts Depot Trust Ltd

Purpose of Request

“The intern will work within our marketing team taking on a number of tasks and projects with support & training from their line manager that will develop arts marketing skills and experience”

Organisation has asked to withdraw this application as it is unable to fund the balance required to employ an apprentice

Tower Hamlets Parents Centre

“We will provide entry level English Language (ESOL) Classes to 96 women from disadvantaged BME backgrounds living in Tower Hamlets.”

This application has been submitted within 3 years of the applicant's former CBT grant and so is not eligible at this time. The applicant has

withdrawn their application and intends to resubmit once 3 years have elapsed.

Core Arts

“Core Landscape project developing community horticultural projects in temporary vacant sites in partnership with private and public sectors to improve health, wellbeing and public space”

This application has been withdrawn as the organisation wishes to reapply for a different purpose.

Forest Recycling Project

“Continuation funding to maintain and further develop our successful volunteering program. The funding will allow us to focus particularly on accreditation and innovative volunteer engagement.”

Although this is a request for continuation funding it does not address, sufficiently, the Investing in Londoners criteria and, therefore, has been withdrawn.

International Social Service of the United Kingdom (ISS UK)

“To continue implementing and improving a programme of work across Greater London, identifying and protecting vulnerable children who are victims of child 'abuse' and trafficking.”

Organisation has withdrawn this request with a view to submitting a revised application which met your criteria more clearly.

TaxAid UK

“Resolving tax = removing barriers: resolving tax problems that form a barrier for homeless people in getting into work”

The organisation wishes to withdraw the current application and revise its plans. A new proposal may follow in 2016.

Working Chance

“Working It Out - supporting women with criminal convictions into quality, paid jobs.”

The organisation withdrew its application upon realising it was still within its fallow period and, therefore, ineligible to apply.

Croydon Voluntary Action

“To strengthen Croydon's voluntary sector so that organisations are better able to manage their finances, exploit funding opportunities, diversify their income and become more sustainable.”

The organisation has withdrawn this application so that it may submit one which matches your criteria more closely.

UnLtd, the Foundation for Social Entrepreneurs

“To further develop UnLtd's brokerage services to include support for Social Entrepreneurs around Leadership Development.”

Following discussion with your officers, the organisation has opted to withdraw its application with a view to submitting a revised proposal in 2016.

Lapsed Applications

The Stylisters/Urban Short Cuts/Big Peoples Theatre

“When the Dilnott Report was published the group wants to write and produce a play concerning the issue of pensioners who are home owners.”

The application has been lapsed as the organisation failed to provide the information required.

United Kingdom & Europe World Literacy
Foundation

“We will distribute a backpack of educational resources, such as books, to low-income and disadvantaged children in London, Liverpool and Birmingham.”

The application has been lapsed as the organisation failed to provide the information required.

Total Withdrawn Applications: 9
Total Lapsed Applications: 2

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Committee	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Variations to grants awarded	Public
Report of: Chief Grants Officer	For Information

Summary

This report informs Members of 2 grants where variations have been agreed by the Chief Grants officer since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Since your last meeting, variations to the grants outlined below have been agreed by the Chief Grants Officer, in line with the revised delegated procedure for the amendment of grants as agreed by your Committee in October 2004.

Muscular Dystrophy Group

In July 2015 you awarded the above three years' continuation funding for the salary and running costs of its Trailblazers work-experience project for disabled people. The grant was payable annually as £41,500; £34,000; £37,000. Following recruitment to the post the organisation asked if the grant could be restructured slightly and in consideration that the salary level would also be slightly less than anticipated (without any detriment to the project outcomes). This has been agreed, with an un-needed sum of £3,000 being revoked and the grant rescheduled annually as £42,000; £32,000; £36,000.

ECPAT UK

This organisation (which deals with young people who are abused and/or trafficked) was awarded a grant of £120,000 over three years at your meeting in July 2014. Although progressing well there was an underspend of £12,000 in year 2 and, whilst some of the funds could be reallocated to support increased activity, a sum of £5,640 was not needed and has now been revoked.

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Committee:	Date:
The City Bridge Trust Committee	28 January 2016
Subject: Events attended	Public
Report of: Chief Grants Officer	For Information

Summary

This report incorporates a schedule of the key meetings and events attended by Members and officers since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents.

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CITY BRIDGE TRUST

Professional Development Events, Conferences and Seminars Attended 11th November 2015 to 11th January 2016

Date	Organisation	Type of Event	City of London's Representative	Location/ Borough	Summary
12/11/15	Intelligent Funding Forum	Meeting	Chief Grants Officer	London EC1	A meeting of Funders to discuss issues affecting them all.
18/11/15	London Councils	Meeting	Deputy Chairman	London SE1	A meeting of the London Councils Grants Committee.
19/11/15	London Funders	Children & Young People group	Ciaran Rafferty, Principal Grants Officer	King's Cross	A regular meeting of this interest group which is chaired by your officer.
19/11/15	Prince's Trust	Seminar	Ciaran Rafferty, Principal Grants Officer	Mile End	A seminar to update on work done with and for care leavers.
25/11/15	London Voluntary Service Council (LVSC)	Seminar	Tim Wilson, Principal Grants and Social Investment Officer	Ort House, Camden	A seminar for organisations interested in better use of digital media in service delivery. Your officer was invited to make a presentation.
30/11/15	Trust for London	Advisory Group meeting	Ciaran Rafferty, Principal Grants Officer	Little Britain	A meeting of the Advisory Group of the <i>Moving on Up</i> project which is co-funded by the Trust.
2/12/15	Prince's Trust	Award Ceremony	Deputy Chairman	Milton Court	The Deputy Chairman presented an Award at the Prince's Trust "Celebrating Success" Award Ceremony; and also gave a short speech.
2/12/15	Association of Charitable Foundations	Meeting	Tim Wilson, Principal Grants and Social Investment Officer	Kings Cross	A board meeting of this charity. Your officer is a trustee.

02/12/15	London South Bank University	Seminar	Julia Mirkin, Grants Officer	London SE1	An event with presentations by the Baring Foundation, Arts Council England, the Royal Festival Hall and the GLA. Your officer facilitated a breakout group in the afternoon.
10/12/15	City Bridge Trust with the Centre for Economic Inclusion (Cesi)	Youth Offer final evaluation event	Chairman; Chief Grants Officer; Julia Mirkin, Grants Officer and other staff	London EC4	An event to mark the end of the Youth Offer evaluation and to launch the final evaluation report. The event was opened by the Chairman and included a presentation about key findings by Cesi, the evaluators.
11/12/15	Heart of the City	Council Meeting	Chairman; Chief Grants Officer	Bank of England	The Chairman attended, as a Council member; and the Chief Grants Officer spoke about the London Civic Society.
18/12/15	Real Lettings	Visit	Deputy Town Clerk; Chief Grants Officer	London EC1	A visit to a social investee to learn about their work.
04/01/16	Trust for London	Working group	Ciaran Rafferty, Principal Grants Officer	Little Britain	A meeting with some of the <i>Moving on Up</i> projects to consider messaging and communications.
07/01/16	Gulbenkian Foundation	Working Dinner	Ciaran Rafferty, Principal Grants Officer	Hoxton Square	A small group of Arts funders for a private dinner with Mr Ed Vaizey MP, Minister of State for Culture and the Digital Economy, to consider current issues within the arts sector and its funding.

General Events and Receptions
Attended 11th November 2015 to 11th January 2016

Date	Organisation	Type of Event	City of London's Representative	Location/ Borough	Summary
25/11/15	London Youth	Reception	Deputy Chairman; Ciaran Rafferty, Principal Grants Officer	Tallow Chandlers' Hall, EC4	An event to celebrate the success of the implementation of the London Youth Quality Mark, which is supported by the Trust and for which due recognition was given.
1/12/15	Geffrye Museum	Reception	Deputy Chairman	Geffrye Museum	The Deputy Chairman attended a reception called "Winter Gathering", to hear news of the Geffrye Museum's major development plans.
7/12/15	NCVO and APPO on Civil Society	Reception	Chief Grants Officer	Houses of Parliament	A Christmas Reception for their supporters.
7/12/15	RAF Museum	Reception	Chairman	RAF Museum, London NW1	A reception entitled "Hendon Happy Hour" for supporters of the RAF Museum.
15/12/15	Jewish Lads' and Girls' Brigade	Dinner	Chairman	Speaker's House	A dinner to mark the 120 th Anniversary of the Jewish Lads' and Girls' Brigade.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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